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Monday, April 26, 2010

## Part XI

# Department of Labor

Semiannual Regulatory Agenda

### DEPARTMENT OF LABOR (DOL)

### DEPARTMENT OF LABOR

Office of the Secretary

20 CFR Chs. I, IV, V, VI, VII, and IX

29 CFR Subtitle A and Chs. II, IV, V, XVII, and XXV

30 CFR Ch. I

41 CFR Ch. 60

48 CFR Ch. 29

### Semiannual Agenda of Regulations

AGENCY: Office of the Secretary, Labor.

### ACTION: Semiannual regulatory agenda.

**SUMMARY:** This document sets forth the Department's semiannual agenda of regulations that have been selected for review or development during the coming year. The Department's agencies have carefully assessed their available resources and what they can accomplish in the next 12 months and have adjusted their agendas accordingly.

The agenda complies with the requirements of both Executive Order 12866 and the Regulatory Flexibility Act. The agenda lists all regulations that are expected to be under review or development between April 2010 and April 2011, as well as those completed during the past 6 months.

### FOR FURTHER INFORMATION CONTACT:

Kathleen Franks, Director, Office of Regulatory Policy, Office of the Assistant Secretary for Policy, U.S. Department of Labor, 200 Constitution Avenue NW., Room S-2312, Washington, DC 20210; (202) 693-5959.

**NOTE:** Information pertaining to a specific regulation can be obtained from the agency contact listed for that particular regulation.

**SUPPLEMENTARY INFORMATION:** Executive Order 12866 and the Regulatory Flexibility Act require the semiannual publication in the **Federal Register** of an agenda of regulations. As permitted by law, the Department of Labor is combining the publication of its agendas under the Regulatory Flexibility Act and Executive Order 12866.

Executive Order 12866 became effective September 30, 1993, and, in substance, requires the Department of Labor to publish an agenda listing of all the regulations it expects to have under active consideration for promulgation, proposal, or review during the coming 1-year period. The focus of all departmental regulatory activity will be on the development of effective rules that advance the Department's goals and that are understandable and usable to the employers and employees in all affected workplaces.

In addition, beginning with the fall 2007 edition, the Internet will be the basic means for disseminating the Unified Agenda. The complete Unified Agenda will be available online at www.reginfo.gov, in a format that offers users a greatly enhanced ability to obtain information from the Agenda database.

The Regulatory Flexibility Act, which became effective on January 1, 1981, requires the Department of Labor to publish an agenda, listing all the regulations it expects to propose or promulgate that are likely to have a "significant economic impact on a substantial number of small entities" (5 U.S.C. 602).

The Regulatory Flexibility Act (under section 610) also requires agencies to periodically review rules "which have or will have a significant economic impact upon a substantial number of small entities" and to annually publish a list of the rules that will be reviewed during the succeeding 12 months. The purpose of the review is to determine whether the rule should be continued without change, amended, or rescinded.

The next 12-month review list for the Department of Labor is provided below, and public comment is invited on the listing. A brief description of each rule, the legal basis for the rule, and the agency contact are provided with each agenda item.

## Occupational Safety and Health Administration

Methylene Chloride (RIN 1218-AC23)

Bloodborne Pathogens (RIN 1218-AC34)

All interested members of the public are invited and encouraged to let departmental officials know how our regulatory efforts can be improved, and are invited to participate in and comment on the review or development of the regulations listed on the agenda.

For this edition of the Department of Labor's regulatory agenda, the most important significant regulatory actions and a Statement of Regulatory Priorities are included in the Regulatory Plan, which appears in both the online Unified Agenda and in part II of the **Federal Register** that includes the Unified Agenda.

### Hilda L. Solis,

Secretary of Labor.

#### Office of Federal Contract Compliance Programs—Prerule Stage

Sequence Number	Title	Regulation Identifier Number
204	Affirmative Action and Nondiscrimination Obligations of Contractors and Subcontractors: Evaluation of Recruit- ment and Placement Results Under Section 503	1250-AA02

### Office of Federal Contract Compliance Programs—Proposed Rule Stage

Sequence Number	Title	Regulation Identifier Number
205	Affirmative Action and Nondiscrimination Obligations of Contractors and Subcontractors; Evaluation of Recruit- ment and Placement Results Under the VEVRAA of 1974, As Amended	1250–AA00

### DOL

### Office of Federal Contract Compliance Programs—Proposed Rule Stage (Continued)

Sequence Number	Title	Regulation Identifier Number
206	Construction Contractor Affirmative Action Requirements	1250–AA01

### Office of Labor Management Standards—Prerule Stage

Sequence Number	Title	Regulation Identifier Number
207	Internet Balloting in Union Officer Elections	1245–AA04

### Office of Labor Management Standards—Proposed Rule Stage

Sequence Number	Title	Regulation Identifier Number
208	Labor Organization Officer and Employee Report (Form LM-30)	1245–AA01
209	Form T-1: Reports by Labor Organizations on Related Organizations; Reporting by Public Sector Intermediate Unions	1245–AA02
210	Persuader Agreements: Employer and Labor Consultant Reporting Under the LMRDA	1245–AA03

### Office of Labor Management Standards—Final Rule Stage

Sequence Number	Title	Regulation Identifier Number
211	Notification of Employee Rights Under Federal Labor Laws	1245–AA00

### Office of Worker's Compensation Program—Proposed Rule Stage

Sequence Number	Title	Regulation Identifier Number
212	Defense Base Act Waivers	1240–AA01
213	Regulations Implementing the Longshore and Harbor Workers' Compensation Act: Recreational Vessels	1240–AA02
214	Claims for Compensation Under the Federal Employees' Compensation Act	1240–AA03

### Office of Worker's Compensation Program-Final Rule Stage

Sequence Number	Title	Regulation Identifier Number
215	Death Gratuity Authorized for Federal Employees	1240–AA00

### Wage and Hour Division—Proposed Rule Stage

Sequence Number	Title	Regulation Identifier Number
217 Th	londisplacement of Qualified Workers Under Service Contracts he Family and Medical Leave Act of 1993, as Amended lecords To Be Kept by Employers Under the Fair Labor Standards Act	1235–AA02 1235–AA03 1235–AA04

### DOL

### Wage and Hour Division—Final Rule Stage

Sequence Number	Title	Regulation Identifier Number
219	Amendments to the Fair Labor Standards Act	1235–AA00
220	Child Labor Regulations, Orders, and Statements of Interpretation	1235–AA01

### Wage and Hour Division—Long-Term Actions

Sequence Number	Title	Regulation Identifier Number
221	Application of the Fair Labor Standards Act to Domestic Service	1235–AA05

### Employment Standards Administration—Completed Actions

Sequence Number	Title	Regulation Identifier Number
222	Notification of Employee Rights Under Federal Labor Laws	1215–AB70
223	Form T-1: Reports by Labor Organizations on Related Organizations; Reporting by Public Sector Intermediate Unions	1215–AB75
224	Persuader Agreements: Employer and Labor Consultant Reporting Under the LMRDA	1215–AB79

### Employee Benefits Security Administration—Completed Actions

Sequence Number	Title	Regulation Identifier Number
225	Amendment of Regulation Relating to Definition of Plan Assets—Participant Contributions	1210–AB02
226	Participant Contributions 610 Regulation Review (Completion of a Section 610 Review)	1210–AB11

### Occupational Safety and Health Administration-Prerule Stage

Sequence Number	Title	Regulation Identifier Number
227	Occupational Exposure to Beryllium	1218–AB76
228	Methylene Chloride (Section 610 Review)	1218–AC23
229	Occupational Exposure to Diacetyl and Food Flavorings Containing Diacetyl	1218–AC33
230	Bloodborne Pathogens (610 Review) (Section 610 Review)	1218–AC34

