

**SCHEDULE 3--VETERANS HEALTH ADMINISTRATION SCHEDULES
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Schedule for the Office of the Under Secretary for Health
(38 U.S.C. 7306)*

(Only applies to incumbents who are not physicians or dentists)

Assistant Under Secretaries for Health		\$160,441**
	<u>Minimum</u>	<u>Maximum</u>
Service Directors	\$119,192	\$148,030
Director, National Center for Preventive Health	101,630	148,030
Physician and Dentist Base and Longevity Schedule***		
Physician Grade	\$99,957	\$146,605
Dentist Grade	99,957	146,605
Clinical Podiatrist, Chiropractor, and Optometrist Schedule		
Chief Grade	\$101,630	\$132,122
Senior Grade.	86,399	112,319
Intermediate Grade.	73,115	95,048
Full Grade.	61,486	79,936
Associate Grade	51,298	66,688
Physician Assistant and Expanded-Function Dental Auxiliary Schedule****		
Director Grade.	\$101,630	\$132,122
Assistant Director Grade.	86,399	112,319
Chief Grade	73,115	95,048
Senior Grade.	61,486	79,936
Intermediate Grade.	51,298	66,688
Full Grade.	42,399	55,116
Associate Grade	36,485	47,429
Junior Grade.	31,192	40,552

* This schedule does not apply to the Deputy Under Secretary for Health, Associate Deputy Under Secretary for Health, Assistant Under Secretaries for Health, and Medical Directors, Service Directors, and the Director of the National Center for Preventative Health who are physicians or dentists pursuant to 38 U.S.C. 7306(a) and 38 U.S.C. 7404(a). This schedule does not apply to the Chief Nursing Officer, Office of Nursing Services, pursuant to 38 U.S.C. 7404(e).

** Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$148,700.

*** Pursuant to section 3 of Public Law 108-445 and 38 U.S.C. 7431, Veterans Health Administration physicians and dentists may also be paid market pay and performance pay.

**** Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4--SENIOR EXECUTIVE SERVICE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

	<u>Minimum</u>	<u>Maximum</u>
Agencies with a Certified SES Performance Appraisal System	\$121,956	\$183,300
Agencies without a Certified SES Performance Appraisal System	\$121,956	\$168,700

SCHEDULE 5--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Level I	\$203,700
Level II	183,300
Level III	168,700
Level IV	158,700
Level V	148,700

SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Vice President	\$235,300
Senators	174,000
Members of the House of Representatives	174,000
Delegates to the House of Representatives	174,000
Resident Commissioner from Puerto Rico	174,000
President pro tempore of the Senate	193,400
Majority leader and minority leader of the Senate	193,400
Majority leader and minority leader of the House of Representatives	193,400
Speaker of the House of Representatives	223,500

SCHEDULE 7--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Chief Justice of the United States	\$258,100
Associate Justices of the Supreme Court	246,800
Circuit Judges	213,300
District Judges	201,100
Judges of the Court of International Trade	201,100