

POSTAL SERVICE**39 CFR Part 111****Enterprise Payment System and Enterprise P.O. Boxes Online****AGENCY:** Postal Service™.**ACTION:** Interim final rule with request for comments.

SUMMARY: The Postal Service is revising *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM®) to provide an enhanced method for commercial customers to pay for and manage their services online using a single account.

DATES: *Effective date:* September 6, 2016.

Comment deadline: Comments must be received on or before August 26, 2016.

ADDRESSES: Mail or deliver written comments to the manager, Product Classification, U.S. Postal Service®, 475 L'Enfant Plaza SW., Room 4446, Washington, DC 20260–5015. If sending comments by email, include the name and address of the commenter and send to ProductClassification@usps.gov, with a subject line of “*Enterprise P.O. Box Online System.*” Faxed comments are not accepted. You may inspect and photocopy all written comments, by appointment only, at USPS® Headquarters Library, 475 L'Enfant Plaza SW., 11th Floor North, Washington, DC 20260. These records are available for review on Monday through Friday, 9 a.m.–4 p.m., by calling 202–268–2906.

FOR FURTHER INFORMATION CONTACT: Ingrid Molinary at (202) 268–4138 or Jacqueline Erwin at (202) 268–2158.

SUPPLEMENTARY INFORMATION: The Postal Service continues to seek opportunities to work with mailers to improve products and services. Therefore, we have established a method for commercial customers to pay for and manage their services online using a single account.

The U.S. Postal Service is upgrading its payment architecture for business customers. The new Enterprise Payment System (EPS) will replace the current product-centric payment system with a centralized account management system enabling commercial customers to pay for and manage their services online using a single account.

EPS has been designed to be part of USPS products and services offered through the existing Business Customer Gateway (BCG) portal. Commercial customers who want to use EPS will need to be a registered BCG user,

request access to EPS and open an Enterprise Payment Account (EPA) to pay for their products and services. EPA requires that the customers fund the account via Electronic Funds Transfer—either Automated Clearing House (ACH) Debit or ACH Credit.

The first feature of EPS will allow business customers to open, close, and pay for their P.O. Boxes and Caller Service numbers (including reserved numbers) online using the new Enterprise P.O. Boxes Online (EPOBOL). EPS customers are required to have an EPA to pay for EPOBOL service. Future phases of EPS will provide commercial customers functionality to pay for additional services.

List of Subjects in 39 CFR Part 111

Administrative practice and procedure, Postal Service.

The Postal Service adopts the following changes to *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM), incorporated by reference in the *Code of Federal Regulations*. See 39 CFR 111.1.

Accordingly, 39 CFR part 111 is amended as follows:

PART 111—[AMENDED]

■ 1. The authority citation for 39 CFR part 111 continues to read as follows:

Authority: 5 U.S.C. 552(a); 13 U.S.C. 301–307; 18 U.S.C. 1692–1737; 39 U.S.C. 101, 401, 403, 404, 414, 416, 3001–3011, 3201–3219, 3403–3406, 3621, 3622, 3626, 3632, 3633, and 5001.

■ 2. Revise the following sections of *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM), as follows:

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

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500 Additional Mailing Services

* * * * *

508 Recipient Services

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4.0 Post Office Box Service

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4.4 Basis of Fees and Payment

* * * * *

4.4.3 Payment

[Revise third sentence and add e to text in 4.4.3 as follows:]

* * * Customers may pay the fee using one of the following methods:

* * * e. Online using an Enterprise Payment Account (EPA) when business

customers are registered at the Enterprise P.O. Boxes Online (EPOBOL) system. The EPA with automatic yearly renewal (at twice the semi-annual fee) is the required payment method for EPOBOL customers.

* * * * *

5.0 Caller Service

* * * * *

5.5 Basis of Fees and Payment

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5.5.5 Payment

[Add text at the end of 5.5.5 as follows:]

* * * Registered customers may also pay the fee online using an Enterprise Payment Account (EPA). The EPA with automatic yearly renewal (at twice the semi-annual fee) is the required payment method for EPOBOL customers.

