

# WORKER RIGHTS UNDER EXECUTIVE ORDER 13658

FEDERAL MINIMUM WAGE FOR CONTRACTORS

**\$10.80** PER HOUR

EFFECTIVE JANUARY 1, 2020 – DECEMBER 31, 2020

The law requires certain employers to display this poster where employees can readily see it.

**MINIMUM WAGE** Executive Order 13658 (EO) requires that federal contractors pay workers performing work on or in connection with covered contracts at least (1) \$10.10 per hour beginning January 1, 2015, and (2) beginning January 1, 2016, and every year thereafter, an inflation-adjusted amount determined by the Secretary of Labor in accordance with the EO and appropriate regulations. The EO hourly minimum wage in effect from January 1, 2020 through December 31, 2020 is \$10.80.

**TIPS** Covered tipped employees must be paid a cash wage of at least \$7.55 per hour effective January 1, 2020 through December 31, 2020. If a worker's tips combined with the required cash wage of at least \$7.55 per hour paid by the contractor do not equal the EO hourly minimum wage for contractors, the contractor must increase the cash wage paid to make up the difference. Certain other conditions must also be met.

**EXCLUSIONS**

- Some workers who provide support "in connection with" covered contracts for less than 20 percent of their hours worked in a week may not be entitled to the EO minimum wage.
- Certain full-time students, learners, and apprentices who are employed under subminimum wage certificates are not entitled to the EO minimum wage.
- Workers employed on contracts for seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands, except when the workers are performing associated lodging and food services, are not entitled to the EO minimum wage.
- Certain other occupations and workers are also exempt from the EO.

**ENFORCEMENT** The U.S. Department of Labor's Wage and Hour Division (WHD) is responsible for enforcing the EO. WHD can answer questions, in person or by telephone, about your workplace rights and protections. We can investigate employers, recover wages to which workers may be entitled, and pursue appropriate sanctions against covered contractors. All services are free and confidential. The law also prohibits discriminating against or discharging workers who file a complaint or participate in any proceeding under the EO. If you are unable to file a complaint in English, WHD will accept the complaint in any language. You can find your nearest WHD office at <https://www.dol.gov/whd/local/>.

**ADDITIONAL INFORMATION**

- The EO applies only to new federal construction and service contracts, as defined by the Secretary in the regulations.
- Workers with disabilities whose wages are governed by special certificates issued under section 14(c) of the Fair Labor Standards Act must also receive no less than the full EO minimum wage rate.
- Some state or local laws may provide greater worker protections; employers must comply with both.
- More information about the EO is available at: [www.dol.gov/whd/fisa/eo13658](http://www.dol.gov/whd/fisa/eo13658)



WAGE AND HOUR DIVISION  
UNITED STATES DEPARTMENT OF LABOR

1-866-487-9243  
TTY: 1-877-889-5627  
[www.dol.gov/whd](http://www.dol.gov/whd)



WH1288 REV 01/20

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BILLING CODE 4510-27-C

## NATIONAL CREDIT UNION ADMINISTRATION

### Sunshine Act Meeting

TIME AND DATE: 10:00 a.m., Tuesday,  
September 24, 2019.

PLACE: Board Room, 7th Floor, Room  
7047, 1775 Duke Street, Alexandria, VA  
22314-3428.

STATUS: Closed.

MATTERS TO BE CONSIDERED:

1. Board Appeal. Closed pursuant to Exemption (8).

**FOR FURTHER INFORMATION CONTACT:** Gerard Poliquin, Secretary of the Board, Telephone: 703-518-6304.

**Gerard Poliquin,**  
*Secretary of the Board.*

[FR Doc. 2019-20421 Filed 9-17-19; 4:15 pm]

**BILLING CODE 7535-01-P**

## NUCLEAR REGULATORY COMMISSION

[Docket Nos. 50-313, 50-368, and 50-72; NRC-2019-0179]

### Entergy Operations, Inc.; Arkansas Nuclear One, Units 1 and 2

**AGENCY:** Nuclear Regulatory Commission.

**ACTION:** License amendment request; opportunity to provide comments, request a hearing and petition for leave to intervene.

**SUMMARY:** The U.S. Nuclear Regulatory Commission (NRC) is considering issuance of an amendment to Renewed Facility Operating License Nos. DPR-51 and NPF-6, issued to Entergy Operations, Inc. (Entergy, the licensee), for Arkansas Nuclear One (ANO), Units 1 and 2 (ANO-1 and ANO-2), respectively. The proposed amendments would extend the implementation dates for License Amendment Nos. 264 and 314 for ANO-1 and ANO-2, respectively, from October 30, 2019, to January 14, 2020. These amendments, which were issued on January 17, 2019, approved an update to the ANO Emergency Plan to adopt a revised Emergency Action Level scheme.

**DATES:** Submit comments by October 21, 2019. Requests for a hearing or petition for leave to intervene must be filed by November 18, 2019.

