

[www.reginfo.gov/public/do/PRAMain](http://www.reginfo.gov/public/do/PRAMain). Attention: Federal Energy Regulatory Commission Desk Officer. Please identify the OMB Control Number (1902–0116) in the subject line of your comments. Comments should be sent within 30 days of publication of this notice to [www.reginfo.gov/public/do/PRAMain](http://www.reginfo.gov/public/do/PRAMain).

Please submit copies of your comments to the Commission. You may submit copies of your comments (identified by Docket No. IC22–31–000) by one of the following methods:

Electronic filing through <https://www.ferc.gov>, is preferred.

- **Electronic Filing:** Documents must be filed in acceptable native applications and print-to-PDF, but not in scanned or picture format.

- For those unable to file electronically, comments may be filed by USPS mail or by hand (including courier) delivery.

- **Mail via U.S. Postal Service Only:** Addressed to: Federal Energy Regulatory Commission, Secretary of the Commission, 888 First Street NE, Washington, DC 20426.

- **Hand (including courier) delivery:** Deliver to: Federal Energy Regulatory Commission, Secretary of the Commission, 12225 Wilkins Avenue, Rockville, MD 20852.

**Instructions:** OMB submissions must be formatted and filed in accordance

with submission guidelines at [www.reginfo.gov/public/do/PRAMain](http://www.reginfo.gov/public/do/PRAMain). Using the search function under the “Currently Under Review” field, select Federal Energy Regulatory Commission; click “submit,” and select “comment” to the right of the subject collection. **FERC submissions** must be formatted and filed in accordance with submission guidelines at: <https://www.ferc.gov>. For user assistance, contact FERC Online Support by email at [ferconlinesupport@ferc.gov](mailto:ferconlinesupport@ferc.gov), or by phone at: (866) 208–3676 (toll-free).

**Docket:** Users interested in receiving automatic notification of activity in this docket or in viewing/downloading comments and issuances in this docket may do so at <https://www.ferc.gov/ferc-online/overview>.

**FOR FURTHER INFORMATION CONTACT:** Ellen Brown may be reached by email at [DataClearance@FERC.gov](mailto:DataClearance@FERC.gov), telephone at (202) 502–8663.

**SUPPLEMENTARY INFORMATION:**

**Title:** FERC–574 (Gas Pipeline Certificates: Hinshaw Exemption).

**OMB Control No.:** 1902–0116.

**Type of Request:** Three-year extension of the FERC–574 with no changes to the current reporting requirements.

**Abstract:** The Commission uses the information collected under the requirements of FERC–574 to implement the statutory provisions of

Sections 1(c), 4, and 7 of the Natural Gas Act (NGA). Natural gas pipeline companies file applications with the Commission furnishing information in order to facilitate a determination of an applicant’s qualification for an exemption under the provisions of the section 1(c). If the Commission grants an exemption, the natural gas pipeline company is not required to file certificate applications, rate schedules, or any other applications or forms prescribed by the Commission.

The exemption applies to companies engaged in the transportation, sale, or resale of natural gas in interstate commerce if: (a) they receive gas at or within the boundaries of the state from another person at or within the boundaries of that state; (b) such gas is ultimately consumed in such state; (c) the rates, service and facilities of such company are subject to regulation by a State Commission; and (d) that such State Commission is exercising that jurisdiction. 18 CFR part 152 specifies the data required to be filed by pipeline companies for an exemption.

