

SCHEDULE 8--PAY OF THE UNIFORMED SERVICES (PAGE 5)

Part II--RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by 37 U.S.C. 203(c) is \$1,116.00.

Note: As a result of the enactment of sections 602-604 of Public Law 105-85, the National Defense Authorization Act for Fiscal Year 1998, the Secretary of Defense now has the authority to adjust the rates of basic allowances for subsistence and housing. Therefore, these allowances are no longer adjusted by the President in conjunction with the adjustment of basic pay for members of the uniformed services. Accordingly, the tables of allowances included in previous orders are not included here.

SCHEDULE 9--LOCALITY-BASED COMPARABILITY PAYMENTS

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 2019)

| <u>Locality Pay Area*</u> | <u>Rate</u> |
|---|-------------|
| Alaska | 28.02% |
| Albany-Schenectady, NY-MA | 16.50% |
| Albuquerque-Santa Fe-Las Vegas, NM | 15.76% |
| Atlanta-Athens-Clarke County-Sandy Springs, GA-AL | 21.16% |
| Austin-Round Rock, TX | 16.71% |
| Birmingham-Hoover-Talladega, AL | 15.37% |
| Boston-Worcester-Providence, MA-RI-NH-ME | 27.48% |
| Buffalo-Cheektowaga, NY | 19.18% |
| Burlington-South Burlington, VT | 15.37% |
| Charlotte-Concord, NC-SC | 16.21% |
| Chicago-Naperville, IL-IN-WI | 27.47% |
| Cincinnati-Wilmington-Maysville, OH-KY-IN | 19.87% |
| Cleveland-Akron-Canton, OH | 20.08% |
| Colorado Springs, CO | 16.59% |
| Columbus-Marion-Zanesville, OH | 18.97% |
| Corpus Christi-Kingsville-Alice, TX | 15.37% |
| Dallas-Fort Worth, TX-OK | 23.40% |
| Davenport-Moline, IA-IL | 16.08% |
| Dayton-Springfield-Sidney, OH | 18.11% |
| Denver-Aurora, CO | 25.47% |
| Detroit-Warren-Ann Arbor, MI | 26.25% |
| Harrisburg-Lebanon, PA | 16.15% |
| Hartford-West Hartford, CT-MA | 28.21% |
| Hawaii | 18.43% |
| Houston-The Woodlands, TX | 31.74% |
| Huntsville-Decatur-Albertville, AL | 18.49% |
| Indianapolis-Carmel-Muncie, IN | 16.23% |
| Kansas City-Overland Park-Kansas City, MO-KS | 16.10% |
| Laredo, TX | 17.40% |
| Las Vegas-Henderson, NV-AZ | 16.49% |
| Los Angeles-Long Beach, CA | 30.57% |
| Miami-Fort Lauderdale-Port St. Lucie, FL | 22.64% |
| Milwaukee-Racine-Waukesha, WI | 20.14% |
| Minneapolis-St. Paul, MN-WI | 23.37% |
| New York-Newark, NY-NJ-CT-PA | 32.13% |
| Omaha-Council Bluffs-Fremont, NE-IA | 15.37% |
| Palm Bay-Melbourne-Titusville, FL | 15.93% |
| Philadelphia-Reading-Camden, PA-NJ-DE-MD | 24.59% |
| Phoenix-Mesa-Scottsdale, AZ | 19.09% |
| Pittsburgh-New Castle-Weirton, PA-OH-WV | 18.35% |
| Portland-Vancouver-Salem, OR-WA | 22.53% |
| Raleigh-Durham-Chapel Hill, NC | 19.52% |
| Richmond, VA | 18.79% |
| Sacramento-Roseville, CA-NV | 24.86% |
| San Antonio-New Braunfels-Pearsall, TX | 15.37% |
| San Diego-Carlsbad, CA | 27.88% |
| San Jose-San Francisco-Oakland, CA | 39.28% |
| Seattle-Tacoma, WA | 25.11% |
| St. Louis-St. Charles-Farmington, MO-IL | 16.47% |
| Tucson-Nogales, AZ | 16.17% |
| Virginia Beach-Norfolk, VA-NC | 15.37% |
| Washington-Baltimore-Arlington, DC-MD-VA-WV-PA | 28.22% |
| Rest of U.S. | 15.37% |

* Locality Pay Areas are defined in 5 CFR 531.603.