

**SCHEDULE 4--SENIOR EXECUTIVE SERVICE**

(Effective on the first day of the first applicable pay period  
beginning on or after January 1, 2020)

	<u>Minimum</u>	<u>Maximum</u>
Agencies with a Certified SES		
Performance Appraisal System . . . . .	\$131,239	\$197,300
Agencies without a Certified SES		
Performance Appraisal System . . . . .	\$131,239	\$181,500

**SCHEDULE 5--EXECUTIVE SCHEDULE**

(Effective on the first day of the first applicable pay period  
beginning on or after January 1, 2020)

Level I . . . . .	\$219,200
Level II . . . . .	197,300
Level III . . . . .	181,500
Level IV . . . . .	170,800
Level V . . . . .	160,100

**SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS**

(Effective on the first day of the first applicable pay period  
beginning on or after January 1, 2020)

Vice President . . . . .	\$253,300
Senators . . . . .	174,000
Members of the House of Representatives . . . . .	174,000
Delegates to the House of Representatives . . . . .	174,000
Resident Commissioner from Puerto Rico . . . . .	174,000
President pro tempore of the Senate . . . . .	193,400
Majority leader and minority leader of the Senate . . . . .	193,400
Majority leader and minority leader of the House of Representatives . . . . .	193,400
Speaker of the House of Representatives . . . . .	223,500

**SCHEDULE 7--JUDICIAL SALARIES**

(Effective on the first day of the first applicable pay period  
beginning on or after January 1, 2020)

Chief Justice of the United States . . . . .	\$277,700
Associate Justices of the Supreme Court . . . . .	265,600
Circuit Judges . . . . .	229,500
District Judges . . . . .	216,400
Judges of the Court of International Trade . . . . .	216,400

SCHEDULE 8--PAY OF THE UNIFORMED SERVICES  
(Effective January 1, 2020)

Part I--MONTHLY BASIC PAY  
YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
O-10*	-	-	-	-	-	-	-	-	-	-	-
O-9	-	-	-	-	-	-	-	-	-	-	-
O-8	\$10,999.50	\$11,360.40	\$11,599.50	\$11,666.10	\$11,964.60	\$12,462.90	\$12,579.00	\$13,052.10	\$13,188.30	\$13,596.00	\$14,186.10
O-7	9,140.10	9,564.60	9,761.10	9,917.40	10,200.00	10,479.60	10,802.70	11,124.60	11,447.70	12,462.90	13,315.70
O-6**	6,931.20	7,614.60	8,114.40	8,114.40	8,145.30	8,494.50	8,540.70	8,540.70	9,025.80	9,684.10	10,387.50
O-5	5,778.00	6,509.10	6,959.40	7,044.30	7,325.70	7,493.70	7,863.60	8,135.40	8,486.10	9,022.50	9,277.50
O-4	4,985.40	5,770.80	6,156.30	6,241.80	6,593.10	6,982.80	7,460.40	7,831.80	8,089.80	8,238.30	8,324.10
O-3***	4,383.30	4,968.60	5,362.50	5,847.30	6,127.80	6,435.00	6,633.90	6,960.60	7,131.30	7,131.30	7,131.30
O-2****	3,787.50	4,313.40	4,967.70	5,135.70	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30
O-1****	3,287.10	3,421.80	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40

COMMISSIONED OFFICERS

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
O-3E	-	-	-	-	-	-	-	-	-	-	-
O-2E	-	-	-	-	-	-	-	-	-	-	-
O-1E	-	-	-	-	-	-	-	-	-	-	-

WARRANT OFFICERS

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
W-5	-	-	-	-	-	-	-	-	-	-	-
W-4	\$4,530.00	\$4,872.60	\$5,012.40	\$5,150.10	\$5,387.10	\$5,621.70	\$5,859.30	\$6,216.00	\$6,529.20	\$6,827.10	\$7,071.30
W-3	4,137.00	4,309.20	4,486.20	4,544.10	4,728.90	5,093.70	5,473.20	5,652.00	5,859.00	6,071.70	6,455.10
W-2	3,660.60	4,006.80	4,113.30	4,186.50	4,423.80	4,792.80	4,975.80	5,155.50	5,375.70	5,547.90	5,703.60
W-1	3,213.00	3,559.20	3,651.90	3,848.40	4,080.60	4,423.20	4,582.80	4,806.60	5,026.50	5,199.60	5,358.60

\* Basic pay is limited to the rate of basic pay for level II of the Executive Schedule in effect during calendar year 2020, which is \$16,441.80 per month for officers at pay grades O-7 through O-10. This includes officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, Chief of the National Guard Bureau, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)).

\*\* Basic pay is limited to the rate of basic pay for level V of the Executive Schedule in effect during calendar year 2020, which is \$13,341.60 per month, for officers at pay grades O-6 and below.

\*\*\* Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

\*\*\*\* Reservists with at least 1,460 points as an enlisted member, a warrant officer, or a warrant officer and an enlisted member which are creditable toward reserve retirement also qualify for these rates.