**Type of Respondents:** Pipeline companies.

**Estimate of Annual Burden:**<sup>1</sup> The Commission estimates the annual public reporting burden and cost<sup>2</sup> for the information collection as:

**FERC–574—GAS PIPELINE CERTIFICATES: HINSHAW EXEMPTION**

Number of respondents	Number of responses per respondent	Total number of responses	Average burden hours & average cost (\$) per response	Total annual burden hours & total annual cost (\$)	Cost (\$) per respondent
(1)	(2)	(1) * (2) = (3)	(4)	(3) * (4) = (5)	(5) ÷ (1) = (6)
2	1	2	60 hours; \$5,460 .....	120 hours; \$10,920 .....	\$5,460

**Comments:** Comments are invited on: (1) whether the collection of information is necessary for the proper performance of the functions of the Commission, including whether the information will have practical utility; (2) the accuracy of the agency’s estimate of the burden and cost of the collection of information, including the validity of the methodology and assumptions used; (3) ways to enhance the quality, utility and clarity of the information collection; and (4) ways to minimize the burden of the collection of information on those who are to respond, including the use of automated collection techniques or other forms of information technology.

<sup>1</sup> “Burden” is the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide information to or for a federal agency. See 5 CFR 1320 for

Dated: January 4, 2023.  
**Kimberly D. Bose,**  
 Secretary.  
 [FR Doc. 2023–00266 Filed 1–9–23; 8:45 am]  
**BILLING CODE 6717–01–P**

**DEPARTMENT OF ENERGY**

**Federal Energy Regulatory Commission**

**Combined Notice of Filings #1**

Take notice that the Commission received the following Complaints and Compliance filings in EL Dockets:

**Docket Numbers:** EL23–20–000.

additional information on the definition of information collection burden.

<sup>2</sup> Commission staff estimates that the industry’s skill set and cost (for wages and benefits) for FERC–

**Applicants:** *Leeward Renewable Energy Development, LLC v. PJM Interconnection, LLC.*

**Description:** *Complaint of Leeward Renewable Energy Development, LLC v. PJM Interconnection, LLC.*

**Filed Date:** 12/30/22.

**Accession Number:** 20221230–5382.

**Comment Date:** 5 p.m. ET 1/30/23.

Take notice that the Commission received the following electric rate filings:

**Docket Numbers:** ER10–1410–007; ER13–412–005; ER16–1750–010; ER16–2601–008; ER17–2292–008; ER17–2381–007; ER19–926–001; ER19–1656–007; ER20–2123–005; ER20–2768–005.

574 are approximately the same as the Commission’s average cost. The FERC 2022 average salary plus benefits for one FERC full-time equivalent (FTE) is \$188,922/year (or \$91.00/hour).

*Applicants:* Greenville County Solar Project, LLC, Hardin Solar Energy LLC, Wilkinson Solar LLC, Dominion Energy Generation Marketing, Inc., Scott-II Solar LLC, Southampton Solar, LLC, Summit Farms Solar, LLC, Eastern Shore Solar LLC, Dominion Nuclear Connecticut, Inc., Virginia Electric and Power Company.

*Description:* Triennial Market Power Analysis for Northeast Region of Virginia Electric and Power Company, et al.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5398.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER10-1427-004; ER11-3376-009; ER11-3377-010; ER11-3378-010; ER19-529-010; ER19-1074-010; ER19-1075-010; ER22-192-004; ER22-1019-002.

*Applicants:* Powell River Energy Inc., Evolgen Trading and Marketing LP, Brookfield Renewable Energy Marketing US LLC, Brookfield Energy Marketing Inc., Brookfield Renewable Trading and Marketing LP, South Hurlburt Wind, LLC, Horseshoe Bend Wind, LLC, North Hurlburt Wind, LLC, Brookfield Energy Marketing LP.

*Description:* Updated Market Power Analysis for Northwest Region of Brookfield Energy Marketing LP, et al.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5410.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER10-1801-008; ER10-1805-009; ER10-2370-007; ER23-101-001; ER23-102-001; ER23-103-001; ER23-104-001.

*Applicants:* Sunrise Wind LLC, South Fork Wind, LLC, Revolution Wind, LLC, North East Offshore, LLC, NSTAR Electric Company, Public Service Company of New Hampshire, The Connecticut Light and Power Company.

