

Issued in Washington, DC, on February 4, 2022.

Thomas J. Nichols,

Manager, Aviation Safety, Flight Standards Service, Standards Section, Flight Procedures & Airspace Group, Flight Technologies & Procedures Division.

Adoption of the Amendment

Accordingly, pursuant to the authority delegated to me, Title 14, Code of Federal Regulations, Part 97 (14 CFR part 97) is amended by establishing, amending, suspending, or removing Standard Instrument Approach Procedures and/or Takeoff Minimums and Obstacle Departure Procedures effective at 0901 UTC on the dates specified, as follows:

PART 97—STANDARD INSTRUMENT APPROACH PROCEDURES

■ 1. The authority citation for part 97 continues to read as follows:

Authority: 49 U.S.C. 106(f), 106(g), 40103, 40106, 40113, 40114, 40120, 44502, 44514, 44701, 44719, 44721–44722.

■ 2. Part 97 is amended to read as follows:

Effective 24 March 2022

Sacramento, CA, KSMF, ILS OR LOC RWY 35L, Amdt 8
 Sacramento, CA, KSMF, RNAV (GPS) Y RWY 35L, Amdt 3
 Sacramento, CA, KSMF, RNAV (GPS) Y RWY 35R, Amdt 2
 Sacramento, CA, KSMF, RNAV (RNP) Z RWY 17L, Amdt 2
 Sacramento, CA, KSMF, RNAV (RNP) Z RWY 17R, Amdt 2
 Sacramento, CA, KSMF, RNAV (RNP) Z RWY 35L, Amdt 2
 Sacramento, CA, KSMF, RNAV (RNP) Z RWY 35R, Amdt 2
 San Jose, CA, KSJC, RNAV (RNP) Z RWY 12L, Amdt 2B
 San Jose, CA, KSJC, RNAV (RNP) Z RWY 12R, Amdt 3B
 Tulare, CA, Mefford Fld, Takeoff Minimums and Obstacle DP, Amdt 1
 Visalia, CA, KVIS, ILS OR LOC RWY 30, Amdt 9
 Visalia, CA, Visalia Muni, Takeoff Minimums and Obstacle DP, Amdt 5
 Visalia, CA, KVIS, VOR RWY 12, Amdt 7, CANCELLED
 Hayden, CO, KHDN, ILS OR LOC RWY 10, Amdt 1
 Hayden, CO, KHDN, RNAV (GPS) Y RWY 10, Amdt 4
 Hayden, CO, KHDN, RNAV (RNP) Z RWY 10, Amdt 2A
 Cochran, GA, 48A, RNAV (GPS) RWY 11, Amdt 2
 Cochran, GA, 48A, RNAV (GPS) RWY 29, Amdt 2
 Thomaston, GA, KOPN, ILS OR LOC RWY 30, Amdt 3
 Thomaston, GA, KOPN, NDB RWY 30, Amdt 3
 Thomaston, GA, KOPN, RNAV (GPS) RWY 12, Amdt 1

