

SCHEDULE 2--FOREIGN SERVICE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2019)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	\$105,123	\$85,181	\$69,022	\$55,929	\$45,319	\$40,514	\$36,218	\$32,378	\$28,945
2	108,277	87,736	71,093	57,607	46,679	41,729	37,305	33,349	29,813
3	111,525	90,369	73,225	59,335	48,079	42,981	38,424	34,350	30,708
4	114,871	93,080	75,422	61,115	49,521	44,271	39,576	35,380	31,629
5	118,317	95,872	77,685	62,949	51,007	45,599	40,764	36,442	32,578
6	121,866	98,748	80,015	64,837	52,537	46,967	41,987	37,535	33,555
7	125,522	101,711	82,416	66,782	54,113	48,376	43,246	38,661	34,562
8	129,288	104,762	84,888	68,786	55,737	49,827	44,544	39,821	35,599
9	133,167	107,905	87,435	70,849	57,409	51,322	45,880	41,015	36,667
10	136,659	111,142	90,058	72,975	59,131	52,862	47,256	42,246	37,767
11	136,659	114,476	92,760	75,164	60,905	54,447	48,674	43,513	38,900
12	136,659	117,910	95,543	77,419	62,732	56,081	50,134	44,819	40,067
13	136,659	121,448	98,409	79,741	64,614	57,763	51,638	46,163	41,269
14	136,659	125,091	101,361	82,134	66,552	59,496	53,187	47,548	42,507

**SCHEDULE 3--VETERANS HEALTH ADMINISTRATION SCHEDULES
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2019)

Schedule for the Office of the Under Secretary for Health
(38 U.S.C. 7306)*

(Only applies to incumbents who are not physicians or dentists)

Assistant Under Secretaries for Health		\$165,956**
	<u>Minimum</u>	<u>Maximum</u>
Service Directors	\$123,290	\$153,119
Director, National Center for Preventive Health	105,123	153,119
Physician, Dentist, and Podiatrist Base and Longevity Schedule***		
Physician Grade	\$103,395	\$151,653
Dentist Grade	103,395	151,653
Podiatrist Grade	103,395	151,653
Chiropractor and Optometrist Schedule		
Chief Grade	\$105,123	\$136,659
Senior Grade.	89,370	116,181
Intermediate Grade.	75,628	98,317
Full Grade.	63,600	82,680
Associate Grade	53,062	68,983
Physician Assistant and Expanded-Function Dental Auxiliary Schedule****		
Director Grade.	\$105,123	\$136,659
Assistant Director Grade.	89,370	116,181
Chief Grade	75,628	98,317
Senior Grade.	63,600	82,680
Intermediate Grade.	53,062	68,983
Full Grade.	43,857	57,015
Associate Grade	37,740	49,062
Junior Grade.	32,264	41,939

* This schedule does not apply to the Deputy Under Secretary for Health, the Associate Deputy Under Secretary for Health, Assistant Under Secretaries for Health who are physicians, dentists, or podiatrists, Medical Directors, the Assistant Under Secretary for Nursing Programs, or the Director of Nursing Services.

** Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$153,800.

*** Pursuant to section 3 of Public Law 108-445 and 38 U.S.C. 7431, Veterans Health Administration physicians and dentists may also be paid market pay and performance pay.

**** Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.