*Description:* Triennial Market Power Analysis for Northeast Region of The Connecticut Light and Power Company, et al.

*Filed Date:* 12/29/22.

*Accession Number:* 20221229-5348.

*Comment Date:* 5 p.m. ET 2/27/23.

*Docket Numbers:* ER10-2196-008; ER10-2740-016; ER13-1141-006; ER13-1142-006; ER13-1143-009; ER13-1144-009; ER14-152-012; ER15-1657-013; ER16-918-005; ER17-1849-007; ER19-1009-002; ER19-1633-003; ER19-1634-003; ER19-1638-003; ER20-528-003; ER20-844-003; ER20-2452-004; ER20-2453-005.

*Applicants:* Hamilton Patriot LLC, Hamilton Liberty LLC, Hamilton Projects Acquiror, LLC, Lincoln Power, L.L.C., Tiverton Power LLC, Bridgeport Energy LLC, Rumford Power LLC, Revere Power, LLC, Nautilus Power,

LLC, Rhode Island State Energy Center, LP, SEPG Energy Marketing Services, LLC, Elgin Energy Center, LLC, Essential Power Rock Springs, LLC, Essential Power OPP, LLC, Essential Power Newington, LLC, Essential Power Massachusetts, LLC, Rocky Road Power, LLC, Lakewood Cogeneration Limited Partnership.

*Description:* Triennial Market Power Analysis for Northeast Region of Lakewood Cogeneration Limited Partnership, et al.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5405.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER10-2294-007; ER11-3808-006; ER11-3980-006; ER13-413-007; ER13-534-006; ER13-2103-004; ER13-2414-003; ER15-2330-003; ER16-131-003; ER16-2675-001; ER17-2471-004; ER17-2472-004; ER18-301-003; ER18-664-004; ER18-2013-006; ER18-2435-003.

*Applicants:* ORNI 41 LLC, Terra-Gen Dixie Valley, LLC, Steamboat Hills LLC, Ormesa LLC, ONGP LLC, ORNI 43 LLC, AltaGas Pomona Energy Storage Inc., Heber Geothermal Company LLC, ORNI 37 LLC, Mammoth Three LLC, ORNI 47 LLC, Mammoth One, LLC, USG Oregon LLC, ORNI 14 LLC, ORNI 39, LLC, ORNI 18, LLC.

*Description:* Triennial Market Power Analysis for Northwest Region of ORNI 14 LLC, et al.

*Filed Date:* 12/29/22.

*Accession Number:* 20221229-5352.

*Comment Date:* 5 p.m. ET 2/27/23.

*Docket Numbers:* ER10-2806-007; ER10-2818-007; ER18-1984-003; ER19-1889-003.

*Applicants:* Antrim Wind Energy LLC, Big Level Wind LLC, TransAlta Energy Marketing Corporation, TransAlta Energy Marketing (U.S.) Inc.

*Description:* Triennial Market Power Analysis for Northeast Region of TransAlta Energy Marketing (U.S.) Inc., et al.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5404.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER10-2847-006; ER10-2806-006; ER10-2818-006; ER14-963-006.

*Applicants:* TransAlta Wyoming Wind LLC, TransAlta Energy Marketing Corporation, TransAlta Energy Marketing (U.S.) Inc., TransAlta Centralia Generation LLC.

*Description:* Triennial Market Power Analysis for Northwest Region of TransAlta Centralia Generation LLC, et al.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5390.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER10-2895-024; ER10-1427-003; ER10-2460-022; ER10-2461-023; ER10-2463-021; ER10-2466-022; ER10-2917-024; ER10-2918-025; ER10-2920-025; ER10-2921-024; ER10-2922-024; ER10-2966-024; ER10-3167-017; ER11-2201-027; ER11-2383-020; ER11-4029-021; ER12-161-026; ER12-682-023; ER12-1311-021; ER12-2068-021; ER13-17-021; ER13-203-016; ER13-1613-017; ER13-2143-017; ER14-1964-015; ER16-287-010; ER17-482-009; ER19-529-009; ER19-1074-009; ER19-1075-009; ER20-1447-005; ER20-2028-001; ER22-192-003; ER22-1010-002.

