## (b) Paragraph 6.d. is amended to read as follows:

- "d. Maximum punishment.
- (1) Solicitation of espionage. Such punishment that a court-martial may direct, other than death.
- (2) Solicitation of desertion; mutiny or sedition; misbehavior before the enemy. If the offense solicited or advised is committed or attempted, then the accused shall be punished with the punishment provided for the commission of the offense solicited or advised. If the offense solicited or advised is not committed or attempted, then the following punishment may be imposed: dishonorable discharge, forfeiture of all pay and allowances, and confinement for 15 years, or the maximum punishment of the underlying offense, whichever is lesser.
- (3) Solicitation of all other offenses. Any person subject to the UCMJ who is found guilty of soliciting or advising another person to commit an offense not specified in subparagraph d.(1)-(2) of this paragraph that, if committed by one subject to the UCMJ, would be punishable under the UCMJ, shall be subject to the following maximum punishment: dishonorable discharge, forfeiture of all pay and allowances, and confinement for 10 years, or the maximum punishment of the underlying offense, whichever is lesser."

## (c) Paragraph 19.c.(2) is amended to read as follows:

"(2) Nature of act. The cruelty, oppression, or maltreatment, although not necessarily physical, must be measured by an objective standard. Assault, improper punishment, and sexual harassment may constitute this offense if the conduct meets the elements of this offense. Sexual harassment under this paragraph includes influencing, offering to influence, or threatening the career, pay, or job of another person in exchange for sexual favors, and deliberate or repeated offensive comments or gestures of a sexual nature. The imposition of necessary or proper duties

and the exaction of their performance does not constitute this offense even though the duties are arduous or hazardous or both."

## (d) Paragraph 20.b. is amended to read as follows:

"b. Elements.

- (1) Abuse of training leadership position.
- (a) That the accused was a commissioned, warrant, noncommissioned, or petty officer;
- (b) That the accused was in a training leadership position with respect to a specially protected member of the armed forces; and
- (c) That the accused engaged in prohibited sexual activity with a person the accused knew was a specially protected junior member of the armed forces.
  - (2) Abuse of position as a military recruiter.
- (a) That the accused was a commissioned, warrant, noncommissioned, or petty officer;
  - (b) That the accused was performing duties as a military recruiter; and
- (c) That the accused engaged in prohibited sexual activity with a person the accused knew was an applicant for military service or a specially protected junior member of the armed forces who is enlisted under a delayed entry program."

## (e) Paragraph 20.c. is amended to read as follows:

"c. Explanation.

(1) *In general*. The prevention of inappropriate sexual activity by trainers, recruiters, and drill instructors with recruits, trainees, students attending service academies, and other potentially vulnerable persons in the initial training environment is crucial to the maintenance of