

**SCHEDULE 3--VETERANS HEALTH ADMINISTRATION SCHEDULES
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2019)

Schedule for the Office of the Under Secretary for Health
(38 U.S.C. 7306)*

(Only applies to incumbents who are not physicians or dentists)

Assistant Under Secretaries for Health		\$165,956**
	<u>Minimum</u>	<u>Maximum</u>
Service Directors	\$123,290	\$153,119
Director, National Center for Preventive Health	105,123	153,119
Physician, Dentist, and Podiatrist Base and Longevity Schedule***		
Physician Grade	\$103,395	\$151,653
Dentist Grade	103,395	151,653
Podiatrist Grade	103,395	151,653
Chiropractor and Optometrist Schedule		
Chief Grade	\$105,123	\$136,659
Senior Grade.	89,370	116,181
Intermediate Grade.	75,628	98,317
Full Grade.	63,600	82,680
Associate Grade	53,062	68,983
Physician Assistant and Expanded-Function Dental Auxiliary Schedule****		
Director Grade.	\$105,123	\$136,659
Assistant Director Grade.	89,370	116,181
Chief Grade	75,628	98,317
Senior Grade.	63,600	82,680
Intermediate Grade.	53,062	68,983
Full Grade.	43,857	57,015
Associate Grade	37,740	49,062
Junior Grade.	32,264	41,939

* This schedule does not apply to the Deputy Under Secretary for Health, the Associate Deputy Under Secretary for Health, Assistant Under Secretaries for Health who are physicians, dentists, or podiatrists, Medical Directors, the Assistant Under Secretary for Nursing Programs, or the Director of Nursing Services.

** Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$153,800.

*** Pursuant to section 3 of Public Law 108-445 and 38 U.S.C. 7431, Veterans Health Administration physicians and dentists may also be paid market pay and performance pay.

**** Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4--SENIOR EXECUTIVE SERVICE

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2019)

	<u>Minimum</u>	<u>Maximum</u>
Agencies with a Certified SES Performance Appraisal System	\$126,148	\$189,600
Agencies without a Certified SES Performance Appraisal System	\$126,148	\$174,500

SCHEDULE 5--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2019)

Level I	\$210,700
Level II	189,600
Level III.	174,500
Level IV	164,200
Level V	153,800

SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2019)

Vice President	\$243,500
Senators	174,000
Members of the House of Representatives.	174,000
Delegates to the House of Representatives.	174,000
Resident Commissioner from Puerto Rico	174,000
President pro tempore of the Senate.	193,400
Majority leader and minority leader of the Senate.	193,400
Majority leader and minority leader of the House of Representatives	193,400
Speaker of the House of Representatives.	223,500

SCHEDULE 7--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2019)

Chief Justice of the United States	\$267,000
Associate Justices of the Supreme Court.	255,300
Circuit Judges	220,600
District Judges.	208,000
Judges of the Court of International Trade	208,000