*Applicants:* TerraForm IWG Acquisition Holdings II, LLC, Evolgen Trading and Marketing LP, Bitter Ridge Wind Farm, LLC, Brookfield Energy Marketing US LLC, Brookfield Renewable Energy Marketing US LLC, Brookfield Energy Marketing Inc., Brookfield Renewable Trading and Marketing LP, BREG Aggregator LLC, BIF III Holtwood LLC, LSP Safe Harbor Holdings, LLC, Black Bear Development Holdings, LLC, Brookfield White Pine Hydro LLC, Black Bear SO, LLC, Niagara Wind Power, LLC, Blue Sky East, LLC, Stetson Holdings, LLC, Erie Wind, LLC, Bishop Hill Energy LLC, Vermont Wind, LLC, Safe Harbor Water Power Corporation, Evergreen Wind Power III, LLC, Black Bear Hydro Partners, LLC, Rumford Falls Hydro LLC, Hawks Nest Hydro LLC, Great Lakes Hydro America, LLC, Erie Boulevard Hydropower, L.P., Carr Street Generating Station, L.P., Brookfield Power Piney & Deep Creek LLC, Stetson Wind II, LLC, Evergreen Wind Power, LLC, Canandaigua Power Partners II, LLC, Canandaigua Power Partners, LLC, Brookfield Energy Marketing LP, Bear Swamp Power Company LLC.

*Description:* Updated Market Power Analysis for Northeast Region and Notice of Change in Status of Bear Swamp Power Company LLC, et al.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5399.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER10-2906-019; ER10-2908-019; ER19-1716-007.

*Applicants:* Morgan Stanley Energy Structuring, L.L.C., MS Solar Solutions Corp., Morgan Stanley Capital Group Inc.

*Description:* Triennial Market Power Analysis for Northwest Region of Morgan Stanley Capital Group Inc., et al.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5392.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER10-2997-007; ER10-2172-030; ER10-1048-027;

ER10-3018-007; ER10-1143-026;  
ER10-3030-007.

*Applicants:* Potomac Electric Power Company, PECO Energy Company, Delmarva Power & Light Company, Commonwealth Edison Company, Baltimore Gas and Electric Company, Atlantic City Electric Company.

*Description:* Triennial Market Power Analysis for Northeast Region of Atlantic City Electric Company, et al.  
*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5386.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER10-3297-019.

*Applicants:* Powerex Corporation.

*Description:* Triennial Market Power Analysis for Northwest Region of Powerex Corporation.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5402.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER11-47-016;  
ER12-1540-014; ER12-1541-014;  
ER12-1542-014; ER12-1544-014;  
ER14-594-018; ER14-867-004; ER14-868-005; ER16-323-013; ER17-1930-008; ER17-1931-008; ER17-1932-008;  
ER19-606-006; ER20-649-004; ER20-2000-003; ER21-2555-001; ER21-2556-001.

*Applicants:* South River OnSite Generation, LLC, Martinsville OnSite Generation, LLC, Clyde Onsite Generation, LLC, AEP Energy Partners, Inc., AEP Generation Resources Inc., Southwestern Electric Power Company, AEP Texas Inc., Public Service Company of Oklahoma, Ohio Valley Electric Corporation, AEP Retail Energy Partners, AEP Energy, Inc., Ohio Power Company, Wheeling Power Company, Kingsport Power Company, Kentucky Power Company, Indiana Michigan Power Company, Indiana Michigan Power Company, Appalachian Power Company, Ohio Power Company, Kingsport Power Company, Columbus Southern Power Company, Kentucky Power Company, Wheeling Power Company.

