

SCHEDULE 2--FOREIGN SERVICE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	\$101,630	\$82,350	\$66,728	\$54,069	\$43,812	\$39,166	\$35,014	\$31,301	\$27,982
2	104,679	84,821	68,730	55,691	45,126	40,341	36,064	32,240	28,821
3	107,819	87,365	70,792	57,362	46,480	41,551	37,146	33,207	29,686
4	111,054	89,986	72,915	59,083	47,875	42,798	38,261	34,203	30,577
5	114,385	92,686	75,103	60,855	49,311	44,082	39,409	35,230	31,494
6	117,817	95,466	77,356	62,681	50,790	45,404	40,591	36,286	32,439
7	121,352	98,330	79,677	64,561	52,314	46,766	41,809	37,375	33,412
8	124,992	101,280	82,067	66,498	53,883	48,169	43,063	38,496	34,414
9	128,742	104,319	84,529	68,493	55,500	49,614	44,355	39,651	35,447
10	132,122	107,448	87,065	70,548	57,165	51,103	45,685	40,841	36,510
11	132,122	110,672	89,677	72,664	58,880	52,636	47,056	42,066	37,605
12	132,122	113,992	92,367	74,844	60,646	54,215	48,468	43,328	38,734
13	132,122	117,411	95,138	77,089	62,465	55,841	49,922	44,628	39,896
14	132,122	120,934	97,992	79,402	64,339	57,517	51,419	45,967	41,093

**SCHEDULE 3--VETERANS HEALTH ADMINISTRATION SCHEDULES  
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2015)

Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306)\*

(Only applies to incumbents who are not physicians or dentists)

Assistant Under Secretaries for Health . . . . . \$160,441\*\*

	<u>Minimum</u>	<u>Maximum</u>
Service Directors . . . . .	\$119,192	\$148,030

Director, National Center for Preventive Health . . . . .	101,630	148,030
---	---------	---------

Physician and Dentist Base and Longevity Schedule\*\*\*

Physician Grade . . . . .	\$99,957	\$146,605
Dentist Grade . . . . .	99,957	146,605

Clinical Podiatrist, Chiropractor, and Optometrist Schedule

Chief Grade . . . . .	\$101,630	\$132,122
Senior Grade . . . . .	86,399	112,319
Intermediate Grade . . . . .	73,115	95,048
Full Grade . . . . .	61,486	79,936
Associate Grade . . . . .	51,298	66,688

Physician Assistant and Expanded-Function Dental Auxiliary Schedule\*\*\*\*

Director Grade . . . . .	\$101,630	\$132,122
Assistant Director Grade . . . . .	86,399	112,319
Chief Grade . . . . .	73,115	95,048
Senior Grade . . . . .	61,486	79,936
Intermediate Grade . . . . .	51,298	66,688
Full Grade . . . . .	42,399	55,116
Associate Grade . . . . .	36,485	47,429
Junior Grade . . . . .	31,192	40,552

\* This schedule does not apply to the Deputy Under Secretary for Health, Associate Deputy Under Secretary for Health, Assistant Under Secretaries for Health, and Medical Directors, Service Directors, and the Director of the National Center for Preventative Health who are physicians or dentists pursuant to 38 U.S.C. 7306(a) and 38 U.S.C. 7404(a). This schedule does not apply to the Chief Nursing Officer, Office of Nursing Services, pursuant to 38 U.S.C. 7404(e).

\*\* Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$148,700.

\*\*\* Pursuant to section 3 of Public Law 108-445 and 38 U.S.C. 7431, Veterans Health Administration physicians and dentists may also be paid market pay and performance pay.

\*\*\*\* Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.