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This section of the FEDERAL REGISTER contains regulatory documents having general applicability and legal effect, most of which are keyed to and codified in the Code of Federal Regulations, which is published under 50 titles pursuant to 44 U.S.C. 1510.

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OFFICE OF PERSONNEL MANAGEMENT

5 CFR Part 532

RIN 3206-AN87

Prevailing Rate Systems; Redefinition of Certain Appropriated Fund Federal Wage System Wage Areas

AGENCY: U.S. Office of Personnel Management.

ACTION: Final rule.

SUMMARY: The Office of Personnel Management (OPM) is issuing a final rule to redefine the geographic boundaries of several appropriated fund Federal Wage System (FWS) wage areas for pay-setting purposes. Based on reviews of Metropolitan Statistical Area (MSA) boundaries in a number of wage areas, OPM is redefining the following wage areas: Washington, DC; Hagerstown-Martinsburg-Chambersburg, MD; Detroit, MI; Jackson, MS; Meridian, MS; and Cleveland, OH.

DATES: Effective February 5, 2020.

FOR FURTHER INFORMATION CONTACT: Madeline Gonzalez, by telephone at (202) 606-2858 or by email at *pay-leave-policy@opm.gov*.

SUPPLEMENTARY INFORMATION: On August 14, 2019, OPM issued a proposed rule (84 FR 40297) to redefine the following counties:

- Madison County, VA, from the Hagerstown-Martinsburg-Chambersburg, MD, area of application to the Washington, DC, area of application;
- Ottawa County, OH, from the Cleveland, OH, area of application to the Detroit, MI, area of application;
- Covington County, MS, from the Jackson, MS, area of application to the Meridian, MS, area of application.

The Federal Prevailing Rate Advisory Committee (FPRAC), the national labor-management committee responsible for advising OPM on matters concerning the pay of FWS employees, reviewed and recommended these changes by consensus.

The 30-day comment period ended on September 13, 2019. OPM received two comments requesting OPM consider revising the definition of the Seattle-Everett-Tacoma, WA, FWS wage area. OPM must receive the advice of FPRAC before making any changes to wage area boundaries. The comments are therefore beyond the scope of the proposed rule.

Regulatory Impact Analysis

This action is not a “significant regulatory action” under the terms of Executive Order (E.O.) 12866 (58 FR 51735, October 4, 1993) and is therefore not subject to review under E.O. 12866 and 13563 (76 FR 3821, January 21, 2011).

Reducing Regulation and Controlling Regulatory Costs

This rule is not an Executive Order 13771 regulatory action because this rule is not significant under E.O. 12866.

Regulatory Flexibility Act

OPM certifies that this rule will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and employees.

Federalism

We have examined this rule in accordance with Executive Order 13132, Federalism, and have determined that this rule will not have any negative impact on the rights, roles and responsibilities of State, local, or tribal governments.

Civil Justice Reform

This regulation meets the applicable standard set forth in Executive Order 12988.

Unfunded Mandates Act of 1995

This rule will not result in the expenditure by State, local, and tribal governments, in the aggregate, or by the private sector, of \$100 million or more in any year and it will not significantly or uniquely affect small governments. Therefore, no actions were deemed necessary under the provisions of the Unfunded Mandates Reform Act of 1995.

Congressional Review Act

This action pertains to agency management, personnel, and organization and does not substantially affect the rights or obligations of

nonagency parties and, accordingly, is not a “rule” as that term is used by the Congressional Review Act (Subtitle E of the Small Business Regulatory Enforcement Fairness Act of 1996 (SBREFA)). Therefore, the reporting requirement of 5 U.S.C. 801 does not apply.

Paperwork Reduction Act

This rule does not impose any new reporting or record-keeping requirements subject to the Paperwork Reduction Act.

List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

Office of Personnel Management.

Alexys Stanley,

Regulatory Affairs Analyst.

Accordingly, OPM is amending 5 CFR part 532 as follows:

PART 532—PREVAILING RATE SYSTEMS

- 1. The authority citation for part 532 continues to read as follows:

Authority: 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

- 2. In Appendix C to subpart B amend the table by revising the wage area listings for the District of Columbia and the States of Maryland, Michigan, Mississippi, and Ohio to read as follows:

Appendix C to Subpart B of Part 532—Appropriated Fund Wage and Survey Areas

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Definitions of Wage Areas and Wage Area Survey Areas

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DISTRICT OF COLUMBIA

Washington, DC

Survey Area

District of Columbia:

Washington, DC

Maryland:

Charles
Frederick
Montgomery
Prince George's
Virginia (cities):
Alexandria

Fairfax
 Falls Church
 Manassas
 Manassas Park
 Virginia (counties):
 Arlington
 Fairfax
 Loudoun
 Prince William
Area of Application. Survey area plus:
 Maryland:
 Calvert
 St. Mary's
 Virginia (city):
 Fredericksburg
 Virginia (counties):
 Clarke
 Culpeper
 Fauquier
 King George
 Madison
 Rappahannock
 Spotsylvania
 Stafford
 Warren
 West Virginia:
 Jefferson
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MARYLAND

Baltimore

Survey Area
 Maryland (city):
 Baltimore
 Maryland (counties):
 Anne Arundel
 Baltimore
 Carroll
 Harford
 Howard

Area of Application. Survey area plus:

Maryland:
 Queen Anne's

**Hagerstown-Martinsburg-
 Chambersburg**

Survey Area

Maryland:
 Washington
 Pennsylvania:
 Franklin

West Virginia:
 Berkeley

Area of Application. Survey area plus:

