

SCHEDULE 4--SENIOR EXECUTIVE SERVICE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

	<u>Minimum</u>	<u>Maximum</u>
Agencies with a Certified SES Performance Appraisal System	\$121,956	\$183,300
Agencies without a Certified SES Performance Appraisal System	\$121,956	\$168,700

SCHEDULE 5--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Level I	\$203,700
Level II	183,300
Level III	168,700
Level IV	158,700
Level V	148,700

SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Vice President	\$235,300
Senators	174,000
Members of the House of Representatives	174,000
Delegates to the House of Representatives	174,000
Resident Commissioner from Puerto Rico	174,000
President pro tempore of the Senate	193,400
Majority leader and minority leader of the Senate	193,400
Majority leader and minority leader of the House of Representatives	193,400
Speaker of the House of Representatives	223,500

SCHEDULE 7--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Chief Justice of the United States	\$258,100
Associate Justices of the Supreme Court	246,800
Circuit Judges	213,300
District Judges	201,100
Judges of the Court of International Trade	201,100

SCHEDULE B--PAY OF THE UNIFORMED SERVICES
(Effective January 1, 2015)

Part I--MONTHLY BASIC PAY
YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
COMMISSIONED OFFICERS											
O-10**	-	-	-	-	-	-	-	-	-	-	-
O-9	-	-	-	-	-	-	-	-	-	-	-
O-8	\$9,946.20	\$10,272.00	\$10,488.30	\$10,548.60	\$10,818.60	\$11,269.20	\$11,373.90	\$11,802.00	\$11,924.70	\$12,293.40	\$12,827.10
O-7	8,264.40	8,648.40	8,826.00	8,967.30	9,222.90	9,475.80	9,767.70	10,059.00	10,351.20	11,269.20	12,043.80
O-6	6,186.60	6,796.80	7,242.90	7,242.90	7,270.50	7,582.20	7,623.30	7,623.30	8,056.50	8,822.40	9,272.10
O-5	5,157.60	5,810.10	6,212.10	6,288.00	6,539.10	6,689.10	7,019.10	7,261.50	7,574.70	8,053.80	8,281.20
O-4	4,449.90	5,151.30	5,495.10	5,571.60	5,890.50	6,232.80	6,659.10	6,990.60	7,221.00	7,353.60	7,430.10
O-3***	3,912.60	4,435.20	4,787.10	5,219.40	5,469.60	5,744.10	5,921.10	6,213.00	6,365.40	6,365.40	6,365.40
O-2***	3,380.70	3,850.20	4,434.30	4,584.00	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50	4,678.50
O-1***	2,934.30	3,054.30	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10	3,692.10
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER ****											
O-3E	-	-	-	\$5,219.40	\$5,469.60	\$5,744.10	\$5,921.10	\$6,213.00	\$6,459.30	\$6,600.90	\$6,793.20
O-2E	-	-	-	4,584.00	4,678.50	4,827.60	5,079.00	5,273.10	5,418.00	5,418.00	5,418.00
O-1E	-	-	-	3,692.10	3,942.30	4,088.40	4,237.20	4,383.60	4,584.00	4,584.00	4,584.00
WARRANT OFFICERS											
W-5	-	-	-	-	-	-	-	-	-	-	-
W-4	\$4,043.40	\$4,349.70	\$4,474.20	\$4,597.20	\$4,808.70	\$5,018.10	\$5,229.90	\$5,548.80	\$5,828.10	\$6,094.20	\$6,311.70
W-3	3,692.40	3,846.30	4,004.10	4,056.00	4,221.30	4,546.80	4,885.50	5,045.10	5,229.60	5,419.80	5,761.50
W-2	3,267.30	3,576.30	3,671.70	3,736.80	3,948.90	4,278.30	4,441.50	4,602.00	4,798.50	4,951.80	5,091.00
W-1	2,868.30	3,176.70	3,259.80	3,435.00	3,642.60	3,948.30	4,091.10	4,290.30	4,486.80	4,641.30	4,783.20

* Basic pay is limited to the rate of basic pay for level II of the Executive Schedule in effect during calendar year 2014, which is \$15,125.10 per month for officers at pay grades O-7 through O-10, and limited to the rate of basic pay for level V of the Executive Schedule in effect during calendar year 2015, which is \$12,391.80 per month, for officers at O-6 and below.

** For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, Chief of the National Guard Bureau, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)), basic pay for this grade is calculated to be \$21,147.30 per month, regardless of cumulative years of service computed under 37 U.S.C. 205. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level II of the Executive Schedule in effect during calendar year 2014, which is \$15,125.10 per month.

*** Does not apply to commissioned officers who have been credited with over 4 years of active duty service an enlisted member or warrant officer.

**** Reservists with at least 1,460 points as an enlisted member, a warrant officer, or a warrant officer and an enlisted member which are creditable toward reserve retirement also qualify for these rates.