

announces the depreciation rates for telecommunications plant for the period ending December 31, 2018.

DATES: These rates are effective immediately and will remain in effect until rates are available for the period ending December 31, 2019.

FOR FURTHER INFORMATION CONTACT: Chad Parker, Assistant Administrator, Telecommunications Program, Rural

Utilities Service, STOP 1590—Room 5151, 1400 Independence Avenue SW, Washington, DC 20250—1590. Telephone: (202) 720—9556.

SUPPLEMENTARY INFORMATION: In 7 CFR part 1737, Pre-Loan Policies and Procedures Common to Insured and Guaranteed Telecommunications Loans, § 1737.70(e) explains the depreciation rates that are used by RUS in its feasibility studies. Given that approved

depreciation rates per § 1737.70(e)(1) do not exist, RUS is publishing its annual median depreciation rates for all borrowers, in accordance with § 1737.70(e)(2). RUS also notes that the rates have changed only minimally from the previous year. The following chart provides those rates, compiled by RUS, for the reporting period ending December 31, 2018:

MEDIAN DEPRECIATION RATES OF RURAL UTILITIES SERVICE BORROWERS

[By equipment category for period ending December 31, 2018]

Telecommunications plant category	Depreciation rate
1. Land and Support Assets:	
a. Motor vehicles	16.67
b. Aircraft	10.10
c. Special purpose vehicles	12.00
d. Garage and other work equipment	10.00
e. Buildings	3.30
f. Furniture and office equipment	10.00
g. General purpose computers	20.00
2. Central Office Switching:	
a. Digital	9.30
b. Analog & Electro-mechanical	9.80
c. Operator Systems	9.32
3. Central Office Transmission:	
a. Radio Systems	10.00
b. Circuit equipment	10.00
4. Information origination/termination:	
a. Station apparatus	11.95
b. Customer premises wiring	10.00
c. Large private branch exchanges	11.40
d. Public telephone terminal	11.65
e. Other terminal equipment	10.00
5. Cable and wire facilities:	
a. Aerial cable—poles	6.00
b. Aerial cable—metal	6.00
c. Aerial cable—fiber	5.10
d. Underground cable—metal	5.00
e. Underground cable—fiber	5.00
f. Buried cable—metal	5.15
g. Buried cable—fiber	5.00
h. Conduit systems	4.00
i. Other	5.00

Chad Rupe,

Administrator, Rural Utilities Service.

[FR Doc. 2020-03234 Filed 2-18-20; 8:45 am]

BILLING CODE 3410-15-P

COMMISSION ON CIVIL RIGHTS

Notice of Public Meeting of the Utah Advisory Committee

AGENCY: U.S. Commission on Civil Rights.

ACTION: Announcement of meeting.

SUMMARY: Notice is hereby given, pursuant to the provisions of the rules and regulations of the U.S. Commission on Civil Rights (Commission) and the Federal Advisory Committee Act (FACA) that the meeting of the Utah

Advisory Committee (Committee) to the Commission will be held at 12:00 p.m. (Mountain Time) Friday, March 27, 2020. The purpose of this meeting is for the Committee to review a draft of their gender wage gap report.

DATES: The meeting will be held on Friday, March 27, 2020 at 12:00 p.m. MT.

Public Call Information: Dial: 800-367-2403. Conference ID: 9391688.

FOR FURTHER INFORMATION CONTACT: Ana Victoria Fortes (DFO) at *afortes@usccr.gov* or (213) 894-3437.

SUPPLEMENTARY INFORMATION: This meeting is available to the public through the following toll-free call-in number: 800-367-2403, conference ID number: 9391688. Any interested member of the public may call this

number and listen to the meeting. Callers can expect to incur charges for calls they initiate over wireless lines, and the Commission will not refund any incurred charges. Callers will incur no charge for calls they initiate over land-line connections to the toll-free telephone number. Persons with hearing impairments may also follow the proceedings by first calling the Federal Relay Service at 1-800-877-8339 and providing the Service with the conference call number and conference ID number.

Members of the public are entitled to make comments during the open period at the end of the meeting. Members of the public may also submit written comments; the comments must be received in the Regional Programs Unit

within 30 days following the meeting. Written comments may be mailed to the Western Regional Office, U.S. Commission on Civil Rights, 300 North Los Angeles Street, Suite 2010, Los Angeles, CA 90012. They may be faxed to the Commission at (213) 894-0508, or emailed Ana Victoria Fortes at afortes@usccr.gov. Persons who desire additional information may contact the Regional Programs Unit at (213) 894-3437.

Records and documents discussed during the meeting will be available for public viewing prior to and after the meetings at <https://www.facadatabase.gov/FACA/FACAPublicViewCommitteeDetails?id=a10t000001gzltAAA>.

Please click on the "Committee Meetings" tab. Records generated from these meetings may also be inspected and reproduced at the Regional Programs Unit, as they become available, both before and after the meetings. Persons interested in the work of this Committee are directed to the Commission's website, <https://www.usccr.gov>, or may contact the Regional Programs Unit at the above email or street address.

