

## SCHEDULE 1--GENERAL SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2020)

|       | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| GS-1  | \$19,543 | \$20,198 | \$20,848 | \$21,494 | \$22,144 | \$22,524 | \$23,166 | \$23,814 | \$23,840 | \$24,448 |
| GS-2  | 21,974   | 22,497   | 23,225   | 23,840   | 24,108   | 24,817   | 25,526   | 26,235   | 26,944   | 27,653   |
| GS-3  | 23,976   | 24,775   | 25,574   | 26,373   | 27,172   | 27,971   | 28,770   | 29,569   | 30,368   | 31,167   |
| GS-4  | 26,915   | 27,812   | 28,709   | 29,606   | 30,503   | 31,400   | 32,297   | 33,194   | 34,091   | 34,988   |
| GS-5  | 30,113   | 31,117   | 32,121   | 33,125   | 34,129   | 35,133   | 36,137   | 37,141   | 38,145   | 39,149   |
| GS-6  | 33,567   | 34,686   | 35,805   | 36,924   | 38,043   | 39,162   | 40,281   | 41,400   | 42,519   | 43,638   |
| GS-7  | 37,301   | 38,544   | 39,787   | 41,030   | 42,273   | 43,516   | 44,759   | 46,002   | 47,245   | 48,488   |
| GS-8  | 41,310   | 42,687   | 44,064   | 45,441   | 46,818   | 48,195   | 49,572   | 50,949   | 52,326   | 53,703   |
| GS-9  | 45,627   | 47,148   | 48,669   | 50,190   | 51,711   | 53,232   | 54,753   | 56,274   | 57,795   | 59,316   |
| GS-10 | 50,246   | 51,921   | 53,596   | 55,271   | 56,946   | 58,621   | 60,296   | 61,971   | 63,646   | 65,321   |
| GS-11 | 55,204   | 57,044   | 58,884   | 60,724   | 62,564   | 64,404   | 66,244   | 68,084   | 69,924   | 71,764   |
| GS-12 | 66,167   | 68,373   | 70,579   | 72,785   | 74,991   | 77,197   | 79,403   | 81,609   | 83,815   | 86,021   |
| GS-13 | 78,681   | 81,304   | 83,927   | 86,550   | 89,173   | 91,796   | 94,419   | 97,042   | 99,665   | 102,288  |
| GS-14 | 92,977   | 96,076   | 99,175   | 102,274  | 105,373  | 108,472  | 111,571  | 114,670  | 117,769  | 120,868  |
| GS-15 | 109,366  | 113,012  | 116,658  | 120,304  | 123,950  | 127,596  | 131,242  | 134,888  | 138,534  | 142,180  |

## SCHEDULE 2--FOREIGN SERVICE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2020)

| Step | Class 1   | Class 2  | Class 3  | Class 4  | Class 5  | Class 6  | Class 7  | Class 8  | Class 9  |
|------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1    | \$109,366 | \$88,619 | \$71,808 | \$58,186 | \$47,148 | \$42,149 | \$37,680 | \$33,685 | \$30,113 |
| 2    | 112,647   | 91,278   | 73,962   | 59,932   | 48,562   | 43,413   | 38,810   | 34,696   | 31,016   |
| 3    | 116,026   | 94,016   | 76,181   | 61,730   | 50,019   | 44,716   | 39,975   | 35,736   | 31,947   |
| 4    | 119,507   | 96,836   | 78,467   | 63,581   | 51,520   | 46,057   | 41,174   | 36,809   | 32,905   |
| 5    | 123,032   | 99,741   | 80,821   | 65,489   | 53,065   | 47,439   | 42,409   | 37,913   | 33,892   |
| 6    | 126,785   | 102,734  | 83,245   | 67,454   | 54,657   | 48,862   | 43,681   | 39,050   | 34,909   |
| 7    | 130,589   | 105,816  | 85,743   | 69,477   | 56,297   | 50,328   | 44,992   | 40,222   | 35,956   |
| 8    | 134,506   | 108,990  | 88,315   | 71,561   | 57,986   | 51,838   | 46,342   | 41,428   | 37,035   |
| 9    | 138,542   | 112,260  | 90,964   | 73,708   | 59,726   | 53,393   | 47,732   | 42,671   | 38,146   |
| 10   | 142,180   | 115,628  | 93,693   | 75,920   | 61,517   | 54,995   | 49,164   | 43,951   | 39,291   |
| 11   | 142,180   | 119,097  | 96,504   | 78,197   | 63,363   | 56,645   | 50,639   | 45,270   | 40,469   |
| 12   | 142,180   | 122,669  | 99,399   | 80,543   | 65,264   | 58,344   | 52,158   | 46,628   | 41,683   |
| 13   | 142,180   | 126,350  | 102,381  | 82,959   | 67,222   | 60,094   | 53,723   | 48,027   | 42,934   |
| 14   | 142,180   | 130,140  | 105,452  | 85,448   | 69,238   | 61,897   | 55,334   | 49,468   | 44,222   |