Thomaston, GA, KOPN, RNAV (GPS) RWY 30, Amdt 1
 Quinter, KS, Gove County, Takeoff Minimums and Obstacle DP, Orig
 Covington, KY, KCVG, RNAV (GPS) Y RWY 9, Amdt 1C
 Covington, KY, KCVG, RNAV (GPS) Y RWY 18C, Amdt 1E
 Covington, KY, KCVG, RNAV (GPS) Y RWY 18L, Amdt 1E
 Covington, KY, KCVG, RNAV (GPS) Y RWY 18R, Amdt 1E
 Covington, KY, KCVG, RNAV (GPS) Y RWY 36C, Amdt 1E
 Covington, KY, KCVG, RNAV (GPS) Y RWY 36L, Amdt 1E
 Covington, KY, KCVG, RNAV (GPS) Y RWY 36R, Amdt 1E
 Covington, KY, KCVG, RNAV (RNP) Z RWY 9, Orig-B
 Covington, KY, KCVG, RNAV (RNP) Z RWY 18C, Orig-D
 Covington, KY, KCVG, RNAV (RNP) Z RWY 18L, Orig-D
 Covington, KY, KCVG, RNAV (RNP) Z RWY 18R, Orig-D
 Covington, KY, KCVG, RNAV (RNP) Z RWY 36C, Orig-D
 Covington, KY, KCVG, RNAV (RNP) Z RWY 36L, Orig-D
 Baltimore, MD, KBWI, RNAV (RNP) Z RWY 28, Amdt 1A
 Fulton, MO, KFTT, RNAV (GPS) RWY 36, Orig-B
 Concord, NH, Concord Muni, Takeoff Minimums and Obstacle DP, Amdt 5
 Las Vegas, NV, KHND, RNAV (GPS)-B, Amdt 2
 Binghamton, NY, KBGM, ILS OR LOC RWY 16, Amdt 8
 Farmingdale, NY, KFRG, ILS OR LOC RWY 14, Amdt 8G
 Ithaca, NY, KITH, ILS OR LOC RWY 32, Amdt 8
 Youngstown, OH, 4G4, RNAV (GPS) RWY 28, Amdt 1
 Youngstown, OH, 4G4, VOR-C, Amdt 2C, CANCELLED
 Oklahoma City, OK, KPWA, ILS OR LOC RWY 17L, Amdt 12
 Oklahoma City, OK, KPWA, VOR RWY 17L, Amdt 12
 Oklahoma City, OK, KPWA, VOR RWY 35R, Amdt 4
 Okmulgee, OK, KOKM, ILS OR LOC RWY 18, Amdt 2
 Madras, OR, S33, RNAV (GPS) RWY 34, Orig-C
 Chambersburg, PA, Franklin County Rgnl, Takeoff Minimums and Obstacle DP, Amdt 4
 Philadelphia, PA, KPHL, ILS OR LOC RWY 9L, ILS RWY 9L (SA CAT II), Amdt 5
 Philadelphia, PA, KPHL, RNAV (GPS) Y RWY 9L, Amdt 2
 Jackson, TN, KMKL, ILS OR LOC RWY 2, Amdt 10
 Charlotte Amalie, VI, RNAV (GPS) RWY 10, Amdt 2
 Renton, WA, KRNT, RNAV (GPS) RWY 34, Amdt 1

Rescinded: On January 24, 2022 (87 FR 3423), the FAA published an Amendment in Docket No. 31409, Amdt No. 3991, to Part 97 of the Federal Aviation Regulations under section 97.37. The following entry for Detroit,

MI, effective March 24, 2022, is hereby rescinded in its entirety:

Detroit, MI, Willow Run, Takeoff Minimums and Obstacle DP, Amdt 11

[FR Doc. 2022–03705 Filed 2–22–22; 8:45 am]

BILLING CODE 4910–13–P

DEPARTMENT OF TRANSPORTATION

Federal Aviation Administration

14 CFR Part 97

[Docket No. 31414; Amdt. No. 3996]

Standard Instrument Approach Procedures, and Takeoff Minimums and Obstacle Departure Procedures; Miscellaneous Amendments

AGENCY: Federal Aviation Administration (FAA), DOT.

ACTION: Final rule.

SUMMARY: This rule amends, suspends, or removes Standard Instrument Approach Procedures (SIAPs) and associated Takeoff Minimums and Obstacle Departure Procedures for operations at certain airports. These regulatory actions are needed because of the adoption of new or revised criteria, or because of changes occurring in the National Airspace System, such as the commissioning of new navigational facilities, adding new obstacles, or changing air traffic requirements. These changes are designed to provide for the safe and efficient use of the navigable airspace and to promote safe flight operations under instrument flight rules at the affected airports.

DATES: This rule is effective February 23, 2022. The compliance date for each SIAP, associated Takeoff Minimums, and ODP is specified in the amendatory provisions.

The incorporation by reference of certain publications listed in the regulations is approved by the Director of the Federal Register as of February 23, 2022.

ADDRESSES: Availability of matter incorporated by reference in the amendment is as follows:

For Examination

1. U.S. Department of Transportation, Docket Ops–M30, 1200 New Jersey Avenue SE, West Bldg., Ground Floor, Washington, DC 20590–0001;

2. The FAA Air Traffic Organization Service Area in which the affected airport is located;

3. The office of Aeronautical Information Services, 6500 South MacArthur Blvd., Oklahoma City, OK 73169 or,

4. The National Archives and Records Administration (NARA).

For information on the availability of this material at NARA, email fr.inspection@nara.gov or go to: <https://www.archives.gov/federal-register/cfr/ibr-locations.html>.

Availability

All SIAPs and Takeoff Minimums and ODPs are available online free of charge. Visit the National Flight Data Center online at nfdc.faa.gov to register. Additionally, individual SIAP and Takeoff Minimums and ODP copies may be obtained from the FAA Air Traffic Organization Service Area in which the affected airport is located.