*Description:* Triennial Market Power Analysis for Northeast Region of Appalachian Power Company, et al.

*Filed Date:* 12/29/22.

*Accession Number:* 20221229-5351.

*Comment Date:* 5 p.m. ET 2/27/23.

*Docket Numbers:* ER13-1816-018;  
ER20-2717-003; ER22-941-001; ER22-942-001; ER22-943-001.

*Applicants:* Wheat Field Wind Power Project LLC, Sagebrush Power Partners, LLC, Arlington Wind Power Project LLC, Crossing Trails Wind Power Project LLC, Sustaining Power Solutions LLC.

*Description:* Triennial Market Power Analysis for [Central/Southwest Power

Pool Inc./Northeast/Northwest/Southeast/Southwest] Region of [Company Name], et al.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5406.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER14-225-009.

*Applicants:* New Brunswick Energy Marketing Corporation.

*Description:* Triennial Market Power Analysis for Northeast Region of New Brunswick Energy Marketing Corporation.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5393.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER21-2712-001.

*Applicants:* Heartland Generation Ltd.  
*Description:* Updated Market Power Analysis for Northwest Region of Heartland Generation Ltd.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5409.

*Comment Date:* 5 p.m. ET 2/28/23.

*Docket Numbers:* ER23-429-000.

*Applicants:* Southern California Edison Company.

*Description:* Supplement to November 15, 2022 tariff filing per 35.13(a)(2)(iii): LA, Pier S. Energy Storage Project (WDT1683-SA1205) of Southern California Edison Company.

*Filed Date:* 12/21/22.

*Accession Number:* 20221221-5327.

*Comment Date:* 5 p.m. ET 1/11/23.

*Docket Numbers:* ER23-765-000.

*Applicants:* PJM Interconnection, L.L.C.

*Description:* § 205(d) Rate Filing: Original WMPA, SA No. 6733; Queue No. AF1-286 to be effective 12/7/2022.

*Filed Date:* 1/4/23.

*Accession Number:* 20230104-5025.

*Comment Date:* 5 p.m. ET 1/25/23.

*Docket Numbers:* ER23-766-000.

*Applicants:* PJM Interconnection, L.L.C.

*Description:* § 205(d) Rate Filing: Original ISA, SA No. 6738 and CSA, SA No. 6739; Queue No. AC2-090 to be effective 12/5/2022.

*Filed Date:* 1/4/23.

*Accession Number:* 20230104-5052.

*Comment Date:* 5 p.m. ET 1/25/23.

*Docket Numbers:* ER23-767-000.

*Applicants:* Marathon Power LLC.

*Description:* Compliance filing: Notice of Succession baseline refiling to be effective 1/5/2023.

*Filed Date:* 1/4/23.

*Accession Number:* 20230104-5053.

*Comment Date:* 5 p.m. ET 1/25/23.

*Docket Numbers:* ER23-768-000.

*Applicants:* PJM Interconnection, L.L.C.

*Description:* § 205(d) Rate Filing: Original ISA, Service Agreement No.

6743; Queue No. AC2-029 to be effective 12/5/2022.

*Filed Date:* 1/4/23.

*Accession Number:* 20230104-5076.

*Comment Date:* 5 p.m. ET 1/25/23.

*Docket Numbers:* ER23-769-000.

*Applicants:* Michigan Electric Transmission Company, LLC.

*Description:* § 205(d) Rate Filing: Filing of a Contribution in Aid of Construction Agreement to be effective 3/6/2023.

*Filed Date:* 1/4/23.

*Accession Number:* 20230104-5085.

*Comment Date:* 5 p.m. ET 1/25/23.

*Docket Numbers:* ER23-770-000.

*Applicants:* Arizona Public Service Company.

*Description:* § 205(d) Rate Filing: Rate Schedule No. 217, Exhibit B.GLA-SON to be effective 3/6/2023.

*Filed Date:* 1/4/23.

