

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION****29 CFR Part 1602**

RIN 3046-AB31

**Amendment of Procedural and Administrative Regulations To Include the Pregnant Workers Fairness Act; Corrections****AGENCY:** Equal Employment Opportunity Commission.**ACTION:** Correcting amendments.

**SUMMARY:** On February 14, 2024, the Equal Employment Opportunity Commission (“EEOC” or “Commission”) published an interim final rule amending its procedural and recordkeeping regulations to include references to the Pregnant Workers Fairness Act (“PWFA”). That document included a few references to the PWFA in sections where they should not have been included, and this document removes those references from the regulations.

**DATES:** Effective on May 28, 2024.**FOR FURTHER INFORMATION CONTACT:**

Kathleen Oram, Assistant Legal Counsel, at (202) 921-3240 or [kathleen.oram@eoc.gov](mailto:kathleen.oram@eoc.gov). Requests for this notification in an alternative format should be made to the Office of Communications and Legislative Affairs at (202) 921-3191 (voice), (800) 669-6820 (TTY), or (844) 234-5122 (ASL Video Phone).

**SUPPLEMENTARY INFORMATION:** The Pregnant Workers Fairness Act, 42 U.S.C. 2000gg *et seq.*, became law on December 29, 2022, and was effective on June 27, 2023. The PWFA at 42 U.S.C. 2000gg-2, adopted the enforcement mechanisms and procedures of Title VII of the Civil Rights Act of 1964 (“Title VII”) and the Government Employee Rights Act of 1991 (“GERA”), such that these requirements also apply to the PWFA. The Commission’s procedural rules implementing all of these Title VII and GERA provisions can be found at 29 CFR parts 1601-1603, 1610, 1611, 1614, and 1626.

On February 14, 2024, the Commission issued an interim final rule amending these regulations to add references to the PWFA in order to implement the new law. See Interim Final Rule; Request for Comments, 89 FR 11167.<sup>1</sup> In the Interim Final Rule, references to the PWFA were inadvertently added to four subsections pertaining to recordkeeping in part 1602

without the Paperwork Reduction Act (“PRA”) supporting materials pursuant to 29 CFR 1320.11, or the opportunity for a public hearing pursuant to 42 U.S.C. 2000e-8(c) (as incorporated into the PWFA by 42 U.S.C. 2000gg-2). Therefore, the addition of PWFA references to these four subsections was not effective, and this correction removes them. These four subsections are the only parts of the interim final rule to be changed here, and the remainder of the rule remains in effect.

**List of Subjects in 29 CFR Part 1602**

Administrative practice and procedure, Equal employment opportunity.

Accordingly, 29 CFR part 1602 is corrected by making the following correcting amendments:

**PART 1602—RECORDKEEPING AND REPORTING REQUIREMENTS UNDER TITLE VII, THE ADA, GINA, AND THE PWFA**

■ 1. The authority citation for part 1602 continues to read as follows:

**Authority:** 42 U.S.C. 2000e-8, 2000e-12; 44 U.S.C. 3501 *et seq.*; 42 U.S.C. 12117; 42 U.S.C. 2000ff-6; 42 U.S.C. 2000gg-2.

**§§ 1602.14, 1602.21, 1602.28, and 1602.31 [Amended]**

■ 2. Removing the words “title VII, the ADA, GINA, or the PWFA” and adding in their place the words “title VII, the ADA, or GINA” wherever they appear in the following places:

- a. § 1602.14;
- b. § 1602.21(b);
- c. § 1602.28(a); and
- d. § 1602.31.

For the Commission.

**Charlotte A. Burrows,**  
*Chair.*

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**DEPARTMENT OF HOMELAND SECURITY****Coast Guard****33 CFR Part 117**

[Docket No. USCG-2023-0188]

RIN 1625-AA09

**Drawbridge Operation Regulation; Cuyahoga River, Cleveland, OH****AGENCY:** Coast Guard, DHS.**ACTION:** Final rule.

**SUMMARY:** The Coast Guard is creating a new operating schedule to govern all

movable bridges over the Cuyahoga River. The Coast Guard is also establishing new rules that will assist mariners signal for and anticipate bridge openings. These changes are expected to ensure the safe and efficient flow of traffic on the Cuyahoga River.

**DATES:** This rule is effective June 27, 2024.

**ADDRESSES:** To view documents mentioned in this preamble as being available in the docket, go to <https://www.regulations.gov>. Type the docket number (USCG-2023-0188) in the “SEARCH” box and click “SEARCH”. In the Document Type column, select “Supporting & Related Material.”

**FOR FURTHER INFORMATION CONTACT:** If you have questions on this final rule, call or email Mr. Lee D. Soule, Bridge Management Specialist, Ninth Coast Guard District; telephone 216-902-6085, email [Lee.D.Soule@uscg.mil](mailto:Lee.D.Soule@uscg.mil).

**SUPPLEMENTARY INFORMATION:****I. Table of Abbreviations**

CFR Code of Federal Regulations  
CRSTF Cuyahoga River Safety Task Force  
DHS Department of Homeland Security  
FR Federal Register  
GBCA Greater Cleveland Boating Association  
IGLD85 International Great Lakes Datum of 1985  
LWD Low Water Datum based on IGLD85  
OMB Office of Management and Budget  
PAWSA Ports And Waterway Safety Assessment  
NPRM Notice of Proposed Rulemaking  
§ Section  
U.S.C. United States Code

**II. Background Information and Regulatory History**

On May 22, 2023, the Coast Guard published a Notice of Proposed Rulemaking (NPRM), with a request for comments, entitled “Drawbridge Operation Regulation; Cuyahoga River, Cleveland, OH” in the **Federal Register** (88 FR 32709), to seek your comments on whether the Coast Guard should consider modifying the current operating schedule.

During the comment period that ended July 21, 2023, we received five comments. Those comments are addressed in Section IV of this final rule.

**III. Legal Authority and Need for Rule**

The Coast Guard is issuing this rule under authority 33 U.S.C. 499. The Coast Guard is establishing new rules that will help mariners signal for and anticipate bridge openings. The Cuyahoga River is considered one of the major industrial centers in the Great Lakes and handles several commodities

<sup>1</sup> The Commission corrected two typographical errors in the interim final rule on February 23, 2024, at 89 FR 13617.