### Occupational Safety and Health Administration—Proposed Rule Stage

Sequence Number	Title	Regulation Identifier Number
231	Confined Spaces in Construction	1218–AB47
232	Occupational Exposure to Crystalline Silica	1218–AB70

### Occupational Safety and Health Administration-Final Rule Stage

Sequence Number	Title	Regulation Identifier Number
233	Electric Power Transmission and Distribution; Electrical Protective Equipment	1218–AB67

### DOL

### Occupational Safety and Health Administration—Final Rule Stage (Continued)

Sequence Number	Title	Regulation Identifier Number
234	Cranes and Derricks in Construction	1218-AC01

### Department of Labor (DOL) Office of Federal Contract Compliance Programs (OFCCP)

#### 204. AFFIRMATIVE ACTION AND NONDISCRIMINATION OBLIGATIONS OF CONTRACTORS AND SUBCONTRACTORS: EVALUATION OF RECRUITMENT AND PLACEMENT RESULTS UNDER SECTION 503

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 29 USC 706 and 793; EO 11758 (3 CFR 1971 to 1975 Comp p 841)

CFR Citation: 41 CFR 60-741

### Legal Deadline: None

**Abstract:** This Advance Notice of Proposed Rulemaking (ANPRM) seeks information regarding 41 CFR parts 60

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to 741. In particular, the ANPRM invites public comments in respect to improving employment opportunities for individuals with disabilities. Further, the ANPRM will request information on how Federal contractors and subcontractors can conduct more substantive analyses and fully monitor their recruitment and placement efforts on behalf of individuals with disabilities.

#### Timetable:

Action	Date	FR Cite		
ANPRM	12/00/10			
Regulatory Flexibility Analysis				

Required: Undetermined

### Government Levels Affected: None

Federalism: Undetermined

Agency Contact: Sandra M. Dillon, Deputy Director, Division of Policy, Planning and Program Development, Department of Labor, Office of Federal Contract Compliance Programs, 200 Constitution Avenue NW., N3422, Washington, DC 20210 Phone: 202 693–0102 Email: dillon.sandra.m@dol.gov

**Related RIN:** Previously reported as 1215–AB77

RIN: 1250-AA02

### **Proposed Rule Stage**

### Office of Federal Contract Compliance Programs (OFCCP)

### 205. AFFIRMATIVE ACTION AND NONDISCRIMINATION OBLIGATIONS OF CONTRACTORS AND SUBCONTRACTORS; EVALUATION OF RECRUITMENT AND PLACEMENT RESULTS UNDER THE VEVRAA OF 1974, AS AMENDED

**Priority:** Substantive, Nonsignificant

Legal Authority: 29 USC 793; 38 USC 4211 (2001) (amended 2002); 38 USC 4212 (2001) (amended 2002); EO 11758 (3 CFR 1971 to 1975 Comp, p 841)

**CFR Citation:** 41 CFR 60–250 and 60–300

### Legal Deadline: None

**Abstract:** This Notice of Proposed Rulemaking (NPRM) would revise the regulations in 41 CFR parts 60-250 and 60-300, implementing the nondiscrimination and affirmative action provisions of VEVRAA. This NPRM would strengthen the affirmative action requirements for Federal contractors and subcontractors. The NPRM would amend the regulations to require that Federal contractors and subcontractors conduct more substantive analyses of recruitment and placement actions taken under VEVRAA and would require the use of numerical targets to measure the effectiveness of affirmative action efforts. The NPRM would also make revisions to recordkeeping requirements.

#### Timetable:

Action	Date	FR Cite
NPRM	12/00/10	

### Regulatory Flexibility Analysis Required: Undetermined

#### Government Levels Affected: None

### Federalism: Undetermined

Agency Contact: Sandra M. Dillon, Deputy Director, Division of Policy, Planning and Program Development, Department of Labor, Office of Federal Contract Compliance Programs, 200 Constitution Avenue NW., N3422, Washington, DC 20210 Phone: 202 693–0102 Email: dillon.sandra.m@dol.gov

**Related RIN:** Previously reported as 1215–AB80

RIN: 1250–AA00

#### 206. CONSTRUCTION CONTRACTOR AFFIRMATIVE ACTION REQUIREMENTS

**Priority:** Substantive, Nonsignificant

**Legal Authority:** sec 201, 202, 205, 211, 301, 302, and 303 of EO 11246, as amended; 30 FR 12319; 32 FR 14303, as amended by EO 12086

**CFR Citation:** 41 CFR 60–1; 41 CFR 60–4

### Legal Deadline: None

**Abstract:** This Notice of Proposed Rulemaking (NPRM) would revise the regulations in 41 CFR parts 60-1 and 60-4 implementing the affirmative action requirements of Executive Order 11246 that are applicable to Federal and federally assisted construction contractors. This NPRM would remove outdated regulatory provisions and

**Prerule Stage** 

### DOL-OFCCP

update the provisions in the regulations that set forth the actions construction contractors are required to take to implement their affirmative action obligations.

### Timetable:

Action	Date	FR Cite
NPRM	01/00/11	

### Department of Labor (DOL) Office of Labor Management Standards (OLMS)

### 207. INTERNET BALLOTING IN UNION OFFICER ELECTIONS

**Priority:** Other Significant. Major status under 5 USC 801 is undetermined.

Legal Authority: 29 USC 481 and 482

**CFR Citation:** Not Yet Determined

#### Legal Deadline: None

**Abstract:** The Department intends to publish a Request for Information regarding the application of title IV of the Labor-Management Reporting and Disclosure Act (LMRDA) in the context

Department of Labor (DOL)

### Regulatory Flexibility Analysis Required: Undetermined

Government Levels Affected: None

Federalism: Undetermined

**Agency Contact:** Sandra M. Dillon, Deputy Director, Division of Policy, Planning and Program Development, Department of Labor, Office of Federal Contract Compliance Programs, 200 Constitution Avenue NW., N3422, Washington, DC 20210 Phone: 202 693–0102 Email: dillon.sandra.m@dol.gov

**Related RIN:** Previously reported as 1215–AB81

**RIN:** 1250–AA01

### **Prerule Stage**

of Internet balloting in union officer elections.

#### Timetable:

Action	Date	FR Cite
Request for Information	11/00/10	

Regulatory Flexibility Analysis Required: Undetermined

Government Levels Affected: None

**URL For More Information:** www.olms.dol.gov

URL For Public Comments: www.regulations.gov Agency Contact: Andrew R. Davis, Chief, Division of Interpretations and Standards, Office of Labor–Management Standards, Department of Labor, Office of Labor Management Standards, 200 Constitution Avenue NW., FP Building, Room N–5609, Washington, DC 20210 Phone: 202 693–0123 Fax: 202 693–1340 Email: davis.andrew@dol.gov

**Related RIN:** Previously reported as 1215–AB84

RIN: 1245-AA04

### **Proposed Rule Stage**

### Office of Labor Management Standards (OLMS)

### 208. LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT (FORM LM–30)

**Priority:** Other Significant

CFR Citation: 29 CFR 404

Legal Authority: 29 USC 432 and 438

### Legal Deadline: None

**Abstract:** The Department intends to review questions of law and policy within the recently published changes to the Form LM-30. The Form LM-30 (Labor Organization Officer and Employee Report) is required by the LMRDA. The purpose of the Form, among others, is to identify potential conflicts of interest between the labor organization officials and their labor organization.