*Accession Number:* 20230104-5115.

*Comment Date:* 5 p.m. ET 1/25/23.

Take notice that the Commission received the following qualifying facility filings:

*Docket Numbers:* QF23-326-000.

*Applicants:* Campanelli Drive Solar 1, LLC.

*Description:* Refund Report of Campanelli Drive Solar 1 LLC.

*Filed Date:* 12/30/22.

*Accession Number:* 20221230-5400.

*Comment Date:* 5 p.m. ET 1/20/23.

Take notice that the Commission received the following PURPA 210(m)(3) filings:

*Docket Numbers:* QM23-2-000.

*Applicants:* City of Auburn, Indiana.

*Description:* Application of City of Auburn, Indiana to Terminate Its Mandatory Purchase Obligation under the Public Utility Regulatory Policies Act of 1978.

*Filed Date:* 1/3/23.

*Accession Number:* 20230103-5510.

*Comment Date:* 5 p.m. ET 1/24/23.

Take notice that the Commission received the following electric reliability filings:

*Docket Numbers:* RR22-4-002.

*Applicants:* North American Electric Reliability Corporation.

*Description:* Compliance Filing of North American Electric Reliability Corporation in Response to the November 2, 2022 Commission Order.

*Filed Date:* 1/3/23.

*Accession Number:* 20230103-5472.

*Comment Date:* 5 p.m. ET 1/24/23.

The filings are accessible in the Commission's eLibrary system (<https://elibrary.ferc.gov/idmws/search/fercensearch.asp>) by querying the docket number.

Any person desiring to intervene or protest in any of the above proceedings

must file in accordance with Rules 211 and 214 of the Commission's Regulations (18 CFR 385.211 and 385.214) on or before 5:00 p.m. Eastern time on the specified comment date. Protests may be considered, but intervention is necessary to become a party to the proceeding.

eFiling is encouraged. More detailed information relating to filing requirements, interventions, protests, service, and qualifying facilities filings can be found at: <http://www.ferc.gov/docs-filing/efiling/filing-req.pdf>. For other information, call (866) 208-3676 (toll free). For TTY, call (202) 502-8659.

Dated: January 4, 2023.

**Debbie-Anne A. Reese,**

*Deputy Secretary.*

[FR Doc. 2023-00257 Filed 1-9-23; 8:45 am]

**BILLING CODE 6717-01-P**

## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

[EEOC-2022-0006]

### Draft Strategic Enforcement Plan

**AGENCY:** U.S. Equal Employment Opportunity Commission.

**ACTION:** Request for information and comment.

**SUMMARY:** The U.S. Equal Employment Opportunity Commission (EEOC) seeks public comments on a Draft Strategic Enforcement Plan for 2023–2027 as part of its strategic planning process.

**DATES:** Comments must be received by February 9, 2023.

**ADDRESSES:** Submit comments electronically to the Federal eRulemaking Portal at: <https://www.regulations.gov>. Follow the instructions for submitting comments. Do not submit the following information in your comment: confidential business information, trade secret information, or other sensitive or protected information that you do not want to be available to the public. For the Draft Strategic Enforcement Plan, comments will not be accepted through any other method.

**Instructions:** All submissions received must include the agency name (EEOC) and agency docket number (EEOC-2022-0006). The EEOC may post comments without change, including personal identifiers, contact information, or other personal information, consistent with the EEOC's confidentiality and other legal obligations.

**Docket:** For access to the comments received, go to <https://www.regulations.gov>. Copies of the

received comments also will be available for review at the Commission's library, 131 M Street NE, Suite 4NW08R, Washington, DC 20507, between 9:30 a.m. and p.m., from February 9, 2023 until the Commission publishes the plan in final form. You must make an appointment with library staff to review the comments in the Commission's library by contacting the library staff at (202) 921-3119 (voice), 800-669-6820 (TTY), or 1-844-234-5122 (ASL Video phone).