* * * * *

Stanley F. Mires,*Attorney, Federal Compliance.*

[FR Doc. 2016–17425 Filed 7–25–16; 8:45 am]

BILLING CODE 7710–12–P**POSTAL REGULATORY COMMISSION****39 CFR Part 3020****[Docket Nos. MC2010–21 and CP2010–36]****Update to Product Lists**

AGENCY: Postal Regulatory Commission.
ACTION: Final rule.

SUMMARY: The Commission is updating the product lists. This action reflects a publication policy adopted by Commission order. The referenced policy assumes periodic updates. The updates are identified in the body of this document. The product list, which is republished in its entirety, includes these updates.

DATES: *Effective Date:* July 26, 2016.

Applicability Dates: April 6, 2016, Priority Mail Contract 201 (MC2016–108 and CP2016–136); April 6, 2016, Priority Mail Contract 202 (MC2016–109 and CP2016–137); April 6, 2016, First-Class Package Service Contract 48 (MC2016–111 and CP2016–139); April 6, 2016, Priority Mail & First-Class Package Service Contract 17 (MC2016–112 and CP2016–140); April 7, 2016, Priority Mail Contract 203 (MC2016–110 and CP2016–138); April 8, 2016, Priority Mail & Parcel Select Contract 1 (MC2016–113 and CP2016–141); April 11, 2016, Priority Mail Contract 205 (MC2016–115 and CP2016–146); April 11, 2016, First-Class Package Service Contract 50 (MC2016–117 and CP2016–

148); April 11, 2016, Priority Mail Contract 204 (MC2016-114 and CP2016-145); April 11, 2016, First-Class Package Service Contract 49 (MC2016-116 and CP2016-147); April 19, 2016, First-Class Package Service Contract 51 (MC2016-119 and CP2016-149); April 19, 2016, Priority Mail Express & Priority Mail Contract 29 (MC2016-120 and CP2016-150); April 27, 2016, Priority Mail Contract 206 (MC2016-121 and CP2016-154); April 27, 2016, Priority Mail Contract 207 (MC2016-122 and CP2016-155); April 29, 2016, Priority Mail Contract 208 (MC2016-123 and CP2016-156); May 10, 2016, Priority Mail Contract 211 (MC2016-126 and CP2016-160); May 10, 2016, Priority Mail Contract 213 (MC2016-128 and CP2016-162); May 10, 2016, Priority Mail Contract 209 (MC2016-124 and CP2016-158); May 10, 2016, Priority Mail Contract 210 (MC2016-125 and CP2016-159); May 10, 2016, Priority Mail Contract 212 (MC2016-127 and CP2016-161); May 10, 2016, Priority Mail & First-Class Package Service Contract 18 (MC2016-129 and CP2016-163); May 10, 2016, First-Class Package Service Contract 52 (MC2016-130 and CP2016-164); May 25, 2016, Market Test of Global eCommerce Marketplace (GEM) Merchant (MT2016-1); June 2, 2016, Priority Mail Contract 217 (MC2016-134 and CP2016-171); June 2, 2016, Priority Mail Contract 218 (MC2016-135 and CP2016-172); June 2, 2016, Priority Mail Contract 219 (MC2016-136 and CP2016-173); June 2, 2016, Priority Mail Contract 216 (MC2016-133 and CP2016-170); June 3, 2016, First-Class Package Service Contract 54 (MC2016-141 and CP2016-178); June 3, 2016, Priority Mail & First-Class Package Service Contract 19 (MC2016-142 and CP2016-179); June 3, 2016, Priority Mail Express Contract 37 (MC2016-139 and CP2016-176); June 3, 2016, First-Class Package Service Contract 53 (MC2016-140 and CP2016-177); June 3, 2016, Priority Mail Contract 215 (MC2016-132 and CP2016-169); June 3, 2016, Priority Mail Express Contract 36 (MC2016-138 and CP2016-175); June 6, 2016, Priority Mail Contract 221 (MC2016-144 and CP2016-181); June 6, 2016, Priority Mail Contract 222 (MC2016-145 and CP2016-182); June 6, 2016, First-Class Package Service Contract 55 (MC2016-148 and CP2016-185); June 6, 2016, Priority Mail Contract 220 (MC2016-143 and CP2016-180); June 6, 2016, Priority Mail Contract 223 (MC2016-146 and CP2016-183); June 6, 2016, Parcel Select Contract 16 (MC2016-147 and CP2016-184); Parcel Select Contract 15 (MC2016-137 and CP2016-174); Global