FOR FURTHER INFORMATION CONTACT:

Thomas J. Nichols, Flight Procedures and Airspace Group, Flight Technologies and Procedures Division, Flight Standards Service, Federal Aviation Administration. Mailing Address: FAA Mike Monroney Aeronautical Center, Flight Procedures and Airspace Group, 6500 South MacArthur Blvd., Registry Bldg. 29, Room 104, Oklahoma City, OK 73169. Telephone: (405) 954-4164.

SUPPLEMENTARY INFORMATION: This rule amends 14 CFR part 97 by amending the referenced SIAPs. The complete regulatory description of each SIAP is listed on the appropriate FAA Form 8260, as modified by the National Flight Data Center (NFDC)/Permanent Notice to Airmen (P-NOTAM), and is incorporated by reference under 5 U.S.C. 552(a), 1 CFR part 51, and 14 CFR 97.20. The large number of SIAPs, their complex nature, and the need for a special format make their verbatim publication in the **Federal Register** expensive and impractical. Further, airmen do not use the regulatory text of the SIAPs, but refer to their graphic depiction on charts printed by publishers of aeronautical materials. Thus, the advantages of incorporation by reference are realized and publication of the complete description of each SIAP contained on FAA form documents is unnecessary. This amendment provides the affected CFR sections, and specifies the SIAPs and Takeoff Minimums and ODPs with their applicable effective dates. This amendment also identifies the airport

and its location, the procedure and the amendment number.

Availability and Summary of Material Incorporated by Reference

The material incorporated by reference is publicly available as listed in the **ADDRESSES** section.

The material incorporated by reference describes SIAPs, Takeoff Minimums and ODPs as identified in the amendatory language for part 97 of this final rule.

The Rule

This amendment to 14 CFR part 97 is effective upon publication of each separate SIAP and Takeoff Minimums and ODP as amended in the transmittal. For safety and timeliness of change considerations, this amendment incorporates only specific changes contained for each SIAP and Takeoff Minimums and ODP as modified by FDC permanent NOTAMs.

The SIAPs and Takeoff Minimums and ODPs, as modified by FDC permanent NOTAM, and contained in this amendment are based on criteria contained in the U.S. Standard for Terminal Instrument Procedures (TERPS). In developing these changes to SIAPs and Takeoff Minimums and ODPs, the TERPS criteria were applied only to specific conditions existing at the affected airports. All SIAP amendments in this rule have been previously issued by the FAA in a FDC NOTAM as an emergency action of immediate flight safety relating directly to published aeronautical charts.

The circumstances that created the need for these SIAP and Takeoff Minimums and ODP amendments require making them effective in less than 30 days.

Because of the close and immediate relationship between these SIAPs, Takeoff Minimums and ODPs, and safety in air commerce, I find that notice and public procedure under 5 U.S.C. 553(b) are impracticable and contrary to the public interest and, where applicable, under 5 U.S.C. 553(d), good cause exists for making these SIAPs effective in less than 30 days.

The FAA has determined that this regulation only involves an established body of technical regulations for which

frequent and routine amendments are necessary to keep them operationally current. It, therefore—(1) is not a “significant regulatory action” under Executive Order 12866; (2) is not a “significant rule” under DOT regulatory Policies and Procedures (44 FR 11034; February 26, 1979); and (3) does not warrant preparation of a regulatory evaluation as the anticipated impact is so minimal. For the same reason, the FAA certifies that this amendment will not have a significant economic impact on a substantial number of small entities under the criteria of the Regulatory Flexibility Act.

List of Subjects in 14 CFR Part 97

Air traffic control, Airports, Incorporation by reference, Navigation (air).

Issued in Washington, DC, on February 4, 2022.

Thomas J. Nichols,

Manager, Aviation Safety, Flight Standards Service, Standards Section, Flight Procedures & Airspace Group, Flight Technologies & Procedures Division.

Adoption of the Amendment

Accordingly, pursuant to the authority delegated to me, Title 14, CFR part 97, (is amended by amending Standard Instrument Approach Procedures and Takeoff Minimums and ODPs, effective at 0901 UTC on the dates specified, as follows:

PART 97—STANDARD INSTRUMENT APPROACH PROCEDURES

■ 1. The authority citation for part 97 continues to read as follows:

Authority: 49 U.S.C. 106(f), 106(g), 40103, 40106, 40113, 40114, 40120, 44502, 44514, 44701, 44719, 44721-44722.