Maryland:
 Allegany
 Garrett

Pennsylvania:
 Fulton

Virginia (cities):
 Harrisonburg
 Winchester

Virginia (counties):
 Frederick
 Page
 Rockingham

Shenandoah
 West Virginia:
 Hampshire
 Hardy
 Mineral
 Morgan
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MICHIGAN

Detroit

Survey Area

Michigan:
 Lapeer
 Livingston
 Macomb
 Oakland
 St. Clair
 Wayne

Area of Application. Survey area plus:

Michigan:

Arenac
 Bay
 Clare
 Clinton
 Eaton
 Genesee
 Gladwin
 Gratiot
 Huron
 Ingham
 Isabella
 Lenawee
 Midland
 Monroe
 Saginaw
 Sanilac
 Shiawassee
 Tuscola
 Washtenaw

Ohio:

Fulton
 Lucas
 Ottawa
 Wood

Northwestern Michigan

Survey Area

Michigan:
 Delta
 Dickinson
 Marquette

Area of Application. Survey area plus:

Michigan:
 Alcona
 Alger
 Alpena
 Antrim
 Baraga
 Benzie
 Charlevoix
 Cheboygan
 Chippewa
 Crawford
 Emmet
 Gogebic
 Grand Traverse

Houghton
 Iosco
 Iron
 Kalkaska
 Keweenaw
 Leelanau
 Luce
 Mackinac
 Manistee
 Menominee
 Missaukee
 Montmorency
 Ogemaw
 Ontonagon
 Oscoda
 Otsego
 Presque Isle
 Roscommon
 Schoolcraft
 Wexford

Southwestern Michigan

Survey Area

Michigan:

Barry
 Calhoun
 Kalamazoo
 Van Buren

Area of Application. Survey area plus:

Michigan:

Allegan
 Berrien
 Branch
 Cass
 Hillsdale
 Ionia
 Jackson
 Kent
 Lake
 Mason
 Mecosta
 Montcalm
 Muskegon
 Newaygo
 Oceana
 Osceola
 Ottawa
 St. Joseph

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MISSISSIPPI

Biloxi

Survey Area

Mississippi:
 Hancock
 Harrison
 Jackson

Area of Application. Survey area plus:

Mississippi:
 George
 Pearl River
 Stone

Jackson

Survey Area

Mississippi:

Hinds	Calhoun	Ashland
Rankin	Carroll	Ashtabula
Warren	Chickasaw	Carroll
<i>Area of Application. Survey area plus:</i>	Choctaw	Columbiana
Mississippi:	Coahoma	Erie
Adams	Itawamba	Huron
Amite	Lafayette (Does not include the Holly Springs National Forest portion)	Lorain
Attala	Montgomery	Mahoning
Claiborne	Noxubee	Portage
Copiah	Pontotoc (Does not include the Holly Spring National Forest portion)	Sandusky
Franklin	Prentiss	Seneca
Holmes	Quitman	Stark
Humphreys	Sunflower	Summit
Issaquena	Tallahatchie	Trumbull
Jefferson	Tishomingo	Wayne
Jefferson Davis	Union (Does not include the Holly Springs National Forest portion)	Pennsylvania:
Lawrence	Washington	Mercer
Lincoln	Webster	Columbus
Madison	Winston	<i>Survey Area</i>
Marion	Yalobusha	Ohio:
Pike	* * * * *	Delaware
Scott	OHIO	Fairfield
Sharkey	Cincinnati	Franklin
Simpson	<i>Survey Area</i>	Licking
Smith	Indiana:	Madison
Walthall	Dearborn	Pickaway
Wilkinson	Kentucky:	<i>Area of Application. Survey area plus:</i>
Yazoo	Boone	Ohio:
Meridian	Campbell	Coshocton
<i>Survey Area</i>	Kenton	Crawford
Alabama:	Ohio:	Fayette
Choctaw	Clermont	Guernsey
Mississippi:	Hamilton	Hancock
Forrest	Warren	Hardin
Lamar	<i>Area of Application. Survey area plus:</i>	Hocking
Lauderdale	Indiana:	Holmes
<i>Area of Application. Survey area plus:</i>	Franklin	Knox
Alabama:	Ohio	Marion
Sumter	Ripley	Morrow
Mississippi:	Switzerland	Muskingum
Clarke	Union	Perry
Covington	Kentucky:	Richland
Greene	Bracken	Ross
Jasper	Carroll	Union
Jones	Gallatin	Wyandot
Kemper	Grant	Dayton
Leake	Mason	<i>Survey Area</i>
Neshoba	Pendleton	Ohio:
Newton	Ohio:	Champaign
Perry	Adams	Clark
Wayne	Brown	Greene
Northern Mississippi	Butler	Miami
<i>Survey Area</i>	Highland	Montgomery
Mississippi:	Cleveland	Preble
Clay	<i>Survey Area</i>	<i>Area of Application. Survey area plus:</i>
Grenada	Ohio:	Indiana:
Lee	Cuyahoga	Randolph
Leflore	Geauga	Wayne
Lowndes	Lake	Ohio:
Monroe	Medina	Auglaize
Oktibbeha	<i>Area of Application. Survey area plus:</i>	Clinton
<i>Area of Application. Survey area plus:</i>	Ohio:	Darke
Mississippi:		Logan
Alcorn		Shelby
Bolivar		* * * * *