

SCHEDULE 8--PAY OF THE UNIFORMED SERVICES (PAGE 2)  
(Effective January 1, 2013)

Part I--MONTHLY BASIC PAY  
YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

Pay Grade	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
<b>COMMISSIONED OFFICERS</b>											
O-10**	\$15,913.20*	\$15,990.60*	\$16,323.60*	\$16,902.60*	\$16,902.60*	\$17,747.70*	\$17,747.70*	\$18,634.80*	\$18,634.80*	\$19,566.90*	\$19,566.90*
O-9	13,917.60	14,118.60	14,408.10	14,913.30	14,913.30	15,659.40*	15,659.40*	16,442.40*	16,442.40*	17,264.40*	17,264.40*
O-8	13,187.10	13,512.30	13,512.30	13,512.30	13,512.30	13,850.40	13,850.40	14,196.60	14,196.60	14,196.60	14,196.60
O-7	11,924.70	11,924.70	11,924.70	11,985.60	11,985.60	12,225.30	12,225.30	12,225.30	12,225.30	12,225.30	12,225.30
O-6	9,529.80	9,780.60	10,034.40	10,526.70	10,526.70	10,736.70	10,736.70	10,736.70	10,736.70	10,736.70	10,736.70
O-5	8,338.80	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90
O-4	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70
O-3***	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00
O-2***	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40
O-1***	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER****</b>											
O-3E	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40
O-2E	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20
O-1E	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70
<b>WARRANT OFFICERS</b>											
W-5	\$7,047.90	\$7,405.50	\$7,671.60	\$7,966.50	\$7,966.50	\$8,365.20	\$8,365.20	\$8,783.10	\$8,783.10	\$9,222.90	\$9,222.90
W-4	6,395.40	6,701.10	6,952.20	7,238.70	7,238.70	7,383.30	7,383.30	7,383.30	7,383.30	7,383.30	7,383.30
W-3	5,874.30	6,009.90	6,153.90	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50
W-2	5,153.70	5,261.10	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30
W-1	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20

\* For officers at pay grades O-7 through O-10, basic pay is limited to the rate of basic pay for level II of the Executive Schedule, which is \$14,975.10 per month. For officers at O-6 and below, basic pay is limited to the rate of basic pay for level V of the Executive Schedule, which is \$12,141.60 per month.

\*\* For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)), basic pay for this grade is calculated to be \$20,937.90 per month, regardless of cumulative years of service computed under 37 U.S.C. 205. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level II of the Executive Schedule, which is \$14,975.10 per month.

\*\*\* Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

\*\*\*\* Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

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Part I--MONTHLY BASIC PAY

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
ENLISTED MEMBERS											
E-9*	-	-	-	-	-	-	\$4,788.90	\$4,897.50	\$5,034.30	\$5,194.80	\$5,357.40
E-8	-	-	-	-	-	\$3,920.10	4,093.50	4,200.90	4,329.60	4,469.10	4,720.50
E-7	\$2,725.20	\$2,974.50	\$3,088.20	\$3,239.10	\$3,357.00	3,559.20	3,673.20	3,875.70	4,043.70	4,158.60	4,281.00
E-6	2,357.10	2,593.80	2,708.10	2,819.40	2,935.50	3,196.50	3,298.50	3,495.30	3,555.60	3,599.70	3,650.70
E-5	2,159.40	2,304.30	2,415.90	2,529.90	2,707.50	2,893.50	3,045.60	3,064.20	3,064.20	3,064.20	3,064.20
E-4	1,979.70	2,081.10	2,193.90	2,304.90	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30	2,403.30
E-3	1,787.40	1,899.90	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80	2,014.80
E-2	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80	1,699.80
E-1**	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20	1,516.20
E-1***	1,402.20	-	-	-	-	-	-	-	-	-	-

\* For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, Sergeant Major of the Marine Corps, or Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff, basic pay for this grade is \$7,738.80 per month, regardless of cumulative years of service under 37 U.S.C. 205.

\*\* Applies to personnel who have served 4 months or more on active duty.

\*\*\* Applies to personnel who have served less than 4 months on active duty.