### Timetable:

Action	Date	FR Cite
NPRM	08/00/10	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Andrew R. Davis, Chief, Division of Interpretations and Standards, Office of Labor–Management Standards, Department of Labor, Office of Labor Management Standards, 200 Constitution Avenue NW., FP Building, Room N–5609, Washington, DC 20210 Phone: 202 693–0123 Fax: 202 693–1340 Email: davis.andrew@dol.gov

**Related RIN:** Previously reported as 1215–AB74

RIN: 1245–AA01

### 209. FORM T–1: REPORTS BY LABOR ORGANIZATIONS ON RELATED ORGANIZATIONS; REPORTING BY PUBLIC SECTOR INTERMEDIATE UNIONS

**Priority:** Other Significant

Legal Authority: 29 USC 438

CFR Citation: 29 CFR 403

### Legal Deadline: None

**Abstract:** On October 2, 2008, the Department published a final rule

establishing a Form T-1, Trust Annual Report, which certain labor organizations must file to disclose financial information regarding trusts in which they are interested pursuant to the Labor-Management Reporting and Disclosure Act (LMRDA). This rulemaking would propose to rescind the Form T-1. It would instead propose that filers of Form LM-2, Labor Organization Annual Report, report on their wholly owned, wholly controlled and wholly financed organizations ("subsidiary organizations") on their Form LM-2 report. Additionally, the rulemaking would propose to change an interpretation of the LMRDA regarding intermediate bodies. The proposed revised interpretation would state that intermediate bodies are covered only if they are themselves composed, in whole or part, of private sector affiliates.

### Timetable:

Action	Date	FR Cite
NPRM	02/02/10	75 FR 5456

### Proposed Rule Stage

### DOL-OLMS

Action	Date	FR Cite
NPRM Comment Period End	04/05/10	
Final Action	12/00/10	

**Regulatory Flexibility Analysis Required:** Yes

Small Entities Affected: Organizations

Government Levels Affected: None

**Additional Information:** Per DOL this RIN was transferred from 1215-AB75.

Agency Contact: Andrew R. Davis, Chief, Division of Interpretations and Standards, Office of Labor–Management Standards, Department of Labor, Office of Labor Management Standards, 200 Constitution Avenue NW., FP Building, Room N–5609, Washington, DC 20210 Phone: 202 693–0123 Fax: 202 693–1340 Email: davis.andrew@dol.gov

**Related RIN:** Previously reported as 1215–AB75

RIN: 1245-AA02

### 210. PERSUADER AGREEMENTS: EMPLOYER AND LABOR CONSULTANT REPORTING UNDER THE LMRDA

**Priority:** Other Significant. Major status under 5 USC 801 is undetermined.

**Legal Authority:** 29 USC 433; 29 USC 438

CFR Citation: 29 CFR 405; 29 CFR 406

#### Legal Deadline: None

**Abstract:** The Department intends to publish notice and comment rulemaking seeking consideration of a revised interpretation of section 203(c) of the Labor-Management Reporting and Disclosure Act (LMRDA). That statutory provision creates an "advice" exemption from reporting requirements that apply to employers and other persons in connection with persuading employees about the right to organize and bargain collectively. A proposed revised interpretation would narrow the scope of the advice exemption.

Statement of Need: The Department of Labor is proposing a regulatory initiative to better implement the public disclosure objectives of the Labor-Management Reporting and Disclosure Act (LMRDA) regarding employer-consultant agreements to persuade employees concerning their rights to organize and bargain collectively. Under LMRDA section 203, an employer must report any agreement or arrangement with a third party consultant to persuade employees as to their collective bargaining rights or to obtain certain information concerning the activities of employees or a labor organization in connection with a labor dispute involving the employer. The consultant also is required to report concerning such an agreement or arrangement with an employer. Statutory exceptions to these reporting requirements are set forth in LMRDA section 203(c), which provides, in part, that employers and consultants are not required to file a report by reason of the consultant's giving or agreeing to give "advice" to the employer. The Department believes that its current policy concerning the scope of the "advice exception" is overbroad and that a narrower construction would better allow for the employer and consultant reporting intended by the LMRDA. Regulatory action is needed to provide workers with information critical to their effective participation in the workplace.

### Proposed Rule Stage

### Summary of Legal Basis: This

proposed rulemaking is authorized under U.S.C. sections 433 and 438 and applies to regulations at 29 CFR part 405 and 29 CFR part 406.

**Alternatives:** Alternatives will be developed and considered in the course of notice and comment rulemaking.

#### Anticipated Cost and Benefits:

Anticipated costs and benefits of this proposed regulatory initiative have not been assessed and will be determined at a later date, as appropriate.

**Risks:** This action does not affect public health, safety, or the environment.

#### Timetable:

Action	Date	FR Cite
NPRM	11/00/10	

**Regulatory Flexibility Analysis Required:** Yes

Small Entities Affected: Businesses

Government Levels Affected: None

**URL For More Information:** www.olms.dol.gov

URL For Public Comments:

www.regulations.gov

Agency Contact: Andrew R. Davis, Chief, Division of Interpretations and Standards, Office of Labor–Management Standards, Department of Labor, Office of Labor Management Standards, 200 Constitution Avenue NW., FP Building, Room N–5609, Washington, DC 20210 Phone: 202 693–0123 Fax: 202 693–1340 Email: davis.andrew@dol.gov

**Related RIN:** Previously reported as 1215–AB79

RIN: 1245-AA03

### **Final Rule Stage**

## Office of Labor Management Standards (OLMS)

### 211. NOTIFICATION OF EMPLOYEE RIGHTS UNDER FEDERAL LABOR LAWS

Department of Labor (DOL)

**Priority:** Other Significant

Legal Authority: EO 13496

CFR Citation: 29 CFR 471

#### Legal Deadline: None

**Abstract:** Pursuant to Executive Order 13496 of January 30, 2009, the Department of Labor's Employment Standards Administration proposes to prescribe the size, form, and content of the notice to be posted by a contractor under paragraph 1 of the contract clause described in section 2 of the order. Such notice shall describe the rights of employees under Federal labor laws, consistent with the policy set forth in section 1 of the order.

#### Timetable:

Action	Date	FR Cite
NPRM	08/03/09	74 FR 38488
NPRM Comment Period End	09/02/09	
Final Action	06/00/10	

**Regulatory Flexibility Analysis Required:** Yes

Small Entities Affected: Businesses

Government Levels Affected: Federal

### DOL-OLMS

**Additional Information:** Per DOL, this RIN was transferred from 1215-AB70.

**Agency Contact:** Andrew R. Davis, Chief, Division of Interpretations and Standards, Office of Labor–Management

### Department of Labor (DOL) Office of Worker's Compensation Program (OWCP)

### 212. DEFENSE BASE ACT WAIVERS

Priority: Substantive, Nonsignificant

Legal Authority: 42 USC 1651(e)

CFR Citation: 20 CFR 704

### Legal Deadline: None

Abstract: The Defense Base Act (DBA), 42 U.S.C. section 1651 et seq., provides workers' compensation benefits for civilian employees of U.S. Government contractors injured or killed while working overseas. The DBA authorizes the Secretary of Labor to waive application of the DBA in any contract, subcontract, location, or class of employees upon the recommendation of the head of any department or agency of the U.S. Government. 42 U.S.C. section 1651(e). Over the years, DOL has granted a variety of waivers without any published rules. This proposed regulation would clarify the procedures for agencies to request waivers, including who may request a waiver, the format of a waiver request, and the supporting information required. The regulation would also explain DOL's procedures for reviewing and granting a waiver, including the factors DOL considers in granting a waiver and the conditions and limitations of any waiver granted.