Expedited Package Services 6 Contracts (MC2016-149 and CP2016-188); Priority Mail Contract 224 (MC2016-150 and CP2016-190); Priority Mail Contract 225 (MC2016-151 and CP2016-191); Global Plus 3 Contracts (MC2016-152 and CP2016-196); First-Class Package Service Contract 57 (MC2016-155 and CP2016-218); First-Class Package Service Contract 56 (MC2016-154 and CP2016-217); Global Plus 1D (CP2016-193); Priority Mail Contract 227 (MC2016-156 and CP2016-219); Priority Mail Contract 226 (MC2016-153 and CP2016-216).

FOR FURTHER INFORMATION CONTACT: David A. Trissell, General Counsel, at 202-789-6800.

SUPPLEMENTARY INFORMATION: This document identifies updates to the product list, which appears as 39 CFR Appendix B to Subpart A of Part 3020—Competitive Product List. Publication of the updated product list in the **Federal Register** is addressed in the Postal Accountability and Enhancement Act (PAEA) of 2006.

Authorization. The Commission process for periodic publication of updates was established in Docket Nos. MC2010-21 and CP2010-36, Order No. 445, April 22, 2010, at 8.

Changes. The product list is being updated by publishing a replacement in its entirety of 39 CFR Appendix B to Subpart A of Part 3020—Competitive Product List. The following products are being added, removed, or moved within the product list:

1. Priority Mail Contract 201 (MC2016-108 and CP2016-136) (Order No. 3215), added April 6, 2016.
2. Priority Mail Contract 202 (MC2016-109 and CP2016-137) (Order No. 3217), added April 6, 2016.
3. First-Class Package Service Contract 48 (MC2016-111 and CP2016-139) (Order No. 3218), added April 6, 2016.
4. Priority Mail & First-Class Package Service Contract 17 (MC2016-112 and CP2016-140) (Order No. 3219), added April 6, 2016.
5. Priority Mail Contract 203 (MC2016-110 and CP2016-138) (Order No. 3221), added April 7, 2016.
6. Priority Mail & Parcel Select Contract 1 (MC2016-113 and CP2016-141) (Order No. 3222), added April 8, 2016.
7. Priority Mail Contract 205 (MC2016-115 and CP2016-146) (Order No. 3228), added April 11, 2016.
8. First-Class Package Service Contract 50 (MC2016-117 and CP2016-148) (Order No. 3229), added April 11, 2016.

9. Priority Mail Contract 204 (MC2016-114 and CP2016-145) (Order No. 3230), added April 11, 2016.

10. First-Class Package Service Contract 49 (MC2016-116 and CP2016-147) (Order No. 3232), added April 11, 2016.

11. First-Class Package Service Contract 51 (MC2016-119 and CP2016-149) (Order No. 3251), added April 19, 2016.

12. Priority Mail Express & Priority Mail Contract 29 (MC2016-120 and CP2016-150) (Order No. 3252), added April 19, 2016.

13. Priority Mail Contract 206 (MC2016-121 and CP2016-154) (Order No. 3262), added April 27, 2016.

14. Priority Mail Contract 207 (MC2016-122 and CP2016-155) (Order No. 3265), added April 27, 2016.

15. Priority Mail Contract 208 (MC2016-123 and CP2016-156) (Order No. 3267), added April 29, 2016.

16. Priority Mail Contract 211 (MC2016-126 and CP2016-160) (Order No. 3281), added May 10, 2016.

17. Priority Mail Contract 213 (MC2016-128 and CP2016-162) (Order No. 3283), added May 10, 2016.

18. Priority Mail Contract 209 (MC2016-124 and CP2016-158) (Order No. 3285), added May 10, 2016.

19. Priority Mail Contract 210 (MC2016-125 and CP2016-159) (Order No. 3286), added May 10, 2016.

20. Priority Mail Contract 212 (MC2016-127 and CP2016-161) (Order No. 3287), added May 10, 2016.

21. Priority Mail & First-Class Package Service Contract 18 (MC2016-129 and CP2016-163) (Order No. 3288), added May 10, 2016.

