

SCHEDULE 8--PAY OF THE UNIFORMED SERVICES
(Effective January 1, 2013)

Part I--MONTHLY BASIC PAY
YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
COMMISSIONED OFFICERS											
O-10**	-	-	-	-	-	-	-	-	-	-	-
O-9	-	-	-	-	-	-	-	-	-	-	-
O-8	\$9,847.80	\$10,170.30	\$10,384.50	\$10,444.20	\$10,711.50	\$11,157.60	\$11,261.40	\$11,685.00	\$11,806.50	\$12,171.60	\$12,700.20
O-7	8,182.50	8,562.90	8,738.70	8,878.50	9,131.70	9,381.90	9,671.10	9,959.40	10,248.60	11,157.60	11,924.70
O-6	6,064.80	6,663.00	7,100.10	7,100.10	7,127.10	7,432.80	7,473.00	7,473.00	7,897.80	8,648.70	9,089.40
O-5	5,055.90	5,695.50	6,089.70	6,164.10	6,410.10	6,557.10	6,880.80	7,118.40	7,425.30	7,895.10	8,118.00
O-4	4,362.30	5,049.90	5,386.80	5,461.80	5,774.70	6,109.80	6,527.70	6,852.90	7,078.80	7,208.70	7,283.70
O-3***	3,835.50	4,347.90	4,692.90	5,116.50	5,361.60	5,630.70	5,804.70	6,090.60	6,240.00	6,240.00	6,240.00
O-2***	3,314.10	3,774.30	4,347.00	4,493.70	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40
O-1***	2,876.40	2,994.00	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER****											
O-3E	-	-	-	\$5,116.50	\$5,361.60	\$5,630.70	\$5,804.70	\$6,090.60	\$6,332.10	\$6,470.70	\$6,659.40
O-2E	-	-	-	4,493.70	4,586.40	4,732.50	4,978.80	5,169.30	5,311.20	5,311.20	5,311.20
O-1E	-	-	-	3,619.20	3,864.60	4,007.70	4,153.80	4,297.20	4,493.70	4,493.70	4,493.70
WARRANT OFFICERS											
W-5	-	-	-	-	-	-	-	-	-	-	-
W-4	\$3,963.90	\$4,263.90	\$4,386.00	\$4,506.60	\$4,713.90	\$4,919.10	\$5,126.70	\$5,439.60	\$5,713.50	\$5,974.20	\$6,187.50
W-3	3,619.50	3,770.40	3,925.20	3,975.90	4,138.20	4,457.10	4,789.20	4,945.50	5,126.40	5,313.00	5,648.10
W-2	3,202.80	3,505.80	3,599.40	3,663.30	3,871.20	4,194.00	4,353.90	4,511.40	4,704.00	4,854.30	4,990.80
W-1	2,811.60	3,114.00	3,195.30	3,367.50	3,570.90	3,870.60	4,010.40	4,205.70	4,398.30	4,549.80	4,689.00

* For officers at pay grades O-7 through O-10, basic pay is limited to the rate of basic pay for level II of the Executive Schedule, which is \$14,975.10 per month. For officers at O-6 and below, basic pay is limited to the rate of basic pay for level V of the Executive Schedule, which is \$12,141.60 per month.

** For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)), basic pay for this grade is calculated to be \$20,937.90 per month, regardless of cumulative years of service computed under 37 U.S.C. 205. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level II of the Executive Schedule, which is \$14,975.10 per month.

*** Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

**** Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

SCHEDULE 8--PAY OF THE UNIFORMED SERVICES (PAGE 2)
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Part I--MONTHLY BASIC PAY
YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

Pay Grade	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
COMMISSIONED OFFICERS											
O-10**	\$15,913.20*	\$15,990.60*	\$16,323.60*	\$16,902.60*	\$16,902.60*	\$17,747.70*	\$17,747.70*	\$18,634.80*	\$18,634.80*	\$19,566.90*	\$19,566.90*
O-9	13,917.60	14,118.60	14,408.10	14,913.30	14,913.30	15,659.40*	15,659.40*	16,442.40*	16,442.40*	17,264.40*	17,264.40*
O-8	13,187.10	13,512.30	13,512.30	13,512.30	13,512.30	13,850.40	13,850.40	14,196.60	14,196.60	14,196.60	14,196.60
O-7	11,924.70	11,924.70	11,924.70	11,985.60	11,985.60	12,225.30	12,225.30	12,225.30	12,225.30	12,225.30	12,225.30
O-6	9,529.80	9,780.60	10,034.40	10,526.70	10,526.70	10,736.70	10,736.70	10,736.70	10,736.70	10,736.70	10,736.70
O-5	8,338.80	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90	8,589.90
O-4	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70	7,283.70
O-3***	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00	6,240.00
O-2***	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40	4,586.40
O-1***	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20	3,619.20
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER****											
O-3E	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40	\$6,659.40
O-2E	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20	5,311.20
O-1E	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70	4,493.70
WARRANT OFFICERS											
W-5	\$7,047.90	\$7,405.50	\$7,671.60	\$7,966.50	\$7,966.50	\$8,365.20	\$8,365.20	\$8,783.10	\$8,783.10	\$9,222.90	\$9,222.90
W-4	6,395.40	6,701.10	6,952.20	7,238.70	7,238.70	7,383.30	7,383.30	7,383.30	7,383.30	7,383.30	7,383.30
W-3	5,874.30	6,009.90	6,153.90	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50	6,349.50
W-2	5,153.70	5,261.10	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30	5,346.30
W-1	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20	4,858.20

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