#### Timetable:

Action	Date	FR Cite
NPRM	03/00/11	

### Regulatory Flexibility Analysis Required: Undetermined

### Government Levels Affected: Federal

Agency Contact: Michael Niss, Director, Division of Longshore and Harbor Workers' Compensation, OWCP, Department of Labor, Office of Worker's Compensation Program, 200 Constitution Avenue NW., FP Building, Room C–4315, Washington, DC 20210 Phone: 202 693–0038 Fax: 202 693–1380 Standards, Department of Labor, Office of Labor Management Standards, 200 Constitution Avenue NW., FP Building, Room N–5609, Washington, DC 20210 Phone: 202 693–0123

Email: niss.michael@dol.gov

Related RIN: Previously reported as 1215–AB72 RIN: 1240–AA01

**III.** 1240–11101

#### 213. REGULATIONS IMPLEMENTING THE LONGSHORE AND HARBOR WORKERS' COMPENSATION ACT: RECREATIONAL VESSELS

**Priority:** Substantive, Nonsignificant

Legal Authority: 33 USC 939

CFR Citation: 20 CFR 701

### Legal Deadline: None

Abstract: The American Recovery and Reinvestment Act of 2009 amended the Longshore and Harbor Workers' Compensation Act, 33 U.S.C. 901 to 950, to exclude from the Act's coverage certain employees who repair recreational vessels and who dismantle them for repair, regardless of the vessel's length. To implement this amendment, the Department anticipates proposing a rule that addresses the definition of recreational vessel. coverage of those employees who work in both covered employment and employment excluded under the amendment, and the interplay between State workers' compensation coverage and Longshore Act coverage for those who repair recreational vessels and who dismantle them for repair.

#### **Timetable:**

Action	Date	FR Cite
NPRM	09/00/10	

#### Regulatory Flexibility Analysis Required: Undetermined

#### **Government Levels Affected:** Undetermined

Agency Contact: Michael Niss, Director, Division of Longshore and Harbor Workers' Compensation, OWCP, Department of Labor, Office of Worker's Compensation Program, 200 Constitution Avenue NW., FP Building, Room C–4315, Washington, DC 20210

### **Final Rule Stage**

Fax: 202 693–1340 Email: davis.andrew@dol.gov

Related RIN: Previously reported as 1215–AB70 RIN: 1245–AA00

### **Proposed Rule Stage**

Phone: 202 693–0038 Fax: 202 693–1380 Email: niss.michael@dol.gov

**Related RIN:** Previously reported as 1215–AB73

RIN: 1240–AA02

### 214. CLAIMS FOR COMPENSATION UNDER THE FEDERAL EMPLOYEES' COMPENSATION ACT

**Priority:** Other Significant

Legal Authority: 5 USC 8149

**CFR Citation:** 20 CFR 1; 20 CFR 10; 20 CFR 25

#### Legal Deadline: None

Abstract: ESA's Office of Workers' Compensation Programs (OWCP) plans to issue new regulations to update its organizational description to reflect the reorganization that will transform OWČP into a stand-alone organization reporting directly to the Office of the Secretary of Labor. OWCP administers four major disability compensation programs that provide wage replacement benefits, medical treatment, vocational rehabilitation and other benefits (such as survivors' benefits) to certain workers who experience work-related injury or occupational disease.

The Federal Employees' Compensation Act (FECA) provides workers compensation benefits to Federal workers for employment-related injuries and occupational diseases as well as survivor benefits for a covered employee's employment-related death. OWCP plans to update its regulations governing administration of claims under the FECA. The last comprehensive update of the FECA regulations was undertaken more than 10 years ago. Since that time a number of improvements have been made to OWCP's processing of claims. The regulations will be revised to reflect those changes and to incorporate new procedures that will enhance OWCP's

### DOL-OWCP

ability to administer FECA. Changes to the regulations will facilitate the return to work of injured workers who are able to work by such measures as increasing the opportunity for vocational rehabilitation. Revisions to the regulations will also enhance OWCP's ability to efficiently provide sufficient income and medical care for those who are unable to work. The planned regulatory changes will better explain the increased automation of the medical billing process; reflect changes in procedure, such as FECA's centralized mail processing; and also codify changes in case law affecting FECA claims administration. OWCP

also plans to modernize the provision of compensation for employees situated overseas who are neither citizens nor residents of the United States to reflect current realities in regard to such employees. The regulations will also be revised to reflect a recent statutory change to the FECA moving the 3-day waiting period before qualifying for wage-loss compensation for employees of the Postal Service.

### Timetable:

Action	Date	FR Cite
NPRM	08/00/10	
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**Regulatory Flexibility Analysis Required:** No

### **Proposed Rule Stage**

21831

### Small Entities Affected: No

#### Government Levels Affected: None

Agency Contact: Douglas Fitzgerald, Director, Division of Federal Employees' Compensation, Office of Workers' Compensation Programs, Department of Labor, Office of Worker's Compensation Program, 200 Constitution Avenue NW., FP Building, Room S–3229, Washington, DC 20210 Phone: 202 693–0040 Fax: 202 693–1497 Email: fitzgerald.douglas@dol.gov

**Related RIN:** Previously reported as 1215–AB83

**RIN:** 1240–AA03

#### **Final Rule Stage**

### Department of Labor (DOL) Office of Worker's Compensation Program (OWCP)

### 215. DEATH GRATUITY AUTHORIZED FOR FEDERAL EMPLOYEES

**Priority:** Other Significant

**Legal Authority:** PL 110–181 National Defense Authorization Act for FY 2008

CFR Citation: 20 CFR 10.900 et al

#### Legal Deadline: None

**Abstract:** The National Defense Authorization Act for FY 2008, which was signed in to law on January 28, 2008, resulted in the creation of a new section of the Federal Employees' Compensation Act. This section establishes a death gratuity payment of up to \$100,000 for federal employees who die of injuries incurred in connection with the employee's service with an armed force in a contingency operation. This bill also contains a provision for retroactivity for employees who died on or after October 7, 2001.

#### Timetable:

Action	Date	FR Cite
Interim Final Rule	08/18/09	74 FR 41617
Interim Final Rule Effective	08/18/09	
Interim Final Rule Comment Period End	10/19/09	
Final Action	04/00/10	
Regulatory Flexibility Analysis Required: No		

Small Entities Affected: No

### Government Levels Affected: None

Agency Contact: Jennifer Valdivieso, Acting Chief, Branch of Regulations and Procedures, Division of Federal Employees Compensation, Department of Labor, Office of Worker's Compensation Program, 400 West Bay Street, Room 826, Jacksonville, FL 32202 Phone: 904 357–4754 Fax: 904 357–4779 Email: valdivieso.jennifer@dol.gov

**Related RIN:** Previously reported as 1215–AB66

RIN: 1240-AA00

### **Proposed Rule Stage**

### Department of Labor (DOL) Wage and Hour Division (WHD)

#### 216. NONDISPLACEMENT OF QUALIFIED WORKERS UNDER SERVICE CONTRACTS

**Priority:** Other Significant

**Legal Authority:** EO 13495, sec 4 to 6; 5 USC 301

#### CFR Citation: 29 CFR 9

#### Legal Deadline: None

**Abstract:** Executive Order 13495 of January 30, 2009, Nondisplacement of Qualified Workers Under Service Contracts, establishes the policy that Federal service contracts generally include a clause requiring the contractor and its subcontractors, under a contract that succeeds a contract for the same or similar service at the same location, to offer qualified employees (except managerial and supervisory personnel) employed on the predecessor contract a right of first refusal to employment under the successor contract. The order assigns enforcement responsibility to the Secretary of Labor and directs the Secretary, in consultation with the Federal Acquisition Regulatory Council, to issue regulations to implement the order.