22. First-Class Package Service Contract 52 (MC2016-130 and CP2016-164) (Order No. 3289), added May 10, 2016.

23. Market Test of Global eCommerce Marketplace (GEM) Merchant (MT2016-1) (Order No. 3319), added May 25, 2016.

24. Priority Mail Contract 217 (MC2016-134 and CP2016-171) (Order No. 3336), added June 2, 2016.

25. Priority Mail Contract 218 (MC2016-135 and CP2016-172) (Order No. 3337), added June 2, 2016.

26. Priority Mail Contract 219 (MC2016-136 and CP2016-173) (Order No. 3338), added June 2, 2016.

27. Priority Mail Contract 216 (MC2016-133 and CP2016-170) (Order No. 3340), added June 2, 2016.

28. First-Class Package Service Contract 54 (MC2016-141 and CP2016-178) (Order No. 3341), added June 3, 2016.

29. Priority Mail & First-Class Package Service Contract 19 (MC2016-142 and

CP2016–179) (Order No. 3342), added June 3, 2016.

30. Priority Mail Express Contract 37 (MC2016–139 and CP2016–176) (Order No. 3343), added June 3, 2016.

31. First-Class Package Service Contract 53 (MC2016–140 and CP2016–177) (Order No. 3344), added June 3, 2016.

32. Priority Mail Contract 215 (MC2016–132 and CP2016–169) (Order No. 3345), added June 3, 2016.

33. Priority Mail Express Contract 36 (MC2016–138 and CP2016–175) (Order No. 3346), added June 3, 2016.

34. Priority Mail Contract 221 (MC2016–144 and CP2016–181) (Order No. 3350), added June 6, 2016.

35. Priority Mail Contract 222 (MC2016–145 and CP2016–182) (Order No. 3351), added June 6, 2016.

36. First-Class Package Service Contract 55 (MC2016–148 and CP2016–185) (Order No. 3352), added June 6, 2016.

37. Priority Mail Contract 220 (MC2016–143 and CP2016–180) (Order No. 3353), added June 6, 2016.

38. Priority Mail Contract 223 (MC2016–146 and CP2016–183) (Order No. 3354), added June 6, 2016.

39. Parcel Select Contract 16 (MC2016–147 and CP2016–184) (Order No. 3355), added June 6, 2016.

40. Parcel Select Contract 15 (MC2016–137 and CP2016–174) (Order No. 3363), added June 8, 2016.

41. Global Expedited Package Services 6 Contracts (MC2016–149 and CP2016–188) (Order No. 3365), added June 14, 2016.

42. Priority Mail Contract 224 (MC2016–150 and CP2016–190) (Order No. 3367), added June 14, 2016.

43. Priority Mail Contract 225 (MC2016–151 and CP2016–191) (Order No. 3368), added June 14, 2016.

44. Global Plus 3 Contracts (MC2016–152 and CP2016–196) (Order No. 3378), added June 21, 2016.

45. First-Class Package Service Contract 57 (MC2016–155 and CP2016–218) (Order No. 3390), added June 28, 2016.

46. First-Class Package Service Contracts 56 (MC2016–154 and CP2016–217) (Order No. 3391), added June 28, 2016.

47. Global Plus 1D (CP2016–193) (Order No. 3395), added June 29, 2016.

48. Priority Mail Contract 227 (MC2016–156 and CP2016–219) (Order No. 3397), added June 29, 2016.

49. Priority Mail Contract 226 (MC2016–153 and CP2016–216) (Order No. 3399), added June 30, 2016.

The following negotiated service agreements have expired and are being deleted from the Competitive Product List:

1. Priority Mail Contract 29 (MC2011–3 and CP2011–4) (Order No. 574).

2. Priority Mail Contract 56 (MC2013–42 and CP2013–55) (Order No. 1695).

3. Priority Mail Contract 57 (MC2013–43 and CP2013–56) (Order No. 1696).

4. Priority Mail Contract 58 (MC2013–47 and CP2013–61) (Order No. 1712).

5. Priority Mail Express Contract 15 (MC2013–50 and CP2013–63) (Order No. 1729).

Updated product list. The referenced changes to the product list is incorporated into 39 CFR Appendix B to Subpart A of Part 3020—Competitive Product List.

List of Subjects in 39 CFR Part 3020

Administrative practice and procedure, Postal Service.

