

## SCHEDULE 9--LOCALITY-BASED COMPARABILITY PAYMENTS

(Effective on the first day of the first applicable pay period  
beginning on or after January 1, 2020)

<u>Locality Pay Area*</u>	<u>Rate</u>
Alaska .....	29.67%
Albany-Schenectady, NY-MA .....	17.88%
Albuquerque-Santa Fe-Las Vegas, NM .....	16.68%
Atlanta-Athens-Clarke County-Sandy Springs, GA-AL .....	22.16%
Austin-Round Rock, TX .....	18.17%
Birmingham-Hoover-Talladega, AL .....	16.26%
Boston-Worcester-Providence, MA-RI-NH-ME .....	29.11%
Buffalo-Cheektowaga, NY .....	20.20%
Burlington-South Burlington, VT .....	16.89%
Charlotte-Concord, NC-SC .....	17.44%
Chicago-Napererville, IL-IN-WI .....	28.59%
Cincinnati-Wilmington-Maysville, OH-KY-IN .....	20.55%
Cleveland-Akron-Canton, OH .....	20.82%
Colorado Springs, CO .....	17.78%
Columbus-Marion-Zanesville, OH .....	20.02%
Corpus Christi-Kingsville-Alice, TX .....	16.56%
Dallas-Fort Worth, TX-OK .....	24.98%
Davenport-Moline, IA-IL .....	17.04%
Dayton-Springfield-Sidney, OH .....	19.18%
Denver-Aurora, CO .....	27.13%
Detroit-Warren-Ann Arbor, MI .....	27.32%
Harrisburg-Lebanon, PA .....	17.20%
Hartford-West Hartford, CT-MA .....	29.49%
Hawaii .....	19.56%
Houston-The Woodlands, TX .....	33.32%
Huntsville-Decatur-Albertville, AL .....	19.85%
Indianapolis-Carmel-Muncie, IN .....	16.92%
Kansas City-Overland Park-Kansas City, MO-KS .....	17.13%
Laredo, TX .....	18.88%
Las Vegas-Henderson, NV-AZ .....	17.68%
Los Angeles-Long Beach, CA .....	32.41%
Miami-Fort Lauderdale-Port St. Lucie, FL .....	23.51%
Milwaukee-Racine-Waukesha, WI .....	20.96%
Minneapolis-St. Paul, MN-WI .....	24.66%
New York-Newark, NY-NJ-CT-PA .....	33.98%
Omaha-Council Bluffs-Fremont, NE-IA .....	16.33%
Palm Bay-Melbourne-Titusville, FL .....	16.73%
Philadelphia-Reading-Camden, PA-NJ-DE-MD .....	26.04%
Phoenix-Mesa-Scottsdale, AZ .....	20.12%
Pittsburgh-New Castle-Weirton, PA-OH-WV .....	19.40%
Portland-Vancouver-Salem, OR-WA .....	23.74%
Raleigh-Durham-Chapel Hill, NC .....	20.49%
Richmond, VA .....	19.95%
Sacramento-Roseville, CA-NV .....	26.37%
San Antonio-New Braunfels-Pearsall, TX .....	16.77%
San Diego-Carlsbad, CA .....	29.77%
San Jose-San Francisco-Oakland, CA .....	41.44%
Seattle-Tacoma, WA .....	27.02%
St. Louis-St. Charles-Farmington, MO-IL .....	17.65%
Tucson-Nogales, AZ .....	17.19%
Virginia Beach-Norfolk, VA-NC .....	16.51%
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA .....	30.48%
Rest of U.S. ....	15.95%

\* Locality Pay Areas are defined in 5 CFR 531.603.

**SCHEDULE 10--ADMINISTRATIVE LAW JUDGES**

(Effective on the first day of the first applicable pay period  
beginning on or after January 1, 2020)

AL-3/A .....	\$114,000
AL-3/B .....	122,700
AL-3/C .....	131,500
AL-3/D .....	140,400
AL-3/E .....	149,300
AL-3/F .....	157,800
AL-2 .....	166,500
AL-1 .....	170,800