#### **Timetable:**

Action	Date	FR Cite
NPRM	03/19/10	75 FR 13382
NPRM Comment Period End	05/18/10	
Final Action	12/00/10	

### **Regulatory Flexibility Analysis Required:** No

### Government Levels Affected: Federal

Agency Contact: Timothy Helm, Government Contracts Branch Chief, Division of Enforcement Policy, Department of Labor, 200 Constitution Avenue NW., Room S–3502, FP Building, Washington, DC 20210

### DOL-WHD

Phone: 202 693–0064 Fax: 202 693–1387

**Related RIN:** Previously reported as 1215–AB69

RIN: 1235–AA02

#### 217. THE FAMILY AND MEDICAL LEAVE ACT OF 1993, AS AMENDED

**Priority:** Economically Significant. Major status under 5 USC 801 is undetermined.

Legal Authority: 29 USC 2654

CFR Citation: 29 CFR 825

Legal Deadline: None

**Abstract:** DOL will propose regulatory changes to implement the National Defense Authorization Act for FY 2010, which further expanded the existing military leave provisions; and the Airline Flight Crew Technical Corrections Act, which expanded FMLA eligibility requirements to include airline flight crews.

Statement of Need: The FMLA requires covered employers to grant eligible employees up to 12 work weeks of unpaid, job-protected leave a year for specified family and medical reasons, and to maintain group health benefits during the leave as if the employees continued to work instead of taking leave. When an eligible employee returns from FMLA leave, the employer must restore the employee to the same or an equivalent job with equivalent pay, benefits, and other conditions of employment. FMLA makes it unlawful for an employer to interfere with, restrain, or deny the exercise of any right provided by the FMLA. The President signed the National Defense Authorization Act for FY 2010 and the Airline Flight Crew Technical Corrections Act on October 28, 2009, and December 21, 2009, respectively. The Department is reviewing the implementation of these statutory amendments and other revisions of the current regulations.

**Summary of Legal Basis:** These regulations are authorized by section 404 of the Family and Medical Leave Act, 29 U.S.C. 2654.

**Alternatives:** After completing a review of the implementation of the recent statutory amendments to the FMLA regulatory alternatives will be developed for notice-and-comment rulemaking.

#### Anticipated Cost and Benefits:

Preliminary estimates of the anticipated costs and benefits of this initiative will be determined once regulatory alternatives are developed.

**Risks:** This rulemaking action does not directly affect risks to public health, safety, or the environment.

### Timetable:

Action	Date	FR Cite
NPRM	11/00/10	

### Regulatory Flexibility Analysis Required: Undetermined

**Government Levels Affected:** Local, State, Tribal

Federalism: Undetermined

**Agency Contact:** Helen Applewhaite, Family and Medical Leave Act Branch Chief, Division of Enforcement Policy, Department of Labor, 200 Constitution Avenue NW., Room S–3502, FP Building, Washington, DC 20210 Phone: 202 693–0066 Fax: 202 693–1387

**Related RIN:** Previously reported as 1215–AB76

RIN: 1235–AA03

### 218. RECORDS TO BE KEPT BY EMPLOYERS UNDER THE FAIR LABOR STANDARDS ACT

**Priority:** Other Significant. Major status under 5 USC 801 is undetermined.

Legal Authority: 29 USC 211(c)

CFR Citation: 29 CFR 516

Legal Deadline: None

**Abstract:** The Department of Labor proposes to update the recordkeeping regulations under the Fair Labor Standards Act in order to enhance the transparency and disclosure to workers of how their pay is computed, and to modernize other recordkeeping requirements for employees under "telework" and "flexiplace" arrangements.

**Statement of Need:** The recordkeeping regulation issued under the Fair Labor Standards Act (FLSA), 29 CFR part 516, specifies the scope and manner of records covered employers must keep that demonstrate compliance with minimum wage, overtime, and child labor requirements under the FLSA, or the records to be kept that confirm particular exemptions from some of the Act's requirements may apply. This proposal intends to update the

### recordkeeping requirements to foster more openness and transparency in demonstrating employers' compliance with applicable requirements to their workers, to better ensure compliance by regulated entities, and to assist in enforcement. In addition, the proposal intends to update the recordkeeping requirements applicable to certain domestic employees and to modernize the requirements, consistent with the increasing emphasis on flexiplace and telecommuting, to allow for automated or electronic recordkeeping systems instead of the mandatory manual preparation of "homeworker" handbooks currently required for all work that an employee may perform in the home.

**Summary of Legal Basis:** These regulations are authorized by section 11 of the Fair Labor Standards Act, 29 U.S.C. 211.

**Alternatives:** Alternatives will be developed in considering proposed revisions to the current recordkeeping requirements. The public will be invited to provide comments on the proposed revisions and possible alternatives.

#### Anticipated Cost and Benefits:

Preliminary estimates of anticipated costs and benefits of this regulatory initiative have not been determined at this time and will be determined at a later date as appropriate.

**Risks:** This action does not affect public health, safety, or the environment.

#### Timetable:

Action	Date	FR Cite
NPRM	08/00/10	

Regulatory Flexibility Analysis Required: Undetermined

**Government Levels Affected:** Local, State, Tribal

Federalism: Undetermined

Agency Contact: Montaniel Navarro, Fair Labor Standards Act Branch Chief, Division of Enforcement Policy, Department of Labor, Wage and Hour Division, 200 Constitution Avenue NW., Room S–3502, FP Building, Washington, DC 20210 Phone: 202 693–0067 Fax: 202 693–1387

**Related RIN:** Previously reported as 1215–AB78

RIN: 1235-AA04

### Proposed Rule Stage

### Department of Labor (DOL) Wage and Hour Division (WHD)

### 219. AMENDMENTS TO THE FAIR LABOR STANDARDS ACT

**Priority:** Other Significant

**Legal Authority:** 29 USC 201 et seq; PL 104–188, sec 2101 to 2105

**CFR Citation:** 29 CFR 4; 29 CFR 531; 29 CFR 778 to 780; 29 CFR 785 to 786; 29 CFR 790

### Legal Deadline: None

Abstract: Small Business Job Protection Act of 1996 (H.R. 3448) enacted on August 20, 1996 (Pub. L. 104-188, title II), amended the Portal-to-Portal Act (PA) and the Fair Labor Standards Act (FLSA). The U.S. Troop Readiness, Veterans' Care, Katrina Recovery, and Iraq Accountability Appropriations Act, 2007 (Pub. L. 110-28) also amended the FLSA by increasing the minimum wage in three steps: to \$5.85 per hour effective July 24, 2007; to \$6.55 per hour effective July 24, 2008; and to \$7.25 per hour effective July 24, 2009. Changes will be required in the regulations to reflect these amendments. Other updates will address needed clarifications to additional sections of the regulations, including sections affected by Public Law 106-151, section 1 (Dec. 9, 1999), 113 Stat. 1731, and Public Law 106-202 (May 18, 2000), 114 Stat. 308.

### Timetable:

Action	Date	FR Cite
NPRM	07/28/08	73 FR 43654
NPRM Comment Period End	09/11/08	
NPRM Comment Period Extended	08/22/08	73 FR 49621
Final Action	06/00/10	

### **Regulatory Flexibility Analysis Required:** No

**Government Levels Affected:** Federal, Local, State

### **URL For Public Comments:**

www.regulations.gov

Agency Contact: Montaniel Navarro, Fair Labor Standards Act Branch Chief, Division of Enforcement Policy, Department of Labor, Wage and Hour Division, 200 Constitution Avenue NW., Room S–3502, FP Building, Washington, DC 20210 Phone: 202 693–0067 Fax: 202 693–1387

**Related RIN:** Previously reported as 1215–AB13

RIN: 1235–AA00

### 220. CHILD LABOR REGULATIONS, ORDERS, AND STATEMENTS OF INTERPRETATION

**Priority:** Other Significant

**Legal Authority:** 29 USC 203(l); 29 USC 212; 29 USC 213(c)

CFR Citation: 29 CFR 570

### Legal Deadline: None

Abstract: The Department of Labor continues to review the Fair Labor Standards Act child labor provisions to ensure that the implementing regulations provide job opportunities for working youth that are healthy and safe and not detrimental to their education, as required by the statute (29 U.S.C. sections 203(l), 212(c), 213(c), and 216(e)). This final rule will update the regulations to reflect statutory amendments enacted in 2004, and will propose, among other updates, revisions to address several recommendations of the National Institute for Occupational Safety and Health (NIOSH) in its 2002 report to the Department of Labor on the child labor Hazardous Occupations Orders (HOs) (available at http://www.youthrules.dol.gov/ resources.htm).