**FOR FURTHER INFORMATION CONTACT:** Raymond Windmiller, Executive Officer at [raymond.windmiller@eoc.gov](mailto:raymond.windmiller@eoc.gov) or (202) 921-2705. Requests for this document in an alternative format should be made to the EEOC's Office of Communications and Legislative Affairs at (202) 921-3191 (voice), 1-800-669-6820 (TTY), or 1-844-234-5122 (ASL Video phone).

**SUPPLEMENTARY INFORMATION:** Please provide any comments to the Draft Strategic Enforcement Plan as indicated in the **ADDRESSES** section above. This Draft Strategic Enforcement Plan follows from the EEOC's Draft Strategic Plan for 2022–2026 (Agency Docket Number: EEOC-2022-0005). The EEOC already invited the public to comment on the Draft Strategic Plan, which concluded on December 5, 2022. Public comments to the Draft Strategic Plan are available on <https://www.regulations.gov>. Comments to the Draft Strategic Enforcement Plan will be considered before the Commission votes to approve a final Strategic Enforcement Plan.

### U.S. Equal Employment Opportunity Commission

#### Draft Strategic Enforcement Plan

#### Fiscal Years 2023–2027

#### Executive Summary

The U.S. Equal Employment Opportunity Commission (EEOC) was created by the landmark Civil Rights Act of 1964 in direct response to calls for racial and economic justice at the historic March on Washington for Jobs and Freedom. As the primary federal agency charged by Congress with enforcing laws against employment discrimination, the EEOC's mission is to prevent and remedy discrimination and enforce civil rights in the workplace. EEOC's vision is fair and inclusive workplaces with equal opportunity for all.

The purpose of the EEOC's Strategic Enforcement Plan is to focus and coordinate the agency's work over a multiple fiscal year (FY) period to have a sustained impact in advancing equal employment opportunity. The agency's

first Strategic Enforcement Plan (SEP), adopted for FY 2013–2016, established subject matter priorities and strategies to integrate the EEOC's private, public, and federal sector activities. In adopting the FY 2017–2021 SEP, the Commission reaffirmed its subject matter priorities with some modifications and additions.

In developing the draft FY 2023–2027 SEP, the EEOC sought input from the public through a series of listening sessions and a dedicated email box. At the three public listening sessions, the EEOC heard from a total of 35 witnesses, including representatives from civil rights and workers' rights organizations, unions, employer and human resources representatives, scholars, and attorneys representing plaintiffs and defendants in employment discrimination matters. The EEOC received additional public comments through the dedicated email box.

This SEP updates and refines the EEOC's subject matter priorities to reflect progress in achieving the EEOC's vision of fair and inclusive workplaces with equal opportunity for all, while also recognizing the significant challenges that remain in making that vision a reality. The tragic killing of George Floyd, Breonna Taylor, and so many other Black and brown people remain a painful reminder of systemic racism. The COVID-19 pandemic and its economic fallout continue to disproportionately impact people of color and other vulnerable workers, exposing and magnifying inequalities in our society. And high-profile incidents of bias and violence based on race, religion, national origin, and gender have impacted communities across the country—including Black grocery shoppers and workers in Buffalo, NY; Taiwanese churchgoers in Orange County, CA; patrons at an LGBTQI+ club in Colorado Springs, CO; and Jewish synagogue members in Pittsburgh, PA, among others. While these deep-rooted problems extend far beyond the workplace, the EEOC is committed to doing our part to address systemic discrimination in employment. Addressing inequality in the workplace is a vital step in the fight for justice and equality. The ability to make a living, support a family, and be respected in the workplace based on an individual's skills and experience are critical components of what it means to be human and to enjoy the dignity and sense of self-worth that every individual deserves.

In implementing the Strategic Enforcement Plan, the Commission can—and will—do more to combat employment discrimination, promote inclusive workplaces, and respond to