■ 2. Part 97 is amended to read as follows:

By amending: § 97.23 VOR, VOR/DME, VOR or TACAN, and VOR/DME or TACAN; § 97.25 LOC, LOC/DME, LDA, LDA/DME, SDF, SDF/DME; § 97.27 NDB, NDB/DME; § 97.29 ILS, ILS/DME, MLS, MLS/DME, MLS/RNAV; § 97.31 RADAR SIAPs; § 97.33 RNAV SIAPs; and § 97.35 COPTER SIAPs, Identified as follows:

* * * *Effective Upon Publication*

AIRAC date	State	City	Airport	FDC No.	FDC date	Subject
24-Mar-22	CA	Hawthorne	Jack Northrop Fld/Hawthorne Muni.	1/6195	1/7/22	VOR RWY 25, Amdt 16A.
24-Mar-22	OK	Alva	Alva Rgnl	1/8128	12/8/21	RNAV (GPS) RWY 36, Orig.
24-Mar-22	OK	Alva	Alva Rgnl	1/8131	12/8/21	RNAV (GPS) RWY 18, Orig.
24-Mar-22	MO	Charleston	Mississippi County	1/8132	12/8/21	RNAV (GPS) RWY 18, Orig-A.
24-Mar-22	CA	Twentynine Palms	Twentynine Palms	1/8138	12/8/21	VOR RWY 26, Amdt 2B.
24-Mar-22	CA	Twentynine Palms	Twentynine Palms	1/8139	12/8/21	RNAV (GPS) RWY 26, Amdt 2A.

AIRAC date	State	City	Airport	FDC No.	FDC date	Subject
24-Mar-22	NC	Liberty	Causey	2/7062	1/24/22	RNAV (GPS) RWY 2, Orig-B.
24-Mar-22	TX	Van Horn	Culberson County	2/7064	1/24/22	RNAV (GPS) RWY 21, Orig-B.
24-Mar-22	MI	Saginaw	Saginaw County H W Browne.	2/7065	1/24/22	ILS OR LOC RWY 28, Amdt 1A.
24-Mar-22	CT	Danielson	Danielson	2/7066	1/24/22	VOR-A, Amdt 6E.
24-Mar-22	NY	Farmingdale	Republic	2/7068	1/24/22	RNAV (GPS) RWY 1, Amdt 3.
24-Mar-22	MI	Newberry	Luce County	2/7069	1/24/22	RNAV (GPS) RWY 11, Orig-B.
24-Mar-22	MI	Newberry	Luce County	2/7070	1/24/22	RNAV (GPS) RWY 29, Orig.
24-Mar-22	MN	Fergus Falls	Fergus Falls Muni-Einar Mickelson Fld.	2/7073	1/24/22	VOR RWY 13, Amdt 1A.
24-Mar-22	IN	Gary	Gary/Chicago Intl	2/7087	1/24/22	RNAV (GPS) RWY 20, Orig.
24-Mar-22	WI	Janesville	Southern Wisconsin Rgnl	2/7094	1/24/22	RNAV (GPS) RWY 14, Amdt 1B.
24-Mar-22	FL	Leesburg	Leesburg Intl	2/7102	1/24/22	RNAV (GPS) RWY 31, Amdt 1B.
24-Mar-22	AZ	Tucson	Ryan Fld	2/7103	1/24/22	ILS OR LOC RWY 6R, Amdt 5D.
24-Mar-22	ID	Caldwell	Caldwell Industrial	2/7107	1/24/22	RNAV (GPS) RWY 12, Amdt 1B.
24-Mar-22	FL	Leesburg	Leesburg Intl	2/7121	1/24/22	RNAV (GPS) RWY 13, Amdt 2B.
24-Mar-22	LA	Lake Charles	Lake Charles Rgnl	2/7185	1/26/22	VOR/DME-B, Amdt 8A.
24-Mar-22	NC	Monroe	Charlotte-Monroe Exec	2/7196	1/26/22	RNAV (GPS) RWY 23, Amdt 1.
24-Mar-22	NY	Schenectady	Schenectady County	2/8413	1/27/22	ILS OR LOC RWY 4, Amdt 5F.
24-Mar-22	NY	Schenectady	Schenectady County	2/8414	1/27/22	RNAV (GPS) RWY 4, Orig-D.
24-Mar-22	NC	Greenville	Pitt-Greenville	2/8853	1/27/22	ILS Z OR LOC Z RWY 20, Amdt 5.
24-Mar-22	NC	Greenville	Pitt-Greenville	2/8854	1/27/22	ILS Y OR LOC Y RWY 20, Orig.
24-Mar-22	NC	Greenville	Pitt-Greenville	2/8855	1/27/22	RNAV (GPS) RWY 20, Amdt 3.
24-Mar-22	NC	Greenville	Pitt-Greenville	2/8856	1/27/22	RNAV (GPS) RWY 2, Amdt 1.
24-Mar-22	NC	Greenville	Pitt-Greenville	2/8857	1/27/22	RNAV (GPS) RWY 8, Amdt 2A.
24-Mar-22	NC	Greenville	Pitt-Greenville	2/8858	1/27/22	RNAV (GPS) RWY 26, Amdt 2A.