Statement of Need: The Fair Labor Standards Act (FLSA) requires the Secretary of Labor to issue regulations on the employment of minors between 14 and 16 years of age, ensuring that the periods and conditions of their employment do not interfere with their schooling, health, or well-being, and to designate occupations that are particularly hazardous for minors 16 and 17 years of age. Child Labor Regulation No. 3 sets forth the permissible industries and occupations in which 14- and 15-year-olds may be employed and specifies the number of hours in a day and in a week and time periods within a day that such minors may be employed. Updating the child labor regulations issued under the FLSA will help meet the challenge of ensuring good jobs that are safe, healthy, and fair for the Nation's working youth, while balancing their educational needs with job-related experiences that are safe. Updated child labor regulations that better address the safety needs of today's workplaces will ensure our young workers have permissible job opportunities that are safe, enhancing their opportunities to gain the skills to find and hold good jobs with the potential to increase their

**Final Rule Stage** 

earnings over time. Ensuring safe and reasonable work hours for working youth will also ensure that top priority is given to their education, consistent with the purposes of the statute.

**Summary of Legal Basis:** These regulations are issued pursuant to sections 3(1), 11, 12, and 13 of the Fair Labor Standards Act, 29 U.S.C. 203(1), 211, 121, and 213.

Alternatives: When developing regulatory alternatives in the analysis of recommendations of the National Institute for Occupational Safety and Health in its 2002 report to the Department on the child labor hazardous occupations orders and other proposals, the Department has focused on assuring healthy, safe, and fair workplaces for young workers that are not detrimental to their education, as required by the statute. Some of the regulatory alternatives were developed based on recent legislative amendments.

### Anticipated Cost and Benefits:

Preliminary estimates of the anticipated costs and benefits of this rulemaking initiative indicated it was not economically significant. Benefits to the public, including employers and workers, will include safer working conditions and the avoidance of injuries and lost productivity involving young workers.

**Risks:** The Department's child labor regulations, by ensuring that permissible job opportunities for working youth are safe and healthy and not detrimental to their education, produce positive benefits by reducing health-related and lost-productivity costs employers might otherwise incur from higher accident and injury rates to young and inexperienced workers. Because of the limited nature of the regulatory revisions contemplated under this initiative, a detailed assessment of the magnitude of risk was not prepared.

### Timetable:

Action	Date	FR Cite
NPRM	04/17/07	72 FR 19337
NPRM Comment Period End	07/16/07	
Final Action	04/00/10	

Regulatory Flexibility Analysis Required: Undetermined

**Small Entities Affected:** Businesses, Governmental Jurisdictions Policy, Department of Labor, 200

Constitution Avenue NW., Room

Phone: 202 693-0072

20210

S-3502, FP Building, Washington, DC

13(b)(21) provides an exemption from

significant changes in the home care

update regulations at 29 CFR part 552,

definition of "companionship services,"

Application of the FLSA to Domestic

overtime compensation for live-in

industry, the DOL is proposing to

Service, including examining the

the criteria used to judge whether

domestic employees. In light of

### DOL-WHD

### Government Levels Affected: Local, State

Agency Contact: Arthur M. Kerschner, Child Labor and Special Employment Branch Chief, Division of Enforcement

### Department of Labor (DOL) Wage and Hour Division (WHD)

#### 221. • APPLICATION OF THE FAIR LABOR STANDARDS ACT TO DOMESTIC SERVICE

**Priority:** Other Significant. Major status under 5 USC 801 is undetermined.

Unfunded Mandates: Undetermined

Legal Authority: 29 USC 213 (a)(15); 29 USC 213 (b)(21)

CFR Citation: 29 CFR 552

#### Legal Deadline: None

Abstract: Fair Labor Standards Act (FLSA) section 13(a)(15) provides an exemption from minimum wage and overtime compensation for domestic employees engaged in providing companionship services. FLSA section

### Department of Labor (DOL) **Employment Standards Administration (ESA)**

employees qualify as trained personnel who are not exempt companions, and the applicability of the exemption to third party employers. Timetable: Action Date FR Cite NPRM 10/00/11

223. FORM T-1: REPORTS BY LABOR

**ORGANIZATIONS ON RELATED** 

**ORGANIZATIONS; REPORTING BY** 

### Fax: 202 693-1387

**Related RIN:** Previously reported as 1215-AB57

RIN: 1235-AA01

### Long-Term Actions

### **Regulatory Flexibility Analysis Required:** Undetermined

Government Levels Affected: Federal, Local, State

Additional Information: Previously reported as 1215-AB85.

Agency Contact: Montaniel Navarro, Fair Labor Standards Act Branch Chief, Division of Enforcement Policy Department of Labor, Wage and Hour Division, 200 Constitution Avenue NW., Room S-3502, FP Building, Washington, DC 20210 Phone: 202 693-0067 Fax: 202 693-1387

**RIN:** 1235–AA05

#### **Completed Actions**

**Completed Actions** 

### 222. NOTIFICATION OF EMPLOYEE **RIGHTS UNDER FEDERAL LABOR** LAWS

PUBLIC SECTOR INTERMEDIATE THE LMRDA Timetable: UNIONS Timetable: Action Date FR Cite Timetable: Transferred to RIN Action Date FR Cite 03/02/10 1245-AA00 Transferred to RIN 03/02/10 1245-AA02 **BIN:** 1215–AB70 RIN: 1215–AB75

### 224. PERSUADER AGREEMENTS: **EMPLOYER AND LABOR** CONSULTANT REPORTING UNDER

Action	Date	FR Cite
Transferred to RIN 1245-AA03	03/02/10	
<b>RIN:</b> 1215–AB79		

### Department of Labor (DOL) **Employee Benefits Security Administration (EBSA)**

#### 225. AMENDMENT OF REGULATION **RELATING TO DEFINITION OF PLAN** ASSETS—PARTICIPANT CONTRIBUTIONS

#### Legal Authority: 29 USC 1135

Abstract: This rulemaking will amend the regulation that defines when participant moneys paid to or withheld by an employer for contribution to an employee benefit plan constitute "plan assets" for purposes of title I of ERISA

and the related prohibited transaction provisions of the Internal Revenue Code. The regulation contains an amendment to the current regulation that will establish a safe harbor period of a specified number of business days during which certain moneys that a participant pays to, or has withheld by, an employer for contribution to a plan would not constitute "plan assets."

#### **Timetable:**

Action	Date	FR Cite
NPRM	02/29/08	73 FR 11072
NPRM Comment Period End	04/29/08	
Final Action	01/14/10	75 FR 2068
Final Action Effective	01/14/10	

### **Regulatory Flexibility Analysis** Required: Yes

Agency Contact: Louis J. Campagna, Chief, Division of Fiduciary

### **Final Rule Stage**

### DOL-EBSA

Interpretations, Department of Labor, Employee Benefits Security Administration, 200 Constitution Avenue NW., FP Building, Room N–5655, Washington, DC 20210 Phone: 202 693–8510 Fax: 202 219–7291

**RIN:** 1210–AB02

### 226. PARTICIPANT CONTRIBUTIONS 610 REGULATION REVIEW (COMPLETION OF A SECTION 610 REVIEW)

**Abstract:** EBSA has determined that the plan assets-participant contribution regulation under 29 CFR 2510.3-102 does not have a significant economic impact on a substantial number of small entities within the meaning of section 610(a) of the Regulatory Flexibility Act (RFA). Accordingly, a substantive review thereof is not required by section 610(b) of the RFA.