For the reasons discussed in the preamble, the Postal Regulatory Commission amends chapter III of title 39 of the Code of Federal Regulations as follows:

PART 3020—PRODUCT LIST

■ 1. The authority citation for part 3020 continues to read as follows:

Authority: 39 U.S.C. 503; 3622; 3631; 3642; 3682.

■ 2. Revise Appendix B to Subpart A of Part 3020—Competitive Product List to read as follows:

Appendix B to Subpart A of Part 3020—Competitive Product List

(An asterisk (*) indicates an organizational class or group, not a Postal Service product.)

Domestic Products*

Priority Mail Express
Priority Mail
Parcel Select
Parcel Return Service
First-Class Package Service
Retail Ground

International Products*

Outbound International Expedited Services
Inbound Parcel Post (at UPU rates)
Outbound Priority Mail International
International Priority Airmail (IPA)
International Surface Air List (ISAL)
International Direct Sacks—M-Bags
Outbound Single-Piece First-Class Package International Service

Negotiated Service Agreements*

Domestic*

Priority Mail Express Contract 8
Priority Mail Express Contract 16
Priority Mail Express Contract 17
Priority Mail Express Contract 18
Priority Mail Express Contract 19
Priority Mail Express Contract 20
Priority Mail Express Contract 21
Priority Mail Express Contract 22
Priority Mail Express Contract 23
Priority Mail Express Contract 24
Priority Mail Express Contract 25
Priority Mail Express Contract 26
Priority Mail Express Contract 27

Priority Mail Express Contract 28
Priority Mail Express Contract 29
Priority Mail Express Contract 30
Priority Mail Express Contract 31
Priority Mail Express Contract 32
Priority Mail Express Contract 33
Priority Mail Express Contract 34
Priority Mail Express Contract 35
Priority Mail Express Contract 36
Priority Mail Express Contract 37
Parcel Return Service Contract 5
Parcel Return Service Contract 6
Parcel Return Service Contract 7
Parcel Return Service Contract 8
Parcel Return Service Contract 9
Parcel Return Service Contract 10
Priority Mail Contract 24
Priority Mail Contract 59
Priority Mail Contract 60
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Priority Mail Contract 113
Priority Mail Contract 114
Priority Mail Contract 115
Priority Mail Contract 116
Priority Mail Contract 117
Priority Mail Contract 118
Priority Mail Contract 119

Priority Mail & First-Class Package Service Contract 16

Priority Mail & First-Class Package Service Contract 17

Priority Mail & First-Class Package Service Contract 18

Priority Mail & First-Class Package Service Contract 19

Priority Mail & Parcel Select Contract 1

Outbound International*

Global Expedited Package Services (GEPS) Contracts

GEPS 3

GEPS 5

GEPS 6

Global Bulk Economy (GBE) Contracts

Global Plus Contracts

Global Plus 1C

Global Plus 1D

Global Plus 2C

Global Plus 3

Global Reseller Expedited Package Contracts

Global Reseller Expedited Package Services 1

Global Reseller Expedited Package Services 2

Global Reseller Expedited Package Services 3

Global Reseller Expedited Package Services 4

Global Expedited Package Services (GEPS)—Non-Published Rates

Global Expedited Package Services (GEPS)—Non-Published Rates 2

Global Expedited Package Services (GEPS)—Non-Published Rates 3

Global Expedited Package Services (GEPS)—Non-Published Rates 4

Global Expedited Package Services (GEPS)—Non-Published Rates 5

Global Expedited Package Services (GEPS)—Non-Published Rates 6

Global Expedited Package Services (GEPS)—Non-Published Rates 7

Global Expedited Package Services (GEPS)—Non-Published Rates 8

Global Expedited Package Services (GEPS)—Non-Published Rates 9

Global Expedited Package Services (GEPS)—Non-Published Rates 10

Priority Mail International Regional Rate Boxes—Non-Published Rates

Outbound Competitive International Merchandise Return Service Agreement with Royal Mail Group, Ltd.