Agenda

- I. Welcome
- II. Approve Minutes from January 31, 2020 Meeting
- III. Review Draft of Gender Wage Gap Report
 - a. Findings and Recommendations
- IV. Public Comment
- V. Adjournment

Dated: February 12, 2020.

David Mussatt,

Supervisory Chief, Regional Programs Unit.

[FR Doc. 2020-03194 Filed 2-18-20; 8:45 am]

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DEPARTMENT OF COMMERCE

Office of the Under Secretary for Economic Affairs

RIN 0691-XC110

American Workforce Policy Advisory Board; Meeting

AGENCY: Office of the Under Secretary for Economic Affairs, Department of Commerce.

ACTION: Notice of public meeting.

SUMMARY: The Office of the Under Secretary for Economic Affairs announces the fifth meeting of the American Workforce Policy Advisory Board (Advisory Board). Discussions of the Advisory Board will include its progress toward achieving the goals set

at its inaugural meeting on March 6, 2019, as well as other Advisory Board matters. The meeting will take place in Mount Vernon, OH on March 19, 2020.

DATES: The Advisory Board will meet on March 19, 2020; the meeting will begin at 9:30 a.m. (EDT) and end at approximately 12:00 p.m. (EDT).

ADDRESSES: The meeting will be held at Ariel Corporation, 35 Blackjack Road, Mount Vernon, OH 43050. The meeting is open to the public via audio conference technology. Audio instructions will be prominently posted on the Advisory Board homepage at: <https://www.commerce.gov/american-worker/american-workforce-policy-advisory-board>. Please note: The Advisory Board website will maintain the most current information on the meeting agenda, schedule, and location. These items may be updated without further notice in the **Federal Register**.

The public may also submit statements or questions via the Advisory Board email address, AmericanWorkforcePolicyAdvisoryBoard@doc.gov (please use the subject line "March 2020 Advisory Board Meeting Public Comment"), or by letter to Sabrina Montes, c/o Office of Under Secretary for Economic Affairs, Department of Commerce, 1401 Constitution Avenue NW, Washington, DC 20230. If you wish the Advisory Board to consider your statement or question during the meeting, we must receive your written statement or question no later than 5 p.m. (EDT) four business days prior to the meeting. We will provide all statements or questions received after the deadline to the members; however, they may not consider them during the meeting.

FOR FURTHER INFORMATION CONTACT:

Sabrina Montes, c/o Office of Under Secretary for Economic Affairs, Department of Commerce, 1401 Constitution Avenue NW, Washington, DC 20230, (301) 278-9268, or sabrina.montes@bea.gov.

SUPPLEMENTARY INFORMATION: The Secretary of Commerce and the Advisor to the President overseeing the Office of Economic Initiatives serve as the co-chairs of the Advisory Board. In addition to the co-chairs, the Advisory Board comprises 25 members that represent various sectors of the economy. The Board advises the National Council for the American Worker.

The March meeting will include updates on implementation of recommendations from the previous meetings and discussions of new recommendations under each of the four main goals of the Advisory Board:

- *Develop a Campaign to Promote Multiple Pathways to Career Success.* Companies, workers, parents, and policymakers have traditionally assumed that a university degree is the best, or only, path to a middle-class career. Employers and job seekers should be aware of multiple career pathways and skill development opportunities outside of traditional 4-year degrees.

- *Increase Data Transparency to Better Match American Workers with American Jobs.* High-quality, transparent, and timely data can significantly improve the ability of employers, students, job seekers, education providers, and policymakers to make informed choices about education and employment—especially for matching education and training programs to in-demand jobs and the skills needed to fill them.

- *Modernize Candidate Recruitment and Training Practices.* Employers often struggle to fill job vacancies, yet their hiring practices may actually reduce the pool of qualified job applicants. To acquire a talented workforce, employers must better identify the skills needed for specific jobs and communicate those needs to education providers, job seekers, and students.

- *Measure and Encourage Employer-led Training Investments.* The size, scope, and impacts of education and skills training investments are still not fully understood. There is a lack of consistent data on company balance sheets and in federal statistics. Business and policy makers need to know how much is spent on training, the types of workers receiving training, and the long-term value of the money and time spent in classroom and on-the-job training.

Sabrina L. Montes,

Designated Federal Official, American Workforce Policy Advisory Board, Bureau of Economic Analysis.

[FR Doc. 2020-03211 Filed 2-18-20; 8:45 am]

BILLING CODE 3510-MN-P

DEPARTMENT OF COMMERCE

Foreign-Trade Zones Board

[B-08-2020]

Foreign-Trade Zone (FTZ) 277—Glendale, Arizona; Notification of Proposed Production Activity; Andersen Regional Manufacturing, Inc. (Windows for Residential and Commercial Buildings); Goodyear, Arizona

Andersen Regional Manufacturing, Inc. (Andersen Regional) submitted a