### Timetable:

Action	Date	FR Cite
Begin Review	03/01/06	
End Review	02/26/10	

### **Completed Actions**

### **Regulatory Flexibility Analysis Reguired:** No

Agency Contact: Melissa R. Dennis, Pension Law Specialist, Department of Labor, Employee Benefits Security Administration, 200 Constitution Avenue NW., FP Building, Room N–5655, Washington, DC 20210 Phone: 202 693–8500 Fax: 202 219–7291

**RIN:** 1210–AB11

### **Prerule Stage**

#### Legal Authority: 29 USC 1135

### Department of Labor (DOL) Occupational Safety and Health Administration (OSHA)

#### 227. OCCUPATIONAL EXPOSURE TO BERYLLIUM

**Legal Authority:** 29 USC 655(b); 29 USC 657

**Abstract:** In 1999 and 2001, OSHA was petitioned to issue an emergency temporary standard by the United Steel Workers (formerly the Paper Allied-Industrial, Chemical, and Energy Workers Union), Public Citizen Health Research Group, and others. The Agency denied the petitions but stated its intent to begin data gathering to collect needed information on beryllium's toxicity, risks, and patterns of usage.

On November 26, 2002, OSHA published a Request for Information (RFI) (67 FR 70707) to solicit information pertinent to occupational exposure to beryllium including: current exposures to beryllium; the relationship between exposure to beryllium and the development of adverse health effects; exposure assessment and monitoring methods; exposure control methods: and medical surveillance. In addition, the Agency conducted field surveys of selected work sites to assess current exposures and control methods being used to reduce employee exposures to beryllium. OSHA convened a Small Business Advocacy Review Panel under the Small Business Regulatory Enforcement Fairness Act (SBREFA) and completed the SBREFA Report in January 2008. OSHA is currently conducting a scientific peer review of its draft risk assessment.

### Timetable:

innetable.		
Action	Date	FR Cite
Request for Information	11/26/02	67 FR 70707
SBREFA Report Completed	01/23/08	
Initiated Peer Review of Health Effects and Risk Assessment	03/22/10	
Complete Peer Review	11/00/10	

#### **Regulatory Flexibility Analysis Reguired:** Yes

Agency Contact: Dorothy Dougherty, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N–3718, Washington, DC 20210 Phone: 202 693–1950 Fax: 202 693–1678 Email: dougherty.dorothy@dol.gov **RIN:** 1218–AB76

228. METHYLENE CHLORIDE (SECTION 610 REVIEW)

**Legal Authority:** 5 USC 553; 5 USC 610; 29 USC 655(b)

**Abstract:** OSHA will undertake a review of the Methylene Chloride Standard (29 CFR 1910.1052) in accordance with the requirements of the Regulatory Flexibility Act and section 5 of Executive Order 12866. The review will consider the continued need for the rule; whether the rule overlaps, duplicates, or conflicts with other Federal, State, or local regulations; and the degree to which

technology, economic conditions, or other factors may have changed since the rule was evaluated.

#### Timetable:

Action	Date	FR Cite
Begin Review	12/01/06	
Request for Comments	07/10/07	72 FR 37501
Comment Period End	10/09/07	
Reopen Comment Period	01/08/08	73 FR 1299
Comment Period End	03/10/08	
End Review	04/00/10	

#### **Regulatory Flexibility Analysis Reguired:** No

Agency Contact: John Smith, Directorate of Evaluation and Analysis, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N–3641, Washington, DC 20210 Phone: 202 693–2400 Fax: 202 693–1641 Email: smith.john@dol.gov

**RIN:** 1218–AC23

#### 229. OCCUPATIONAL EXPOSURE TO DIACETYL AND FOOD FLAVORINGS CONTAINING DIACETYL

**Legal Authority:** 29 USC 655(b); 29 USC 657

**Abstract:** On July 26, 2006, the United Food and Commercial Workers International Union (UFCW) and the International Brotherhood of Teamsters (IBT) petitioned DOL for an Emergency Temporary Standard (ETS) for all employees exposed to diacetyl, a major component in artificial butter flavoring. Diacetyl and a number of other volatile

### DOL-OSHA

organic compounds are used to manufacture artificial butter food flavorings. These food flavorings are used by various food manufacturers in a multitude of food products including microwave popcorn, certain bakery goods, and some snack foods. OSHA denied the petition on September 25, 2007, but has initiated 6(b) rulemaking.

Evidence from NIOSH and other sources indicated that employee exposure to diacetyl and food flavorings containing diacetyl is associated with bronchiolitis obliterans, a debilitating and potentially fatal disease of the small airways in the lung. Severe obstructive airway disease has been observed in the microwave popcorn industry and in food flavoring manufacturing plants. Experimental evidence has shown that inhalation exposure to artificial butter flavoring vapors and diacetyl damaged tissue lining, the nose, and airways of rats and mice. OSHA published an Advanced Notice of Proposed Rulemaking (ANPRM) on January 21, 2009, but withdrew the ANPRM on March 17, 2009, in order to facilitate timely development of a standard. The Agency subsequently initiated review of the draft proposed standard in accordance with the Small Business **Regulatory Enforcement Fairness Act** (SBREFA). The SBREFA Panel Report was completed on July 2, 2009. The

next step will be for OSHA to conduct a scientific peer review of its draft risk assessment.

### Timetable:

Action	Date	FR Cite
Stakeholder Meeting	10/17/07	72 FR 54619
ANPRM	01/21/09	74 FR 3937
ANPRM Withdrawn	03/17/09	74 FR 11329
ANPRM Comment Period End	04/21/09	
Completed SBREFA Report	07/02/09	
Initiate Peer Review of Health Effects and Risk Assessment	10/00/10	

#### **Regulatory Flexibility Analysis Required:** Yes

Agency Contact: Dorothy Dougherty, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N–3718, Washington, DC 20210 Phone: 202 693–1950 Fax: 202 693–1678 Email: dougherty.dorothy@dol.gov

RIN: 1218–AC33

### 230. BLOODBORNE PATHOGENS (610 REVIEW) (SECTION 610 REVIEW)

**Legal Authority:** 5 USC 533; 5 USC 610; 29 USC 655(b)

**Abstract:** OSHA will undertake a review of the Bloodborne Pathogen Standard (29 CFR 1910.1030) in accordance with the requirements of the Regulatory Flexibility Act and section 5 of Executive Order 12866. The review will consider the continued need for the rule; whether the rule overlaps, duplicates, or conflicts with other Federal, State or local regulations; and the degree to which technology, economic conditions, or other factors may have changed since the rule was evaluated.

#### **Timetable:**

Action	Date	FR Cite
Begin Review	10/22/09	
Request for Comments	04/00/10	

## Regulatory Flexibility Analysis Required: No

Agency Contact: John Smith, Directorate of Evaluation and Analysis, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N–3641, Washington, DC 20210 Phone: 202 693–2400 Fax: 202 693–1641 Email: smith.john@dol.gov

**Proposed Rule Stage** 

**RIN:** 1218–AC34

### Department of Labor (DOL) Occupational Safety and Health Administration (OSHA)

## 231. CONFINED SPACES IN CONSTRUCTION

**Legal Authority:** 29 USC 655(b); 40 USC 333

**Abstract:** In January 1993, OSHA issued a general industry rule to protect employees who enter confined spaces (29 CFR 1910.146). This standard does not apply to the construction industry because of differences in the nature of the worksite in the construction industry. In discussions with the United Steel Workers of America on a settlement agreement for the general industry standard, OSHA agreed to issue a proposed rule to extend confined-space protection to construction workers appropriate to their work environment.