**ADDRESSES:** You may submit comments by any of the following methods:

- *Federal Rulemaking website:* Go to <https://www.regulations.gov> and search for Docket ID NRC-2019-0179. Address questions about NRC dockets IDs in *Regulations.gov* to Jennifer Borges; telephone: 301-287-9127; email: [Jennifer.Borges@nrc.gov](mailto:Jennifer.Borges@nrc.gov). For technical questions, contact the individual(s) listed in the **FOR FURTHER INFORMATION CONTACT** section of this document.

- *Mail comments to:* Office of Administration, Mail Stop: TWFN-7-A60M, U.S. Nuclear Regulatory Commission, Washington, DC 20555-0001, ATTN: Program Management, Announcements and Editing Staff.

For additional direction on obtaining information and submitting comments,

see “Obtaining Information and Submitting Comments” in the **SUPPLEMENTARY INFORMATION** section of this document.

**FOR FURTHER INFORMATION CONTACT:** Thomas Wengert, Office of Nuclear Reactor Regulation, U.S. Nuclear Regulatory Commission, Washington DC 20555-0001; telephone: 301-415-4037; email: [Thomas.Wengert@nrc.gov](mailto:Thomas.Wengert@nrc.gov).

### SUPPLEMENTARY INFORMATION:

#### I. Obtaining Information and Submitting Comments

##### A. Obtaining Information

Please refer to Docket ID NRC-2019-0179 when contacting the NRC about the availability of information for this action. You may obtain publicly-available information related to this action by any of the following methods:

- *Federal Rulemaking website:* Go to <https://www.regulations.gov> and search for Docket ID NRC-2019-0179.

- *NRC’s Agencywide Documents Access and Management System (ADAMS):* You may obtain publicly-available documents online in the ADAMS Public Documents collection at <https://www.nrc.gov/reading-rm/adams.html>. To begin the search, select “Begin Web-based ADAMS Search.” For problems with ADAMS, please contact the NRC’s Public Document Room (PDR) reference staff at 1-800-397-4209, 301-415-4737, or by email to [pdr.resource@nrc.gov](mailto:pdr.resource@nrc.gov). The ADAMS accession number for each document referenced (if it is available in ADAMS) is provided the first time that it is mentioned in this document.

- *NRC’s PDR:* You may examine and purchase copies of public documents at the NRC’s PDR, Room O1-F21, One White Flint North, 11555 Rockville Pike, Rockville, Maryland 20852.

##### B. Submitting Comments

Please include Docket ID NRC-2019-0179 in your comment submission.

The NRC cautions you not to include identifying or contact information that you do not want to be publicly disclosed in your comment submission. The NRC will post all comment submissions at <https://www.regulations.gov> as well as enter the comment submissions into ADAMS. The NRC does not routinely edit comment submissions to remove identifying or contact information.

If you are requesting or aggregating comments from other persons for submission to the NRC, then you should inform those persons not to include identifying or contact information that they do not want to be publicly disclosed in their comment submission.

Your request should state that the NRC does not routinely edit comment submissions to remove such information before making the comment submissions available to the public or entering the comment into ADAMS.

## II. Introduction

The NRC is considering issuance of amendments to Renewed Facility Operating License Nos. DPR-51 and NPF-6, issued to Entergy Operations, Inc. (Entergy, the licensee), for Arkansas Nuclear One (ANO), Units 1 and 2 (ANO-1 and ANO-2), located in Pope County, Arkansas, as outlined in Entergy’s request dated September 5, 2019 (ADAMS Accession No. ML19248C601).

The proposed amendments would amend the renewed facility operating licenses for ANO-1 and ANO-2. In its license amendment request, Entergy requested to extend the implementation dates for License Amendment Nos. 264 and 314 for ANO-1 and ANO-2, respectively (ADAMS Accession No. ML18337A247), from October 30, 2019, to January 14, 2020. License Amendment Nos. 264 and 314, which were issued on January 17, 2019, approved an update to the ANO Emergency Plan to adopt the Nuclear Energy Institute (NEI) revised emergency action level scheme described in NEI 99-01, “Development of Emergency Action Levels for Non-Passive Reactors,” Revision 6.

Entergy explained that the implementation date extensions are needed because the recent unexpected and extended ANO-2 forced outage inhibited completion of personnel training necessary to support implementation of the revised ANO Emergency Plan. In its application, the licensee stated, in part, that, “. . . delaying the implementation of the NEI 99-01, Revision 6—based ANO Emergency Plan until January 14, 2020 will not affect the health and safety of the public or challenge nuclear safety in any manner.”

Before issuance of the proposed license amendments, the NRC will need to make the findings required by the Atomic Energy Act of 1954, as amended (the Act), and NRC’s regulations.

The NRC has made a proposed determination that the license amendment request involves no significant hazards consideration. Under the NRC’s regulations in section 50.92 of title 10 of the *Code of Federal Regulations* (10 CFR), this means that operation of the facility in accordance with the proposed amendment would not (1) involve a significant increase in the probability or consequences of an