

**SCHEDULE 3--VETERANS HEALTH ADMINISTRATION SCHEDULES
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2020)

**Schedule for the Office of the Under Secretary for Health
(38 U.S.C. 7306)***

<u>Minimum</u>	<u>Maximum</u>
\$131,239	\$160,100**

Physician, Dentist, and Podiatrist Base and Longevity Schedule***

Physician Grade	\$107,569	\$157,773
Dentist Grade	107,569	157,773
Podiatrist Grade	107,569	157,773

Chiropractor and Optometrist Schedule

Chief Grade	\$109,366	\$142,180
Senior Grade	92,977	120,868
Intermediate Grade	78,681	102,288
Full Grade	66,167	86,021
Associate Grade	55,204	71,764

**Physician Assistant and Expanded-Function
Dental Auxiliary Schedule******

Director Grade	\$109,366	\$142,180
Assistant Director Grade	92,977	120,868
Chief Grade	78,681	102,288
Senior Grade	66,167	86,021
Intermediate Grade	55,204	71,764
Full Grade	45,627	59,316
Associate Grade	39,263	51,044
Junior Grade	33,567	43,638

* This schedule does not apply to the Director of Nursing Service or any incumbents who are physicians or dentists.

** Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$160,100.

*** Pursuant to section 3 of Public Law 108-445 and 38 U.S.C. 7431, Veterans Health Administration physicians, podiatrists, and dentists may also be paid market pay and performance pay.

**** Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4--SENIOR EXECUTIVE SERVICE

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2020)

	<u>Minimum</u>	<u>Maximum</u>
Agencies with a Certified SES		
Performance Appraisal System	\$131,239	\$197,300
Agencies without a Certified SES		
Performance Appraisal System	\$131,239	\$181,500

SCHEDULE 5--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2020)

Level I	\$219,200
Level II	197,300
Level III	181,500
Level IV	170,800
Level V	160,100

SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2020)

Vice President	\$253,300
Senators	174,000
Members of the House of Representatives	174,000
Delegates to the House of Representatives	174,000
Resident Commissioner from Puerto Rico	174,000
President pro tempore of the Senate	193,400
Majority leader and minority leader of the Senate	193,400
Majority leader and minority leader of the House of Representatives	193,400
Speaker of the House of Representatives	223,500

SCHEDULE 7--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2020)

Chief Justice of the United States	\$277,700
Associate Justices of the Supreme Court	265,600
Circuit Judges	229,500
District Judges	216,400
Judges of the Court of International Trade	216,400