Timetable:		
Action	Date	FR Cite
SBREFA Panel Report	t 11/24/03	
NPRM	11/28/07	72 FR 67351
NPRM Comment	01/28/08	
Period End		
NPRM Comment	02/28/08	73 FR 3893
Period Extended		
Public Hearing	07/22/08	
Close Record	10/23/08	
Analyze Comments	10/00/10	

#### **Regulatory Flexibility Analysis Required:** Yes

Agency Contact: Bill Parsons, Acting Director, Directorate of Construction, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N–3468, Washington, DC 20210 Phone: 202 693–2020 Fax: 202 693–1689 **RIN:** 1218–AB47

### 232. OCCUPATIONAL EXPOSURE TO CRYSTALLINE SILICA

## **Legal Authority:** 29 USC 655(b); 29 USC 657

**Abstract:** Crystalline silica is a significant component of the earth's crust, and many workers in a wide range of industries are exposed to it, usually in the form of respirable quartz or, less frequently, cristobalite. Chronic silicosis is a uniquely occupational disease resulting from exposure of employees over long periods of time (10 years or more). Exposure to high levels of respirable crystalline silica causes acute or accelerated forms of silicosis that are ultimately fatal. The current OSHA permissible exposure

### **Prerule Stage**

### DOL-OSHA

limit (PEL) for general industry is based on a formula recommended by the American Conference of Governmental Industrial Hygienists (ACGIH) in 1971 (PEL=10mg/cubic meter/(% silica + 2), as respirable dust). The current PEL for construction and maritime (derived from ACGIH's 1962 Threshold Limit Value) is based on particle counting technology, which is considered obsolete. NIOSH and ACGIH recommend 50µg/m3 and 25µg/m3 exposure limits, respectively, for respirable crystalline silica.

Both industry and worker groups have recognized that a comprehensive standard for crystalline silica is needed to provide for exposure monitoring, medical surveillance, and worker training. The American Society for Testing and Materials has published a recommended standard for addressing the hazards of crystalline silica. The Building Construction Trades Department of the AFL-CIO has also developed a recommended comprehensive program standard. These standards include provisions for methods of compliance, exposure monitoring, training, and medical surveillance. OSHA is currently developing a NPRM.

### Timetable:

Action	Date	FR Cite
Completed SBREFA Report	12/19/03	
Initiated Peer Review of Health Effects and Risk Assessment	05/22/09	

### **Proposed Rule Stage**

Action	Date	FR Cite
Completed Peer Review	01/24/10	
NPRM	02/00/11	

### **Regulatory Flexibility Analysis Required:** Yes

Agency Contact: Dorothy Dougherty, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N–3718, Washington, DC 20210 Phone: 202 693–1950 Fax: 202 693–1678 Email: dougherty.dorothy@dol.gov

**RIN:** 1218–AB70

### **Final Rule Stage**

### Department of Labor (DOL) Occupational Safety and Health Administration (OSHA)

### 233. ELECTRIC POWER TRANSMISSION AND DISTRIBUTION; ELECTRICAL PROTECTIVE EQUIPMENT

**Legal Authority:** 29 USC 655(b); 40 USC 333

Abstract: Electrical hazards are a major cause of occupational death in the United States. The annual fatality rate for power line workers is about 50 deaths per 100,000 employees. The construction industry standard addressing the safety of these workers during the construction of electric power transmission and distribution lines is over 35 years old. OSHA has developed a revision of this standard that will prevent many of these fatalities, add flexibility to the standard, and update and streamline the standard. OSHA also intends to amend the corresponding standard for general industry so that requirements for work performed during the maintenance of electric power transmission and distribution installations are the same as those for similar work in construction. In addition, OSHA will be revising a few miscellaneous general industry requirements primarily affecting electric transmission and distribution work, including provisions on electrical protective equipment and foot protection. This rulemaking also addresses fall protection in aerial lifts for work on power generation,

transmission, and distribution installations. OSHA published an NPRM on June 15, 2005. A public hearing was held March 6 to 14, 2006. OSHA reopened the record to gather additional information on minimum approach distances for specific ranges of voltages. The record was reopened a second time to allow more time for comment and to gather information on minimum approach distances for all voltages and on the newly revised Institute of Electrical and Electronics Engineers consensus standard. Additionally, a public hearing was held on October 28, 2009. The posthearing comment period ended in February 2010. OSHA is currently developing a final rule.

### Timetable:

Action	Date	FR Cite
SBREFA Report	06/30/03	
NPRM	06/15/05	70 FR 34821
NPRM Comment Period End	10/13/05	
Comment Period Extended to 01/11/2006	10/12/05	70 FR 59290
Public Hearing To Be Held 03/06/2006	10/12/05	70 FR 59290
Posthearing Comment Period End	07/14/06	
Reopen Record	10/22/08	73 FR 62942
Comment Period End	11/21/08	
Close Record	11/21/08	
Second Reopening Record	09/14/09	74 FR 46958

Action	Date	FR Cite
Comment Period End	10/15/09	
Public Hearings	10/28/09	
Posthearing Comment	02/10/10	
Period End		
Final Rule	02/00/11	

**Regulatory Flexibility Analysis Required:** Yes

Agency Contact: Dorothy Dougherty, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N–3718, Washington, DC 20210 Phone: 202 693–1950 Fax: 202 693–1678 Email: dougherty.dorothy@dol.gov

RIN: 1218–AB67

## 234. CRANES AND DERRICKS IN CONSTRUCTION

**Legal Authority:** 29 USC 651(b); 29 USC 655(b); 40 USC 333

**Abstract:** A number of industry stakeholders asked OSHA to update the cranes and derricks portion of subpart N (29 CFR 1926.550), specifically requesting that negotiated rulemaking be used.

In 2002, OSHA published a notice of intent to establish a negotiated rulemaking committee. A year later, in 2003, committee members were announced and the Cranes and Derricks

### DOL-OSHA

Negotiated Rulemaking Committee was established and held its first meeting. In July 2004, the committee reached consensus on all issues resulting in a final consensus document.

A Notice of Proposed Rulemaking (NPRM) was published on October 9, 2008. The comment period for the NPRM was extended and closed January 22, 2009. A public hearing was held on March 20, 2009. The final rule is scheduled to be published in July 2010.

### **Timetable:**

Action	Date	FR Cite
Notice of Intent To Establish Negotiated Rulemaking	07/16/02	67 FR 46612
Comment Period End	09/16/02	

Action	Date	FR Cite	Action	Date	FR Cite
Request for	02/27/03	68 FR 9036	Public Hearing	03/20/09	
Comments on			Close Record	06/18/09	
Proposed			Final Rule	07/00/10	
Committee Members					_
Request for	02/21/02	68 FR 9036	Regulatory Flexibility Analysis		
Comments Period	03/31/03	0011 9030	Required: Yes		
End			Agency Contact	Bill Darcon	e Acting
Established	06/12/03 68 FR 35172		<b>Agency Contact:</b> Bill Parsons, Acting Director, Directorate of Construction,		
Negotiated			Department of L		,
Rulemaking			Safety and Healt		
Committee			Constitution Av		
Rulemaking	07/30/04		Room N–3468, V		
Negotiations Completed			Phone: 202 693-	0 .	
SBREFA Report	10/17/06		Fax: 202 693–1689		
NPRM	10/09/08	73 FR 59714	100.202.000 10		
NPRM Comment		73 FR 73197	RIN: 1218–AC01	L	
Period Extended	12,02,00	/0111/010/	[FR Doc. 2010–893	38 Filed 04–23	-10; 8:45
NPRM Comment	01/22/09		am]		
Period End			BILLING CODE 4510-23	3–S	

### **Final Rule Stage**