

**ACTION:** Notice.

**SUMMARY:** The Employment and Training Administration (ETA) of the Department of Labor (Department) is issuing this notice to announce the 2014 Adverse Effect Wage Rates (AEWRs) for the employment of temporary or seasonal nonimmigrant foreign workers (H-2A workers) to perform agricultural labor or services.

AEWRs are the minimum wage rates the Department has determined must be offered and paid by employers to H-2A workers and workers in corresponding employment for a particular occupation and area so that the wages of similarly employed U.S. workers will not be adversely affected. 20 CFR 655.100(b). In this notice, the Department announces the AEWRs for calendar year 2014.

**DATES:** Effective Date: This notice is effective *January 6, 2014*.

**FOR FURTHER INFORMATION CONTACT:** William L. Carlson, Ph.D., Administrator, Office of Foreign Labor Certification, U.S. Department of Labor, Room C-4312, 200 Constitution Avenue NW., Washington, DC 20210. Telephone: 202-693-3010 (this is not a toll-free number).

**SUPPLEMENTARY INFORMATION:** The U.S. Citizenship and Immigration Services of the Department of Homeland Security will not approve an employer's petition for the admission of H-2A nonimmigrant temporary agricultural workers in the U.S. unless the petitioner has received from the Department an H-2A labor certification. The labor certification provides that: (1) There are not sufficient U.S. workers who are able, willing, and qualified and who will be available at the time and place needed to perform the labor or services involved in the petition; and (2) the employment of the foreign worker(s) in such labor or services will not adversely affect the wages and working conditions of workers in the U.S. similarly employed. 8 U.S.C. 1101(a)(15)(H)(ii)(a), 1184(c)(1), and 1188(a); 8 CFR 214.2(h)(5).

**Adverse Effect Wage Rates for 2014**

The Department's H-2A regulations at 20 CFR 655.120(l) provide that employers must pay their H-2A workers and workers in corresponding employment at least the highest of: (i) The AEWR; (ii) the prevailing hourly wage rate; (iii) the prevailing piece rate; (iv) the agreed-upon collective bargaining wage rate, if applicable; or (v) the Federal or State minimum wage rate, in effect at the time the work is performed.

Except as otherwise provided in 20 CFR part 655, subpart B, the region-

wide AEWR for all agricultural employment (except those occupations deemed inappropriate under the special procedure provisions of 20 CFR 655.102) for which temporary H-2A certification is being sought is equal to the annual weighted average hourly wage rate for field and livestock workers (combined) in the State or region as published annually by the United States Department of Agriculture (USDA). 20 CFR 655.120(c) requires that the Administrator of the Office of Foreign Labor Certification publish the USDA field and livestock worker (combined) wage data as AEWRs in a **Federal Register** notice.

Accordingly, the 2014 AEWRs to be paid for agricultural work performed by H-2A and U.S. workers on or after the effective date of this notice are set forth in the table below:

**TABLE—2014 ADVERSE EFFECT WAGE RATES**

State	2014 AEWRs
Alabama	\$10.00
Arizona	9.97
Arkansas	9.87
California	11.01
Colorado	10.89
Connecticut	11.22
Delaware	11.06
Florida	10.26
Georgia	10.00
Hawaii	12.91
Idaho	10.69
Illinois	11.63
Indiana	11.63
Iowa	12.22
Kansas	13.41
Kentucky	10.10
Louisiana	9.87
Maine	11.22
Maryland	11.06
Massachusetts	11.22
Michigan	11.49
Minnesota	11.49
Mississippi	9.87
Missouri	12.22
Montana	10.69
Nebraska	13.41
Nevada	10.89
New Hampshire	11.22
New Jersey	11.06
New Mexico	9.97
New York	11.22
North Carolina	9.87
North Dakota	13.41
Ohio	11.63
Oklahoma	10.86
Oregon	11.87
Pennsylvania	11.06
Rhode Island	11.22
South Carolina	10.00
South Dakota	13.41
Tennessee	10.10
Texas	10.86
Utah	10.89
Vermont	11.22

**TABLE—2014 ADVERSE EFFECT WAGE RATES—Continued**

State	2014 AEWRs
Virginia	9.87
Washington	11.87
West Virginia	10.10
Wisconsin	11.49
Wyoming	10.69

Pursuant to the H-2A regulations at 20 CFR 655.173, the Department will publish a separate **Federal Register** notice in early 2014 to announce (1) The allowable charges for 2014 that employers seeking H-2A workers may charge their workers for providing them three meals a day; and (2) the maximum travel subsistence reimbursement which a worker with receipts may claim in 2014.

Signed in Washington, DC, this 18th day of December 2013.

**Eric M. Seleznow,**  
*Acting Assistant Secretary, Employment and Training Administration.*

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**BILLING CODE 4510-FN-P**

**NATIONAL SCIENCE FOUNDATION**

**Notice of Permits Issued Under the Antarctic Conservation Act of 1978**

**AGENCY:** National Science Foundation.

**ACTION:** Notice of permits issued under the Antarctic Conservation of 1978, Public Law 95-541.

**SUMMARY:** The National Science Foundation (NSF) is required to publish notice of permits issued under the Antarctic Conservation Act of 1978. This is the required notice.

**FOR FURTHER INFORMATION CONTACT:** Adrian Dahood, ACA Permit Officer, Division of Polar Programs, Rm. 755, National Science Foundation, 4201 Wilson Boulevard, Arlington, VA 22230. Or by email: [ACApermits@nsf.gov](mailto:ACApermits@nsf.gov).

**SUPPLEMENTARY INFORMATION:** On November 20, 2013 the National Science Foundation published a notice in the **Federal Register** of a permit modification application received. The permit modification was issued on December 21 2013 to:

George Watters Permit No. 2012-WM-001-Mod 1

**Nadene G. Kennedy,**  
*Polar Coordination Specialist, Division of Polar Programs.*

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