[FR Doc. 2022-03706 Filed 2-22-22; 8:45 am]

BILLING CODE 4910-13-P

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

29 CFR Part 1601

RIN 3046-AB17

2022 Adjustment of the Penalty for Violation of Notice Posting Requirements

AGENCY: Equal Employment Opportunity Commission.

ACTION: Final rule.

SUMMARY: In accordance with the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015, which further amended the Federal Civil Penalties Inflation Adjustment Act of 1990, this final rule adjusts for inflation the civil monetary penalty for violation of the notice-posting requirements in Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and the Genetic Information Non-Discrimination Act.

DATES: This final rule is effective February 23, 2022.

FOR FURTHER INFORMATION CONTACT: Kathleen Oram, Assistant Legal Counsel, (202) 921-2665 or kathleen.oram@eeoc.gov, or Savannah Marion Felton, Senior Attorney, (202) 921-2671 or savannah.felton@eeoc.gov, Office of Legal Counsel, Equal Employment Opportunity Commission,

131 M St. NE, Washington, DC 20507. Requests for this notice in an alternative format should be made to the Office of Communications and Legislative Affairs at (202) 921-3191 (voice) or 1-800-669-6820 (TTY), or 1-844-234-5122 (ASL video phone).

SUPPLEMENTARY INFORMATION:

I. Background

Under section 711 of the Civil Rights Act of 1964 (Title VII), which is adopted by reference in section 105 of the Americans with Disabilities Act (ADA) and section 207(a)(1) of the Genetic Information Non-Discrimination Act (GINA), and implemented in 29 CFR 1601.30(a), every employer, employment agency, labor organization, and joint labor-management committee controlling an apprenticeship or other training program covered by Title VII, ADA, or GINA must post notices describing the pertinent provisions of these laws. Such notices must be posted in prominent and accessible places where notices to employees, applicants, and members are customarily maintained. 29 CFR 1601.30(a). Failure to comply with this posting requirement is subject to penalty pursuant to the Federal Civil Penalties Adjustment Act, as amended. 29 CFR 1601.30(b). In fiscal year (FY) 2021, the Equal Employment Opportunity Commission (EEOC) had 10 posting violation charge resolutions.

The EEOC first adjusted the civil monetary penalty for violations of the notice posting requirements in 1997 pursuant to the Federal Civil Penalties

Inflation Adjustment Act of 1990 (FCPIA Act), 28 U.S.C. 2461 note, as amended by the Debt Collection Improvement Act of 1996 (DCIA), Public Law 104-134, Sec. 31001(s)(1), 110 Stat. 1373. A final rule was published in the **Federal Register** on May 16, 1997, at 62 FR 26934, which raised the maximum penalty per violation from \$100 to \$110. The EEOC's second adjustment, made pursuant to the FCPIA Act, as amended by the DCIA, was published in the **Federal Register** on March 19, 2014, at 79 FR 15220 and raised the maximum penalty per violation from \$110 to \$210.

The Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015 (2015 Act), Public Law 114-74, Sec. 701(b), 129 Stat. 599, further amended the FCPIA Act, to require each federal agency, not later than July 1, 2016, and not later than January 15 of every year thereafter, to issue regulations adjusting for inflation the maximum civil penalty that may be imposed pursuant to each agency's statutes. The purpose of the annual adjustment for inflation was to maintain the remedial impact of civil monetary penalties and promote compliance with the law. The EEOC's initial adjustment made pursuant to the 2015 Act was published in the **Federal Register** on June 2, 2016, at 81 FR 35269 and raised the maximum penalty per violation from \$210 to \$525. The EEOC has subsequently made annual adjustments pursuant to the 2015 Act each year. Most recently, in 2021, the maximum