Priority Mail International Regional Rate Boxes Contracts Priority Mail International Regional Rate Boxes Contracts 1

Competitive International Merchandise Return Service Agreements with Foreign Postal Operators

Competitive International Merchandise Return Service Agreements with Foreign Postal Operators 1

Competitive International Merchandise Return Service Agreements with Foreign Postal Operators 2

Inbound International*

International Business Reply Service (IBRS) Competitive Contracts

International Business Reply Service Competitive Contract 1

International Business Reply Service Competitive Contract 3

Inbound Direct Entry Contracts with Customers

Inbound Direct Entry Contracts with Foreign Postal Administrations

Inbound Direct Entry Contracts with Foreign Postal Administrations

Inbound Direct Entry Contracts with Foreign Postal Administrations 1

Inbound EMS

Inbound EMS 2

Inbound Air Parcel Post (at non-UPU rates)

Royal Mail Group Inbound Air Parcel Post Agreement

Inbound Competitive Multi-Service Agreements with Foreign Postal Operators

Inbound Competitive Multi-Service Agreements with Foreign Postal Operators 1

Special Services*

Address Enhancement Services

Greeting Cards, Gift Cards, and Stationery

International Ancillary Services

International Money Transfer Service—Outbound

International Money Transfer Service—Inbound

Premium Forwarding Service

Shipping and Mailing Supplies

Post Office Box Service

Competitive Ancillary Services

Nonpostal Services*

Advertising

Licensing of Intellectual Property other than Officially Licensed Retail Products (OLRP)

Mail Service Promotion

Officially Licensed Retail Products (OLRP)

Passport Photo Service

Photocopying Service

Rental, Leasing, Licensing or other Non-Sale Disposition of Tangible Property

Training Facilities and Related Services

USPS Electronic Postmark (EPM) Program

Market Tests*

International Merchandise Return Service (IMRS)—Non-Published Rates

Customized Delivery

Global eCommerce Marketplace (GeM)

Stacy L. Ruble,

Secretary.

[FR Doc. 2016-17632 Filed 7-25-16; 8:45 am]

BILLING CODE 7710-FW-P

AGENCY FOR INTERNATIONAL DEVELOPMENT

48 CFR Parts 722, 729, 731, and 752

RIN 0412-AA78

Various Administrative Changes and Clauses to the USAID Acquisition Regulation

AGENCY: U.S. Agency for International Development.

ACTION: Final rule.

SUMMARY: The U.S. Agency for International Development (USAID) is issuing a final rule amending the Agency for International Development

Acquisition Regulation (AIDAR) to maintain consistency with Federal and Agency regulations and incorporate current and new USAID clauses into the regulation.

DATES: *Effective Date:* August 25, 2016.

FOR FURTHER INFORMATION CONTACT: Lyudmila Bond, Telephone: 202-567-4753 or Email: lbond@usaid.gov.

SUPPLEMENTARY INFORMATION:

A. Background

USAID published a proposed rule in the **Federal Register** at 80 FR 69930 on November 12, 2015 soliciting public comments on the inclusion of several agency-specific clauses into the Agency for International Development

Acquisition Regulation (AIDAR). The highlights of the changes are as follows:

- Sections 722.810 and 752.222-71 are added to encourage all USAID contractors performing and recruiting entirely outside the United States to develop and enforce employment nondiscrimination policies with regard to race, color, religion, sex (including pregnancy and gender identity), sexual orientation, marital status, parental status, political affiliation, national origin, disability, age, genetic information, veteran status or any other conduct that does not adversely affect the performance of the employee.

- New part 729, subpart 729.4, sections 729.204-70 and 752.229-70 require contractors to report the amounts of foreign taxes assessed by a foreign government on commodities financed with U.S. Foreign Assistance funds. The reporting is used to require the countries to reimburse the taxes or duties imposed on U.S. foreign assistance funds and for certain reporting to Congress.

- Sections 731.205-43 and 752.231-72 are added to mitigate the risk of inappropriate spending, as mandated by Executive Order 13589 “Promoting Efficient Spending” dated November 9, 2011. Contractors are required to obtain USAID written approval prior to committing costs related to USAID-funded conferences that meet the criteria provided in section 731.205-43.

- New section 752.7036 directs contractors to register with the Implementing Partner Notices (IPN) Portal, where USAID uploads contract modifications that affect multiple awards and provides notices to contractors.

- Section 752.7037 is added to promote child safeguarding when implementing USAID programs. The clause complements the USAID Counter Trafficking in Persons (C-TIP) Code of Conduct by expanding the range of